

FULTON COUNTY, OHIO
2014 PAVEMENT MARKING PROGRAM
Thursday, August 7, 2014
9:45 A.M.

Company Name _____

Contact Person _____

Email Address _____

Street Address _____

City, State _____

Zip Code _____

Phone _____

Fax _____

To be considered a valid bidder, you must either pick up plans and proposal at our office and be added to the bidders list or fax this registration form to us prior to the bid opening to be added to the bidders list. Subcontractors and suppliers are encouraged but not required to register as a plan holder.

Fax completed form to the Fulton County Engineer's Office 419-335-1091.

Bid documents obtained from the internet shall be submitted by the bidder bound and in its entirety.

PROPOSAL

**2014
PAVEMENT MARKING PROGRAM**

FULTON COUNTY, OHIO

FULTON COUNTY COMMISSIONERS

*Perry Rupp
Bill Rufenacht
Paul Barnaby*

FULTON COUNTY ENGINEER
Frank T. Onweller, P.E., P.S.

BID ACCEPTED UNTIL: 9:45 A.M., Thursday, August 7, 2014

LOCATION: FULTON COUNTY COMMISSIONERS' OFFICE
152 S. FULTON ST., SUITE 270
WAUSEON, OHIO 43567

BID SUBMITTED BY: _____
(Company)

STREET: _____

CITY: _____

STATE: _____ ZIP CODE: _____

PHONE: _____ FAX: _____

SUPPLEMENTAL SPECIFICATIONS accompany and are a part of this Proposal.

LEGAL NOTICE

The **Fulton County Commissioners** will receive sealed bids for the **2014 Pavement Marking Program** at the **Fulton County Commissioner's Office**, 152 S. Fulton St., Suite 270, Wauseon, Ohio until, **9:45 A.M., Thursday, August 7, 2014**, at which time they will be publicly opened and read aloud.

Engineer's Estimate: \$ 121,237.50

Plans, specifications, proposals, and estimated quantities may be obtained or examined at the office of **Frank T. Onweller, P.E., P.S., Fulton County Engineer**, 9120 County Road 14, Wauseon, Ohio on weekdays, excluding holidays, between the hours of 8:00 A.M. and 4:30 P.M. local time. There will be a **\$10.00 non-refundable charge for the Proposal**. Proposals may be shipped to a bidder. The bidder will have to cover shipping charges by supplying a shipping account number. Checks shall be made payable to the Office of the Fulton County Engineer.

Legal notice, bid documents and plan holders list are also posted on the internet at www.fultoncountyoh.com/engineer under "Bid Postings".

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

All proposals must be submitted bound in their entirety, and on the forms furnished in the Contract documents.

Bidders must comply with the prevailing wage rates as determined by the Ohio Bureau of Employment Services Wage and Hour Division

The Board of County Commissioners of Fulton County reserves the right to reject any and all bids.

Perry Rupp
Bill Rufenacht
Paul Barnaby
Fulton County Commissioners
Teri Suarez, Clerk

Please Publish on: Tuesday, July 22, 2014

TABLE OF CONTENTS

	<u>Page</u>
Legal Notice	
Instruction to Bidders	1-3
Notice to Bidders	4-6
Routes and Sections	7-10
Unit Price Bid Schedule	11
Non-Discrimination Affidavit	12
Non-Collusion Affidavit	13
Personal Property Tax Affidavit	14
No Findings For Recovery Affidavit	15
List of Subcontractors	16
Contractors Affidavit	17
OPWC Proposal Notes	18-26
Fulton County Engineers Office Supplemental Specifications	27- 28
Prevailing Wage Rates	

IF ANY OF THE PAGES LISTED ABOVE ARE NOT INCLUDED IN THESE CONTRACT DOCUMENTS, PLEASE ADVISE.

INSTRUCTION TO BIDDERS

- I. All Proposals must be in a sealed envelope and marked on the outside as "**2014 Pavement Marking Program**" along with the name and address of the bidder.

Bids will be accepted at the office of the Fulton County Commissioners, 152 S. Fulton St., Suite 270, Wauseon, Ohio, until **9:45 A.M., Thursday, August 7, 2014** at which time they will be publicly opened and read aloud.

- II. The bidder is required to fill in all the blank spaces in ink.
- III. The total bid amount for each individual bid item will be determined by multiplying the approximate unit quantities shown in the bid schedule by the unit price specified by the bidder. The lowest bidder will be determined by summing up the total bid amounts for the individual bid items in the bid schedule. The successful bidder agrees to accept the unit prices specified for each bid item as full compensation for the actual work performed.
- IV. The contracting authority reserves the right to waive any irregularities in the bidding procedure that are not in conflict with the Ohio Revised Code, and the right to reject any and all bids.
- V. Prior to entering into a contract, the successful bidder must submit a Certificate of Insurance, indicating that he has in force a minimum of \$1,000,000.00 in liability insurance and a proof of coverage by Workman's Compensation Insurance. If the project is a bridge project, said Certificate of Insurance must indicate a minimum of \$3,000,000.00 in liability insurance is in force.
- VI. All bidders must be willing to enter into a contract in which they agree and assent, as part of the general terms and conditions of that contract, to the statutory requirements contained in Sections 125.111 and/or 153.59 of the Ohio Revised Code, which requires the following:

Every contract for or on behalf of the state or any of its political subdivisions for the purchase of materials, equipment, supplies, contract for insurance, or services shall contain provisions similar to those required by Section 153.59 of the Ohio Revised Code in the case of construction contracts by which the bidder agrees to both of the following:

That in the hiring of employees for the performance of work under the contract or any subcontract no bidder or subcontractor shall, by reason of race, religion, color, sex, handicap, national origin, ancestry, or military status, discriminate against any citizen of this state in the employment of a person qualified and available to perform the work to which the contract relates.

That no bidder, subcontractor, or any person acting on behalf of any bidder or subcontractor shall, in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under the contract on account of race, color, religion, sex, age, handicap, national origin, ancestry, or military status.

For all contracts that are subject to the requirements contained in Section 125.111 of the Ohio Revised Code, that all bidders shall have a written affirmative action program for the employment and effective utilization of economically disadvantaged persons, as defined in Section 122.71 of the Ohio Revised Code. Annually, each such bidder shall file a description of the affirmative action program and a progress report on its implementation with the Ohio Civil Rights Commission and the Minority Business Development Office established under Section 122.92 of the Ohio Revised Code.

- VII. **The bidder shall complete the following enclosed affidavits: Non-Discrimination Affidavit, Non-Collusion Affidavit, Personal Property Tax Affidavit, and No Findings For Recovery Affidavit all shall be submitted at the time of the bid.**
- VIII. **Whether the bidder obtained the bid proposal from the internet or received a copy from the Engineer's office, the bid documents shall be submitted bound and in its entirety.**
- IX. The Swancreek Township sections of this project is partially funded by the Ohio Public Works Commission (OPWC). The bidder shall complete the enclosed State of Ohio Equal Employment Opportunity Requirements and Bid Conditions for OPWC Assisted Construction Projects, and submit at the time of bid. Work on this project cannot begin until a Notice to Proceed is received from OPWC.
- X. The bidder shall complete the enclosed list of subcontractors form. If at the time of the bid the subcontractors are undetermined, then the list of subcontractors must be submitted before the preconstruction meeting.
- XI. Partial payments shall be made in accordance with the Ohio Revised Code. The Contractor shall submit a schedule of the work completed to the Engineer for approval. Payments shall be at the rate of 92% of the acceptable work completed until the project is 50% completed. After the project is 50% complete payments shall be made at the rate of 100% of the amount of acceptable work completed.
- XII. OPWC will pay 50% of the cost of the Swancreek Township sections. The remainder of the project will be paid to the contractor by the Swancreek Township Board of Trustees. Fulton County will be responsible to split the quantities and send for payment.

- XIII. The Engineer's Estimate is: **\$ 121,237.50**
- XIV. Liquidated damages will be deducted for work not completed by the completion date as per the Ohio Department of Transportation Standard Specifications.
- XV. Work not completed by the completion date shall be subject to the deduction of county inspection, supervision and other similar engineering costs incurred after the completion deadline as per Section 5555.67 of the Ohio Revised Code.
- XVI. All work shall be completed in its entirety and equipment removed by **October 31, 2014.**

NOTICE TO BIDDERS

I. SPECIFICATIONS

The Standard Specifications of the State of Ohio Department of Transportation dated January 1, 2010 and applicable sections of the Ohio Revised Code will govern the road improvement project. The following shall also apply:

- (a) Any and all interim amendments, additions, changes, and/or deletions to the Standard Specifications.
- (b) Any supplemental specifications that are required for this project and as shown on the plans and/or attached to this Proposal.
- (c) Proposal Note 520, "Fuel Price Adjustment" shall be EXCLUDED from this project.
- (d) The following Sections of the 2010 Specifications shall be EXCLUDED from this project. Said Sections shall follow Fulton County Specifications outlined elsewhere in this Proposal, as applicable.

- Section 102.01, Prequalification of Bidders
- Section 102.03, Issuance of Proposals
- Section 102.06, Preparation of Bids
- Section 102.09, Proposal Guaranty
- Section 102.10, Delivery of Bid
- Section 102.11, Withdrawal of Bids
- Section 102.13, Public Opening of Bids
- Section 102.14(A, I & M), Disqualification of Bidders
- Section 103.01, Consideration of Proposals
- Section 103.02, Award of Contract
- Section 103.04, Return of Proposal Guaranty
- Section 103.05, Requirement of Contract Bond
- Section 103.06, Execution of Contract
- Section 103.07, Failure to execute Contract
- Section 104.02(A), Revisions to the Contract Documents
- Section 108.02(A), Partnering
- Section 108.11, Post Construction Meeting
- Section 401.20, Asphalt Binder Price Adjustment

- (e) ODOT CMS Section 108.01, The Prime Contractor must perform no less than thirty percent (30%) of the total original contract price in lieu of the fifty percent (50%) stated in Section 108.01.
- (f) A bidder may withdraw his bid from consideration in accordance with Ohio Revised Code Section 9.31.

- (g) The Contractor should replace the terms "the Department", "the Engineer", "the Director" and "the DCE" in the ODOT CMS with the term "agency awarding the contract." Furthermore, nothing in this document is intended to alter the agency's adherence to the Ohio Revised Code, local ordinance or other applicable requirements which are properly established.

II. BID FILING

Bids shall be on the form prescribed by the contracting authority and filed in a sealed envelope at the time and place mentioned in the advertisement. The bids received shall be opened and tabulated at the time stated in this notice. Each bid shall contain the full name of each person or company submitting the bid.

III. BID GUARANTY

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

IV. QUALIFICATION OF BIDDER

Each bidder shall, if requested, furnish the owner satisfactory evidence of his competency to perform the proposed work. Such evidence of competency unless otherwise specified, shall consist of statements covering the bidder's past experience on similar work, a list of equipment that would be available for the work, and the list of key personnel that would be available. In addition, each bidder shall, if requested, furnish the owner satisfactory evidence of his financial responsibility. Such evidence of financial responsibility shall consist of a confidential statement or report of the bidder's financial resources and liabilities as of the last calendar year or the contractor's last fiscal year.

Such statements or reports shall be certified by a public accountant. Such statement shall also indicate whether the bidder's financial responsibility is approximately the same as stated; and if it has changed, the bidder shall qualify the statement or report to reflect his true financial condition at the time of submitting the proposal.

In lieu of the above-mentioned statement of financial responsibility, the bidder may submit evidence that he is pre-qualified with the Ohio Department of Transportation and is on the current bidder's list of the state.

V. AWARDING OF CONTRACTS

The award of the contract shall be made to the lowest and best bidder. The bond or check from all unsuccessful bidders shall be returned to them by the contracting authority immediately upon awarding the contract or the rejection of all bids. The contracting authority may reject all bids. The Fulton County Commissioners reserve the right to alter any item of this proposal in order to meet budgetary restrictions.

Unless otherwise indicated in the specifications, the lowest and best bidder, after awarded the contract, shall enter into agreement within 60 days after the opening of the bids. Due to processing time, it is suggested that the successful bidder enter into written contract within 10 days of the notice of award.

VI. PREVAILING WAGE RATES

Prevailing wage rates ARE REQUIRED for this project and are attached.

VII. PAYMENT TO CONTRACTOR

Some sections of roads included in this project are county roads and work performed on the county roads will be paid for by the Board of Fulton County Commissioners.

Some sections of roads are township roads and work performed on the township roads will be paid for by the corresponding Board of Township Trustees.

All payments to the Contractor will be subject to the approval of the Fulton County Engineer that all work has been performed in accordance with the Contract. All pay requests shall be submitted to the Fulton County Engineer. Copies of material bills shall be furnished for all materials delivered and used. After the Fulton County Engineer approves the pay requests, the Contractor shall submit invoices to the Townships directly for their work completed under the contract.

VIII. MAINTENANCE GUARANTEE BOND

The Contractor shall make all repairs due to defective workmanship or material for the term of one (1) year after the final acceptance date and shall correct and repair promptly during that time all defective work and material of whatever description. However, ordinary wear and tear or damage due to negligent or improper operation or maintenance on the part of the Owner shall not be considered any obligation to the Contractor. In case the Contractor shall neglect or fail to promptly make said repairs, after written notification, the Owner shall cause such repairs to be made at the expense of the Contractor and/or his surety.

As a guarantee for the faithful performance of the repairs for one (1) year as outlined above, the Contractor shall furnish to the Owner a maintenance bond executed by an acceptable surety company in an amount of one-hundred (100) percent of the final contract amount. Said maintenance bond shall be submitted with the final pay request.

Office of the Fulton County Engineer

2014 PAVEMENT MARKINGS - ROUTES AND SECTIONS

FULTON COUNTY SECTIONS

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgetline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	<u>Solid line equivalent</u>
	1 - 2								0.743
	4								0.369
	5								0.626
	5								1.274
ASPHALT	5 - 2							1.985	2.229
	6								0.976
	6 - 1								2.319
	6 - 3								0.694
	7								1.534
	7								0.974
	7 - 1								1.158
	8								0.512
	8 - 1								2.179
	8 - 2								0.280
ASPHALT	10 - 2							1.634	1.551
	10 - 2								1.467
	10 - 3								0.612
	11								3.829
	12								0.828
	12								1.387
	12								1.263
	12								0.609
ASPHALT	13							3.004	3.042
	13								0.790
	13								3.463
	15								1.373
	16								7.197
	17								0.581
	19								1.650
	19								1.581
	20								1.969
	21								0.728
	21 - 2								0.952

FULTON COUNTY SECTIONS

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>EdgeLine</u> Mile	<u>Lane Lines</u> Mile	<u>Indexing</u> Mile	<u>Solid line</u> <u>equivalent</u>	
21	Road A to Road C	0.000	1.959	1.959	1.959	3.918			0.728	
24	Fayette / Rd. S to Michigan	0.000	1.838	1.838	1.838	3.676			1.821	
A	Road 4 to Road 10	3.028	9.028	6.000	6.000	12.000			5.361	
A	Road AC to Road 20	16.156	19.319	3.163	3.163	6.326			1.336	
D	Road 1 to St. Rt. 109	0.000	6.269	6.269	6.269				4.790	
D	St. Rt. 109 to St. Rt. 108	6.269	13.032	6.763	6.763	13.526			5.102	
D	Road 24 to Williams Co. line	22.983	25.831	2.848	2.848				1.696	
E	Road 6-1 to St. Rt. 109	0.000	0.534	0.534	0.534	1.068			0.372	
EF	Road 1-2 to Road 3	0.000	2.368	2.368	2.368	4.736			0.964	
F	Road 5 to Road 6-3	0.495	2.379	1.884	1.884				2.012	
F	Road FG to Road 9	2.379	2.717	0.338	0.338	0.676			0.312	
F	Road 11 to Wauseon corp.	4.758	7.248	2.490	2.490	4.980			1.911	
F	Road 16 to Road 19	9.755	12.686	2.931	2.931	5.862			2.310	
FG	Road F to Della Corp. line	0.000	1.000	1.000	1.000	2.000			0.979	
BRIDGE	H	Road 7 - 2 to Road 8	5.732	5.912	0.180	0.180	0.360			0.360
H	Road 21 to Road 23	18.962	20.959	1.997	1.997	3.994			0.761	
H	Road 23 to St. Rt. 66	20.959	21.952	0.993	0.993				0.351	
J	St. Rt. 64 to Road 5-2	0.000	3.445	3.445	3.445	6.890			1.996	
L	Road 1 to St. Rt. 64	0.000	1.985	1.985	1.985	3.970			0.746	
L	St. Rt. 64 to Road 6	1.985	4.965	2.980	2.980				2.322	
L	Road 6 to Road 10 -2	5.040	9.806	4.766	4.766	9.532			4.690	
L	Road 13 to Road 18	12.404	17.445	5.041	5.041	10.082			4.270	
L	Road 25 to Road 28	24.386	27.261	2.875	2.875	5.750			2.683	
M	Road 5 to St. Rt. 109	2.000	6.121	4.121	4.121	8.242			2.709	
M	St. Rt. 109 to Road 17	6.121	14.139	8.018	8.018				4.454	
M	Road 21 to Road 28	14.139	20.932	6.793	6.793				5.801	
MN	Road 10-2 to Road 10-3	0.000	0.231	0.231	0.231	0.462			0.462	
MN	Road 17 to Road 18	0.231	1.235	1.004	1.004				1.312	
N	St. Rt. 64 to Road 7	1.953	6.117	4.164	4.164	8.328			2.703	
N	Road 19 to Road 28	6.117	14.891	8.774	8.774				6.087	
S	Road 1 to St. Rt. 64	0.000	1.651	1.651	1.651				0.660	
S	St. Rt. 64 to St. Rt. 109	1.744	8.114	6.370	6.370	12.740			3.239	
T	Road 7 to St. Rt. 120	6.131	8.100	1.969	1.969	3.938			0.875	

FULTON TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
	2	Road L to Road M	1.000	2.023	1.023	1.023			0.365
Seal Coat	3	Road H to Road J	2.000	2.928	0.928	0.928		0.928	1.720
Seal Coat	3	Road J to Road K	2.000	2.745	0.745	0.745		0.745	0.376
	4	Road L to Road M	2.000	2.745	0.745	0.745			0.376
Seal Coat	M	Road 1 to Road 2	1.000	1.985	0.985	0.985		0.985	0.401

FRANKLIN TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
Seal Coat	26 - 1	Road L to Road M	0.000	1.007	1.007	1.007	2.014	1.007	1.135

GORHAM TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
Seal Coat	T	US Rt. 127 to Road 24	0.000	1.662	1.662	1.662		1.662	1.319

SWANCREEK TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
Asphalt	1	Road B to Road C	0.000	0.950	0.950	0.950	1.900	0.950	0.366
Asphalt	5	Road C to Road D	0.642	1.652	1.010	1.010	2.020	1.010	0.371
Asphalt	C	Road 3 to Road 2	4.028	5.043	1.015	1.015	2.030	1.015	0.365
Seal Coat	FG	Road 5 to Road 4	0.000	1.026	1.026	1.026		1.026	1.388

CLINTON TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
FOG SEAL	B	Road 18 to Road 19	5.000	6.000	1.000	1.000	2.000	1.000	0.440
FOG SEAL	DE	Road 18 to Road 19	5.000	6.000	1.000	1.000		1.000	1.328
FOG SEAL	17	Road C to Road F	2.000	5.000	3.000	3.000		3.000	3.287
FOG SEAL	18	SR 2 to Road F	4.000	5.000	1.000	1.000	2.000	1.000	1.063

DOVER TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	Solid line equivalent
Asphalt	17	Road H to Road J	0.000	1.000	1.000	1.000		1.000	1.089
FOG SEAL	K	Road 17(N.) to St. Rt. 108	2.092	4.192	2.100	2.100		2.100	1.614

YORK TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Indexing</u> Mile	<u>Solid line</u> equivalent
9	Road D to Road F	3.000	5.000	2.000	2.000	4.000		1.034
10	Road A to Road F	0.000	5.000	5.000	5.000	10.000		2.690
10	Road F to St. Rt. 2	5.000	6.000	1.000	2.000	2.000		2.000
NOTE: DOUBLE CENTERLINES W/ REGULAR EDGE								
10	Road F to St. Rt. 2	5.000	6.000				<u>Lane line</u> 1.300	
10	St. Rt. 2 to Road H	6.000	7.000	1.000	1.000	2.000		0.423
12	Road F to St. Rt. 2	5.000	6.000	1.000	1.000			0.428
12	St. Rt. 2 to Road H	6.000	7.000	1.000	1.000	2.000		0.428
C	St. Rt. 109 to Road 13	0.000	0.350	0.350	0.350	0.700		0.395
C	St. Rt. 109 to Road 13	0.350	6.000	5.650	5.650	11.300		2.561
E	Road 9 to Road 13	2.000	6.000	4.000	4.000	8.000		3.360
F	St. Rt. 109 to Road FG	0.000	1.550	1.550	1.550	3.100		0.478

AMBOY TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Indexing</u> Mile	<u>Solid line</u> equivalent	
Seal Coat	2	US Rt. 20 to Road N	0.000	0.993	0.993	0.993	1.986	0.993	0.379
Seal Coat	4-1	US 20 to Road N	0.000	0.997	0.997	0.997	1.994	0.997	0.368
	6	US 20 to Michigan line	0.990	4.184	3.194	3.194	6.388		1.467
	U	SR 64 to road 1	0.000	1.007	1.007	1.007	2.014		0.981

PIKE TOWNSHIP

<u>Route</u>	<u>Section</u>	<u>Begin Log</u> Mile	<u>End Log</u> Mile	<u>Length</u> Mile	<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Indexing</u> Mile	<u>Solid line</u> equivalent	
	7 - 1	Road M to Road MN	0.000	0.573	0.573	0.573	1.146		1.146
FOG SEAL	7 - 2	Road MN to Road N	0.573	1.069	0.496	0.496	0.992	0.496	0.339
FOG SEAL	11 - 2	Road J to Road K	0.000	1.000	1.000	1.000	2.000	1.000	0.364

<u>Centerline</u> Mile	<u>Edgeline</u> Mile	<u>Lane lines</u> Mile	<u>Indexing</u> Mile	<u>Solid line</u> equivalent
TOTAL MILES :	224.895	295.258	1.300	28.537
				162.758

- BRIDGE** 2014 Bridge work: AUGUST 15 - COMPLETION DATE
- Seal Coat 2014 Seal Coat: AUGUST 15 - COMPLETION DATE
- FOG SEAL 2014 FOG SEAL: AUGUST 15 - COMPLETION DATE
- Asphalt** 2014 Asphalt Resurfacing: AUGUST 30 - COMPLETION DATE

**FULTON COUNTY
UNIT PRICE BID SCHEDULE
2014 PAVEMENT MARKING PROGRAM**

The undersigned having full knowledge of the site, plans, specifications, and supplemental specifications for the above named improvement and the conditions of this proposal, hereby agrees to furnish all services, labor, materials, and equipment necessary to complete the entire project, according to the plans, specifications, supplemental specifications, and completion dates, and to accept the unit prices specified below for each item as full compensation for the work in this proposal.

Date set for completion: October 31, 2014

The "TOTAL AMOUNT OF THE BID", BASED ON THE "Approximate Unit Quantities" given below times the unit prices specified by the Bidder amounts to the sum of:

REF ITEM NO. NO. QUANT. UNITS	DESCRIPTION	UNIT PRICE	ESTIMATED COST
and /100 DOLLARS (\$ _____)			
1 642 224.9 Miles	4" Waterbased Centerline - Type 1	\$ _____ Per Mile	\$ _____
The sum of the sections totals 162.758 miles of painted line			
Application rate: 16 gallons/mile; with at least 6 lbs. of glass beads/gallon of paint applied			
2 642 295.3 Miles	4" Waterbased Edge Line - Type 1	\$ _____ Per Mile	\$ _____
3 642 1.30 Miles	4" Waterbased Lane Line - Type 1	\$ _____ Per Mile	\$ _____
INCIDENTALS			
4 103 1 Lump	Premium for Contract Performance & Maintenance Guarantee Bond	\$ _____	\$ _____
TOTAL			\$ _____

In submitting the Bid, the Bidder represents, that the Bidder has examined and carefully studied the Bidding Documents, and the other related data identified in the Bidding Documents, and the following Addenda, receipt of all, which is hereby acknowledged.

<u>Addendum No.</u>	<u>Addendum Date</u>
_____	_____
_____	_____
_____	_____

Respectfully submitted:

Corporation Seal

Date

Company

By Title

NON-DISCRIMINATION AFFIDAVIT

(This affidavit must be executed for the bid to be considered)

State of _____)
) ss.
County of _____)

_____ being first duly sworn, deposes and says that he/she is
Name

_____ of _____ the party
Title Company

that made the foregoing proposal or bid; that such party does not and shall not discriminate against any employee or applicant for employment because of race, creed, sex, disability or military status as defined in section 4112.01 of the Ohio Revised Code, or color as is described and prohibited by Section 153.59 and/or 125.111 of the Ohio Revised Code. Furthermore, if awarded the contract under this proposal or bid, said party shall indemnify and hold harmless the Fulton County Board of Commissioners for any violations of Section 153.59 or 125.111 of the Ohio Revised Code made by any contractor, subcontractor or any person who works on behalf of the party relating to the ensuing contract.

Signature

Affiant

Company

Address

City/State/Zip Code

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NON- COLLUSION AFFIDAVIT
(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

I, _____,
(Name of party signing affidavit) (Title)

being duly sworn, do depose and say:

that _____,
(Insert name of Individual, Co-partnership, or Corporation)

its agent, officers or employees have not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal.

(Signature)

(Title)

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NO FINDINGS FOR RECOVERY AFFIDAVIT

(O.R.C. Section 9.24)

(This affidavit must be executed for the bid to be considered)

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND NOTARIZED

I _____, _____, _____
(NAME) (TITLE) (NAME OF COMPANY)

affirm that at the time that I submitted the bid for _____
(BID TITLE)

to the Board of Fulton County Commissioners on _____ that
(DATE)

_____ HAS / HAS NO unresolved finding for recovery from
(NAME OF COMPANY) (CIRCLE ONE)

the State Auditor per Ohio Revised Code 9.24.

(If there is a unresolved finding for recovery from the State Auditor, please complete the following section)

The amount of unresolved finding for recovery due the State Auditor is

_____ and unpaid penalties and interest are _____.
(AMOUNT) (AMOUNT)

(SIGNATURE)

(COMPANY)

(DATE)

Sworn to and subscribed before me this _____ day of, _____ 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

LIST OF SUBCONTRACTORS

1. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

2. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

3. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

4. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

OPWC PROPOSAL NOTES

1. STEEL PRODUCTS MADE IN THE UNITED STATES

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through <http://codes.ohio.gov/orc/153.011>.

2. PREVAILING WAGES ON STATE PROJECTS WITH NO FEDERAL-AID (Should this project contain Federal-aid funds then Federal Prevailing Wages must be paid. Contact the appropriate Federal funding agency for language.)

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by logging in/registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau at the following web address:

<http://198.234.41.198/w3/webwh.nsf/wrlogin/?openform>

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with section 4115.05 of the Ohio Revised Code, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the Prevailing Wage Coordinator, certified payrolls on form WHPW-1512 or equivalent, in accordance with sections 4115.07 and 4115.071 (C) of the Ohio Revised Code, three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with section 4115.07 of the Ohio Revised Code stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying or transcription by any authorized representative of the contracting agency. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

3. UNRESOLVED FINDING FOR RECOVERY

The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

4. OHIO WORKERS' COMPENSATION COVERAGE

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

5. DRUG-FREE WORKPLACE PROGRAM

In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

6. OHIO PREFERENCE

In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.

7. BID GUARANTY

In accordance with Ohio Revised Code §153.54, the contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

8. OHIO ETHICS LAW

Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

9. STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code (OAC) 123:2-3-02 through 124:2-9 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and OAC 123:2-3-02 through 123:2-9 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects of these provisions.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contractors must secure a valid Certificate of Compliance from the Department of Administrative Services, Equal Opportunity Division, prior to execution of a construction contract.

See <http://www.das.ohio.gov/Divisions/EqualOpportunity/CertificateofCompliance/tabid/129/Default.aspx> for instructions for electronic filing.

>>> Does this bidder have a valid Certificate of Compliance? Yes No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? Yes No

Bidder must provide a "Yes" answer to one or the other of the above questions.

BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an Affirmative Action Program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity Coordinator prior to the bid opening, **OR** the prime contract bidder must evidence within its bid the adoption of the Minority Manpower Utilization Goals and Timetables set forth in "Appendix A" and the Specific Affirmative Action Steps set forth in "Appendix B" of the State Equal Employment Opportunity Bid Conditions.

>>> Has the prime contract bidder prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening ? Yes No

OR

>>> If "No", with this bid response, the prime contract bidder hereby adopts the Minority Manpower Utilization Goals and Timetables set forth in Appendix "A" and the Specific Affirmative Action Steps set forth in Appendix "B" of the State Equal Employment Opportunity Bid Conditions.
 Yes No

Bidder must provide a "Yes" answer to one or the other of the above affirmative action alternatives.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.

(3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Equal Opportunity Division and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.

(5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

(6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports required by the OAC 123: 2-9-01 and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month. The monthly reports must be electronically submitted through the following website: <http://das.ohio.gov/EOD/CCInputForm29.htm>

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in OAC 123:2-3 through 2-9 and such other sanctions may be instituted and remedies invoked, as provided in OAC 123:2-3 through 2-9 or by regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of OAC 123:2-3 through 2-9 the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

(8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>> The prime contract bidder hereby adopts the foregoing covenants ? ___Yes ___No

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

(1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

(2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

(3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

(4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

(5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

(6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

(7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

(8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.

4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the

contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.

"APPENDIX C" OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS

OAC 123:2-3-05 Required utilization analysis and goals

(A) Each state-involved contractor shall include in his/her affirmative action program the information and analysis required pursuant to part IV 401-C of appendix A of rule 123:2-1-01 of the Administrative Code, in addition to female utilization requirements pursuant to the governor's "Executive Order 84-9" and this rule.

(B) As required by the governor's "Executive Order 84-9", the utilization of women shall be, at a minimum, that currently in use by the federal government as of February 15, 1984. This requirement stated at C.F.R. part 60-4 is 6.9 percent utilization of women. This requirement shall remain at 6.9 percent unless further amended by the governor in a subsequent order. This requirement shall be met by a determination of work hours utilized in the same manner as minority utilization hours are calculated.

GENERAL SPECIFICATIONS FOR ITEM 642
PAVEMENT MARKINGS

A pre-Construction meeting shall be held prior to the start of the work. The Proposal lists the County roads, the various Township roads, and also the 2014 Seal Coat and Asphalt Resurfacing sections. Some of the sections may not be available to paint till later in the season, and the dates are noted on the listing of Routes and Sections. The pre-Construction meeting will address these sections.

GENERAL CONDITIONS: The work shall consist of applying retroreflective pavement marking materials in accordance with the Ohio Manual of Uniform Traffic Control Devices, Part 3, Standard Pavement Markings, of the Ohio Department of Transportation. The Contractor shall furnish all material, labor and equipment necessary for the required pavement preparation.

NOTIFICATION: No work will proceed without 48-hour notification to the Engineer's Office.

SUPERVISION: All work to be done under this Contract shall be under the supervision of the County Engineer or his authorized representative.

SAFETY: The Contractor shall have his equipment marked with all the necessary safety equipment required by law. The Contractor shall be responsible for maintaining traffic at all times, protecting painted lines as required, and any other safety measures necessary to keep the traveling public aware that work is being done on the highway.

CONTRACTOR EXPERIENCE: Each bidder shall provide the County Engineer a reference list of work which he has performed indicating the capability to properly execute work of this kind and class as required by these specifications.

All Contractors shall be prequalified by the state of Ohio Department of Transportation for paint striping in order to perform the work designated in these specifications.

TIME: The Contractor shall prosecute his work in the best workmanlike manner in order to complete the contract by the earliest time. There shall be no painting of centerline or edge line on Saturdays, Sundays, or Holidays, without prior approval of the County Engineer.

APPLICATION REQUIREMENTS: Rate of application for the 2013 Pavement Marking Program shall be as follows:

16 gallons / mile, with at least 6lbs. of glass beads / gallon of paint applied.

Pavement markings shall be applied only when the pavement surface is clean, dry, and the air temperature is 50 degrees Fahrenheit or greater.

The two-line system of centerline marking will be used with reference to the section on Rural Roads in the Manual of Uniform Traffic Control Devices.

The painted traffic lines shall follow the centerline of the road and shall be straight and true on tangents and uniform on curves. Repainting of centerlines and edge lines shall coincide with the existing traffic line markings.

Dashed centerlines shall follow standard application of a forty (40) foot cycle with a ten (10) foot dash, and a thirty (30) foot space between dashes. The edge line will be a solid white or yellow line as dictated by the Manual of Uniform Traffic Control Devices.

MATERIAL REQUIREMENT: Paint supplied for the described work shall be Type 1; fast dry, water based traffic paint, as specified in Section 740.02 of the Ohio Department of Transportation "Construction and Material Specifications Manual", and must be included on the prequalified list maintained by the test laboratory. Beads shall meet the requirements found in 740.09, and shall also be on the prequalified list.

TRAFFIC CONTROL: All vehicles used by the contractor in the performance of work items will be equipped with yellow rotating or strobe flashers, signs, and a sequential flashing sign panel capable of flashing left to right, right to left, or pass either side.

METHOD OF PAYMENT:

CENTERLINE - Payment shall be the actual miles upon which centerline is applied.

EDGE LINE - Payment shall be the actual miles of line applied.

LANE LINE - Payment shall be the actual miles of line applied.

The Contractor shall notify the Engineer's Office 48 hours prior to the start of this project, and agree upon a schedule for the roads to be marked. The Contractor shall advise the Engineer at the end of each workday of the quantity or work performed. The Engineer shall approve the quantities and/or resolve any discrepancies prior to performance of any additional work by the contractor.

Whether the bidder obtained the bid proposal from the internet or received a copy from the Engineer's office, the bid documents shall be submitted bound and in its entirety. Please note the following:

BIDDER'S CHECKLIST

- ** Completed Unit Price Bid Form
- ** Non - Discrimination Affidavit
- ** Non - Collusion Affidavit
- ** Personal Property Tax Affidavit
- ** No Findings for Recovery Affidavit
- ** Statement of Experience and References
- ** Ohio Department of Transportation Prequalification

Prevailing Wage Determination Cover Letter

County: 
 Determination Date: 07/16/2014
 Expiration Date: 10/16/2014

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.”

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 MI

Change # : LCN01-2013fblcc207MI

Craft : Asbestos Worker Effective Date : 08/07/2013 Last Posted : 08/07/2013

Classification	Fringe Benefit Payments						Total PVR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuitly	Other		
Asbestos Abatement	\$26.65	\$6.50	\$6.00	\$0.55	\$0.00	\$0.05	\$39.85	\$53.17
Trainee	\$17.70	\$6.50	\$3.42	\$0.55	\$0.00	\$0.05	\$28.32	\$37.17

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 2 Journeyman to 1 Trainee
- ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : Erie, City limits of Sandusky, Groton, Margareta, Oxford and Perkins Township.

Details :

Asbestos abatement and removal, insulation removal, lead abatement and removal or hazardous materials abatement and removal, Lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change # : LCN01-2013jclcc45

Craft : Asbestos Worker Effective Date : 01/09/2013 Last Posted : 01/09/2013

Classification	Fringe Benefit Payments						Total PVR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuitly	Other		
Asbestos Insulation Worker	\$29.01	\$11.50	\$4.72	\$0.83	\$4.99	\$0.00	\$51.05	\$65.55
Apprentice								
1st Year 1st Period	\$0.00	\$14.51	\$7.57	\$2.36	\$0.83	\$2.50	\$27.76	\$35.02
1st Year 2nd Period	\$5.00	\$15.96	\$7.57	\$2.36	\$0.83	\$2.50	\$29.22	\$37.19
2nd Year 1st Period	\$6.00	\$17.41	\$8.91	\$2.36	\$0.83	\$2.50	\$32.01	\$40.71
2nd Year 2nd Period	\$6.00	\$18.86	\$8.91	\$2.36	\$0.83	\$2.50	\$33.46	\$42.88
3rd Year 1st Period	\$7.00	\$20.31	\$8.91	\$2.36	\$0.83	\$2.50	\$34.91	\$45.06
3rd Year 2nd Period	\$7.00	\$21.76	\$8.91	\$2.36	\$0.83	\$2.50	\$36.36	\$47.24
4th Year 1st Period	\$8.00	\$23.21	\$10.21	\$3.54	\$0.83	\$3.74	\$41.53	\$53.13
4th Year 2nd Period	\$8.00	\$24.66	\$10.21	\$3.54	\$0.83	\$3.74	\$42.98	\$55.31
5th Year 1st Period	\$9.00	\$26.11	\$10.21	\$3.54	\$0.83	\$3.74	\$44.43	\$57.48
5th Year 2nd Period	\$9.00	\$27.56	\$10.21	\$3.54	\$0.83	\$3.74	\$45.88	\$59.66

Special Calculation Note :

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 3 Journeyman to 1 Apprentice
- ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : In Erie County (covered by the city limits of Sandusky, Ohio) the following townships are included: (Groton, Margareta, Oxford and Perkins)

Details :

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 85

Change #: LCN01-2012kplcoc85

Craft : Boilermaker Effective Date : 03/28/2012 Last Posted : 03/28/2012

Classification	HIRR	Fringe Benefit Payments							Total PVR	Overtime Rate	
		H&V	Pension	App Tr.	Vac.	Amnity	Other	Irrevocable Fund			
Boilermaker	\$31.01	\$6.97	\$10.77	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$54.19	\$69.69	
Apprentice	Percent										
1st 6 months	70.00	\$21.71	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$31.62	\$42.47
2nd 6 months	72.50	\$22.48	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$32.39	\$43.63
3rd 6 months	75.00	\$23.26	\$6.97	\$0.25	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$33.17	\$44.80
4th 6 months	77.50	\$24.03	\$6.97	\$0.27	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$34.21	\$50.23
5th 6 months	80.00	\$24.81	\$6.97	\$0.27	\$0.35	\$0.00	\$0.25	\$2.09	\$0.00	\$34.99	\$60.39
6th 6 months	85.00	\$26.36	\$6.97	\$0.27	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$39.54	\$62.72
7th 6 months	90.00	\$27.91	\$6.97	\$0.27	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$51.09	\$65.04
8th 6 months	95.00	\$29.46	\$6.97	\$0.27	\$0.35	\$0.00	\$3.00	\$2.09	\$0.00	\$52.64	\$67.37

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

5 Journeyman to 1 Apprentice
 10 Journeyman to 2 Apprentice
 15 Journeyman to 3 Apprentice

Helpers will be referred in the event that apprentices are NOT available.

WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285256CA9004C... 5/12/2014

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3 Tile Setters & Finishers

Change #: LCN01-2013blcoc3

Craft : Bricklayer Effective Date : 09/04/2013 Last Posted : 09/04/2013

Classification	HIRR	Fringe Benefit Payments							Total PVR	Overtime Rate
		H&V	Pension	App Tr.	Vac.	Amnity	Other	Irrevocable Fund		
Bricklayer Tile Setter	\$30.51	\$6.20	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$42.12	\$57.38
Bricklayer Tile Setter	\$30.51	\$6.20	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$42.12	\$57.38
Apprentice	Percent									
1st 6 months	\$0.00	\$15.26	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$36.87	\$14.99
2nd 6 months	\$5.00	\$16.78	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$38.39	\$18.78
3rd 6 months	\$10.00	\$18.31	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$39.92	\$23.67
4th 6 months	\$15.00	\$21.15	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$41.49	\$29.07
5th 6 months	\$20.00	\$22.18	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$42.99	\$34.99
6th 6 months	\$25.00	\$24.41	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$48.22
7th 6 months	\$30.00	\$27.46	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$49.07	\$52.80
8th 6 months	\$35.00	\$28.88	\$4.89	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$50.29	\$55.09
1st Year Assistant Finisher	\$0.00	\$15.26	\$4.89	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$33.62	\$31.25
2nd Year Assistant Finisher	\$5.00	\$19.83	\$4.89	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$38.20	\$38.12
3rd Year Assistant Finisher	\$10.00	\$24.41	\$4.89	\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$42.78	\$44.98

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

Redesign Other and Swing Stage shall be one dollar (\$1.00) above journeyman rate.

Redesign Smoke Stack shall be fifty cents (\$.50) above journeyman rate.

Ratio :

3 Journeyman to 1 Apprentice
 8 Journeyman to 2 Apprentices
 13 Journeyman to 3 Apprentices
 23 Journeyman to 4 Apprentices
 28 Journeyman to 5 Apprentices
 33 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

DEFENCE, FULTON, HENRY, LUCAS, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285256B89006C... 5/12/2014

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change #: LCN03-2014HblLoc46

Craft : Bricklayer Cement Effective Date : 06/18/2014 Last Posted : 06/18/2014

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Amnity	Other	LECT			
Bricklayer Cement Mason	\$38.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25
Plaster Mason	\$38.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25
Cement Mason	\$30.41	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.30	\$62.50
Vehicle Ship Work from base of 50 ft		\$13.37	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$60.26	\$81.94
Apprentice											
1st year	\$5.00	\$15.90	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$32.79	\$40.74
2nd year	\$5.00	\$18.79	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$35.68	\$43.08
3rd year	\$5.00	\$23.13	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$40.02	\$51.58
4th year	\$5.00	\$26.60	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$43.49	\$56.79
MASON TRAINEE											
1-90 Days	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.01	\$19.51
91-365 DAYS	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.76	\$26.76
2nd Year	\$0.00	\$14.46	\$7.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.70	\$28.93

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

- Ratio :
- 1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee
 - 3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee
 - 5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee
 - 6-10 Journeyman to 3 Apprentice permits 2 Mason Trainee
- Apprentice must be hired prior to hiring Mason Trainees.
- Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.
- Details :

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285257B730065... 6/19/2014

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change #: LCN01-2014HblLoc46

Craft : Bricklayer Cement Effective Date : 08/01/2014 Last Posted : 04/30/2014

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Amnity	Other	LECT			
Bricklayer Cement Mason	\$38.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25
Plaster Mason	\$38.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25
Cement Mason	\$30.41	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.30	\$62.50
Vehicle Ship Work from base of 50 ft		\$13.37	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$60.26	\$81.94
Apprentice											
1st year	\$5.00	\$15.90	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$32.79	\$40.74
2nd year	\$5.00	\$18.79	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$35.68	\$43.08
3rd year	\$5.00	\$23.13	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$40.02	\$51.58
4th year	\$5.00	\$26.60	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$43.49	\$56.79
MASON TRAINEE											
1-90 Days	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.01	\$19.51
91-365 DAYS	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.76	\$26.76
2nd Year	\$0.00	\$14.46	\$7.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.70	\$28.93

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.
Note that the classification description is clarified after the local union number at the top of the page.

- Ratio :
- 1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee
 - 3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee
 - 5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee
 - 6-10 Journeyman to 3 Apprentice permits 2 Mason Trainee
- Apprentice must be hired prior to hiring Mason Trainees.
- Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.
- Details :

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAll/852565B80070693285257B730065... 5/12/2014

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Local 351

Change #: LCN01-2014jcnwflor351

Craft : Carpenter Effective Date : 05/14/2014 Last Posted : 05/14/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWYR	Overtime Rate
		H&V	Pension	App Tr.	Vac	Amnity	Other			
Carpenter Floorlayer	\$28.10	\$6.45	\$7.39	\$0.36	\$0.00	\$3.75	\$0.00	\$0.00	\$60.05	\$60.10
Apprentice	Percent									
1st Period	45.00	\$12.65	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$19.46	\$25.78
2nd Period	55.00	\$15.46	\$6.45	\$4.06	\$0.36	\$0.00	\$2.06	\$0.00	\$28.38	\$36.11
3rd Period	65.00	\$18.26	\$6.45	\$4.80	\$0.36	\$0.00	\$2.44	\$0.00	\$32.32	\$41.45
4th Period	75.00	\$21.08	\$6.45	\$5.54	\$0.36	\$0.00	\$2.81	\$0.00	\$36.24	\$46.77
5th Period	80.00	\$22.48	\$6.45	\$5.91	\$0.36	\$0.00	\$3.00	\$0.00	\$38.20	\$49.44
6th Period	85.00	\$23.89	\$6.45	\$6.28	\$0.36	\$0.00	\$3.19	\$0.00	\$40.17	\$52.11
7th Period	90.00	\$25.29	\$6.45	\$6.65	\$0.36	\$0.00	\$3.38	\$0.00	\$42.13	\$54.78
8th Period	95.00	\$26.69	\$6.45	\$7.05	\$0.36	\$0.00	\$3.56	\$0.00	\$44.12	\$57.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

1 Journeyman to 1 Apprentice DEFANCE, FULTON, HANCOCK, LUCAS, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 351

Change #: LCN02-2014jclccarp351

Craft : Carpenter Effective Date : 05/14/2014 Last Posted : 05/14/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWYR	Overtime Rate
		H&V	Pension	App Tr.	Vac	Amnity	Other			
Carpenter	\$24.66	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$41.23	\$53.56
Apprentice	Percent									
1st 6 Months	55.00	\$13.56	\$6.45	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$20.49	\$27.27
2nd 6 Months	60.00	\$14.80	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$31.37	\$38.76
3rd 6 Months	65.00	\$16.03	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$32.60	\$40.61
4th 6 Months	75.00	\$18.50	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$35.07	\$44.31
5th 6 Months	80.00	\$19.73	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$36.30	\$46.16
6th 6 Months	85.00	\$20.96	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$37.53	\$48.01
7th 6 Months	90.00	\$22.19	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$38.76	\$49.86
8th 6 Months	95.00	\$23.43	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$40.00	\$51.71

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

3 Journeyman to 1 Apprentice DEFANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS

Special Jurisdictional Note :

Details :

Special Work Rates:
40-100 foot free fall - \$.50 per hour above scale
Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmlo509int Systems

Craft : Carpenter Effective Date : 06/17/2010 Last Posted : 06/17/2010

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund (1)	LECET (2)	MISC (3)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity					
Carpenter Millwright Pile Driver	\$15.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$15.50	\$23.25	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MERCS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENeca, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN Wert, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Local 1090

Change #: LCN02-2014fIdloc1090mll

Craft : Carpenter Effective Date : 05/21/2014 Last Posted : 05/21/2014

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund (1)	LECET (2)	MISC (3)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity					
Carpenter Millwright Pile Driver	\$30.36	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$49.75	\$64.93	
Apprentice											
1st 6 months	\$5.00	\$16.70	\$6.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$23.68	\$32.03	
2nd 6 months	\$6.00	\$18.22	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$37.61	\$46.71	
3rd 6 months	\$7.00	\$21.25	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$40.64	\$51.27	
4th 6 months	\$7.03	\$22.78	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$42.17	\$53.56	
5th 6 months	\$8.00	\$24.29	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$43.68	\$55.82	
6th 6 months	\$8.00	\$25.81	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$45.20	\$58.10	
7th 6 months	\$9.00	\$27.32	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$46.71	\$60.38	
8th 6 months	\$9.00	\$28.84	\$6.45	\$7.41	\$0.53	\$0.00	\$5.00	\$0.00	\$48.23	\$62.65	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
 CRAWFORD, DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENeca, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014IbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

Classification	BHR	Fringe Benefit Payments					Irreversible Fund	LECET MISC (*)	Total PWVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnuty				
Carpenter	\$19.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$25.90	\$57.75	
Trainee	Percent									
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$18.02	\$23.93	
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$22.00	\$29.90	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeyman to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASH AND, ASHTABULA, ATHENS,
 AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,
 CHADRON, CLARK, CLERMONT, CLINTON,
 COLUMBIANA, COSHOCTON, CRAWFORD,
 CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE,
 FAIRFIELD, FAYETTE, FRANKLIN, PULTON, GALLIA,
 GEALIGA, GREENE, GERRYSEY, HAMILTON,
 HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND,
 HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,
 KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN,
 LUCAS, MADISON, MAHONING, MARION, MEDINA,
 MERIGS, MERCER, MIAMI, MONROE, MONTGOMERY,
 MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA,
 PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE,
 PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,
 SCOTO, SENECA, SELBY, STARK, SUMMIT,
 TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
 VINTON, WARREN, WASHINGTON, WAYNE,
 WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :
10/27/10 New Contract 1c

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NW District Overhead Door

Change #: CN02-2007LocNW248

Craft : Carpenter Effective Date : 09/06/2007 Last Posted : 09/06/2007

Classification	BHR	Fringe Benefit Payments					Irreversible Fund	LECET MISC (*)	Total PWVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnuty				
Carpenter Mechanic	\$20.00	\$0.00	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$31.20	\$31.20	
Intermediate Mechanic Level 2	\$15.85	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$16.05	\$23.97	
Mechanic Level 1	\$12.00	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$12.20	\$18.20	

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee spouse and dependent children by employer.

Ratio :
1 Journeyman Mechanic to 1 Mechanic Level 1
or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note) :
 ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, PULTON,
 HANCOCK, HARDIN, HENRY, LUCAS, MERCER,
 OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA,
 VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
 All work related to the repair, transportation, installation and servicing of doors and gates of any type; and repair, transportation and servicing of any and all items related to doors and gates; and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.

Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeymen. These employees will start at 60% of the journeyman's wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HewHyw A

Change #: LCN01-2013IBHW/HWY

Crat : Bricklayer Effective Date : 06/01/2013 Last Posted : 06/29/2013

Classification	BHR	Fringe Benefit Payments					Insecurable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Amnity			
Cement Mason Bricklayer	\$27.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$39.10	\$53.00
Apprentice	Percent	\$13.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$35.30	\$32.15
1st year	50.00	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$30.76	\$40.49
2nd year	70.00	\$19.46	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$36.32	\$48.83
3rd year	90.00	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$36.32	\$48.83

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :
 3 Journeyman to 1 Apprentice
 6 Journeyman to 2 Apprentice
 9 Journeyman to 2 Apprentice
 12 Journeyman to 4 Apprentice
 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS,
 AUGUAIZE, BELMONT, BROWN, BUTLER, CARROLL,
 CHAMPAIGN, CLARK, CLERMONT, CLINTON,
 COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA,
 DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
 FAYETTE, FRANKLIN, FULTON, GALIA, GAUGA,
 GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,
 HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES,
 HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
 LICKING, LOGAN, LORAIN, LUCAS, MADISON,
 MAHONING, MARION, MEDINA, MEGOS, MERCER, MIAMI,
 MONROE, MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,
 PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SANDUSKY, SCOTO, SENeca, SHELBY,
 STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,
 VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
 (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
 (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HewHyw B

Change #: LCN01-2014IBHW/HWY

Crat : Bricklayer Effective Date : 06/01/2014 Last Posted : 06/04/2014

Classification	BHR	Fringe Benefit Payments					Insecurable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Amnity			
Cement Mason Bricklayer	\$29.32	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$41.10	\$55.76
Apprentice	Percent	\$14.66	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$36.44	\$33.77
1st year	50.00	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$32.30	\$42.57
2nd year	70.00	\$10.52	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$38.17	\$51.36
3rd year	90.00	\$7.25	\$4.12	\$0.41	\$0.00	\$0.00	\$0.00	\$38.17	\$51.36

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :
 3 Journeyman to 1 Apprentice
 6 Journeyman to 2 Apprentice
 9 Journeyman to 2 Apprentice
 12 Journeyman to 4 Apprentice
 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS,
 AUGUAIZE, BELMONT, BROWN, BUTLER, CARROLL,
 CHAMPAIGN, CLARK, CLERMONT, CLINTON,
 COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA,
 DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD,
 FAYETTE, FRANKLIN, FULTON, GALIA, GAUGA,
 GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,
 HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES,
 HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
 LICKING, LOGAN, LORAIN, LUCAS, MADISON,
 MAHONING, MARION, MEDINA, MEGOS, MERCER, MIAMI,
 MONROE, MONTGOMERY, MORGAN, MORROW,
 MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY,
 PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SANDUSKY, SCOTO, SENeca, SHELBY,
 STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION,
 VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
 (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
 (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 HwyHwy District I (A)

Change #: LCN01-2014fBhvyHwy

Craft : Cement Mason Effective Date : 05/21/2014 Last Posted : 05/21/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	LECET MISC (*)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Cement Mason (A)	\$27.50	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$42.59	\$56.34	
Apprentice	Percent										
1st Year	60.00	\$16.50	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$31.59	\$39.84	
2nd Year	75.03	\$20.63	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$35.72	\$46.04	
3rd Year	90.00	\$24.75	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$39.84	\$52.21	

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason HwyHwy District 1 (B) wage sheet

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 2 Journeymen to 1 Apprentice ASHTABULA, CUYAHOGA, FULTON, Company Wide GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note :

Details :

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 HwyHwy District I (B)

Change #: LCN01-2014fBhvyHwy

Craft : Cement Mason Effective Date : 05/21/2014 Last Posted : 05/21/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	LECET MISC (*)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Cement Mason (B)	\$28.97	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$0.00	\$44.06	\$58.54	
Apprentice	Percent										
1st Year	60.00	\$17.38	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$32.47	\$41.16	
2nd Year	75.00	\$21.73	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$36.82	\$47.68	
3rd Year	90.00	\$26.07	\$6.94	\$5.50	\$0.55	\$0.00	\$2.10	\$0.00	\$41.16	\$54.20	

Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason HwyHwy District 1 (A) wage sheet

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 2 Journeymen to 1 Apprentice ASHTABULA, CUYAHOGA, FULTON, Company Wide GEAUGA, HANCOCK, HENRY, LAKE, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note :

Details :

- (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
- (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy 1
Water and Sewage Treatment Plant, Amusement Parks, ETC

Change #: CN01-2011jcCementHevHwy886

Craft : Cement Mason Effective Date : 09/21/2011 Last Posted : 09/21/2011

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWYR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other			
Cement Mason	\$28.32	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$40.91	\$55.07
Apprentice	Percent	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$29.58	\$38.08
1st Year	60.00	\$16.99	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$33.83	\$44.45
2nd Year	75.00	\$21.24	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$38.08	\$50.82
3rd Year	90.00	\$25.49	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$42.99	\$56.19

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

5 Journeymen to 1 Apprentice FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note : Water and Sewage Treatment Plant, Amusement Parks, ETC

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy 1

Change #: CN01-2011jcCementHevHwy886

Craft : Cement Mason Effective Date : 09/21/2011 Last Posted : 09/21/2011

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWYR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other			
Cement Mason	\$26.85	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$39.44	\$52.87
Apprentice	Percent	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$28.70	\$36.75
1st Year	60.00	\$16.11	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$32.73	\$42.80
2nd Year	75.00	\$20.14	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$36.76	\$48.84
3rd Year	90.00	\$24.17	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$40.80	\$52.87

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

5 Journeymen to 1 Apprentice FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change #: CN01-2009L0c886

Craft : Cement Effective Date : 07/28/2009 Last Posted : 07/28/2009

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other			
Cement Mason	\$27.89	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$13.19	\$57.14	
Apprentice	Percent									
1st 6 months	\$5.00	\$13.34	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$38.31	
2nd 6 months	65.00	\$18.13	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$42.49	
3rd 6 months	75.00	\$20.92	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$46.68	
4th 6 months	80.00	\$22.31	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$48.77	
5th 6 months	85.00	\$23.71	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$50.86	
6th 6 months	90.00	\$25.10	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$52.95	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 5 Journeyman to 1 Apprentice
- ERIE, FULTON, HURON, LUCAS, OTTAWA, SANDUSKY, SENECA, WOOD

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 46

Change #: LCN01jc2010L0c46

Craft : Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other			
Cement Mason	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$12.55	\$56.07	
Plasterer	\$28.53	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$14.05	\$58.32	
Cement Mason Vertical Ship Work from base to 50 ft.	\$40.55	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$56.07	\$76.34	
Apprentice	Percent									
1st Year	\$5.00	\$14.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$30.39	\$37.82	
2nd Year	65.00	\$17.57	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$33.09	\$41.87	
3rd Year	80.00	\$21.62	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$37.14	\$47.96	
4th Year	92.00	\$24.87	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$40.39	\$52.82	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 3 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice
- 18 Journeyman to 6 Apprentice
- DERIANE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change #: LCN01-2014ffblcc245out

Craft : Lineman Effective Date : 04/09/2014 Last Posted : 04/09/2014

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	LECET MISC Fund	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuitly				
Electrical Lineman	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$72.18
Cert. Lineman Welder	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$72.18
Cert. Cable Splicer	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$72.18
Equipment Mechanic C	\$24.97	\$5.00	\$0.75	\$0.25	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$48.45
Equipment Mechanic B	\$27.89	\$5.00	\$0.84	\$0.28	\$0.00	\$5.58	\$0.00	\$0.00	\$0.00	\$53.54
Equipment Mechanic A	\$30.81	\$5.00	\$0.92	\$0.31	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$58.61
Equipment Operator C	\$24.97	\$5.00	\$0.75	\$0.25	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$48.45
Equipment Operator B	\$30.81	\$5.00	\$0.92	\$0.31	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$58.61
Equipment Operator A	\$34.70	\$5.00	\$1.04	\$0.35	\$0.00	\$6.94	\$0.00	\$0.00	\$0.00	\$65.38
Groundman Truck Driver 0 to 12 Months	\$19.31	\$5.00	\$0.58	\$0.19	\$0.00	\$3.86	\$0.00	\$0.00	\$0.00	\$38.59
Groundman Truck Driver 1 Year or More	\$21.24	\$5.00	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$41.96
Groundman Truck Driver 1 Year or More with CDL	\$25.10	\$5.00	\$0.75	\$0.25	\$0.00	\$5.02	\$0.00	\$0.00	\$0.00	\$48.67

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Lineman Apprentice	1st 6 Month	2nd 6 Month	3rd 6 Month	4th 6 Month	5th 6 Month	6th 6 Month	7th 6 Month
60.00	65.02	70.00	75.00	80.00	83.00	90.00	90.00
\$23.17	\$25.10	\$27.03	\$28.96	\$30.89	\$32.82	\$34.75	\$34.75
\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
\$0.70	\$0.75	\$0.81	\$0.87	\$0.93	\$0.98	\$1.04	\$1.04
\$0.23	\$0.25	\$0.27	\$0.29	\$0.31	\$0.33	\$0.35	\$0.35
\$4.63	\$5.02	\$5.41	\$5.79	\$6.18	\$6.56	\$6.95	\$6.95
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
\$33.73	\$36.12	\$38.52	\$40.91	\$43.31	\$45.69	\$48.09	\$48.09
\$45.31	\$48.68	\$52.05	\$55.39	\$58.75	\$62.10	\$65.46	\$65.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) : ALLEN, DEPIANCE, ERIE, PULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Held - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside
Toledo Chapter

Change # : LCN01-201310L004245out

Craft : Lineman Effective Date : 09/04/2013 Last Posted : 09/04/2013

Classification	BHR	Fringe Benefit Payments							Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other	Irrevocable Fund		
Electrical Lineman	\$34.54	\$5.00	\$1.04	\$0.26	\$0.00	\$7.32	\$0.00	\$0.00	\$48.16	\$65.43
Traffic Signal & Lighting Journeyman	\$31.09	\$5.00	\$0.93	\$0.23	\$0.00	\$6.59	\$0.00	\$0.00	\$43.84	\$59.38
Operator I	\$27.63	\$5.00	\$0.83	\$0.21	\$0.00	\$5.86	\$0.00	\$0.00	\$39.53	\$53.35
Operator II	\$24.18	\$5.00	\$0.73	\$0.18	\$0.00	\$5.13	\$0.00	\$0.00	\$35.22	\$47.31
Groundman / Truck Driver 12 Months & Over	\$20.65	\$5.00	\$0.62	\$0.15	\$0.00	\$4.38	\$0.00	\$0.00	\$30.80	\$41.12
Groundman / Truck Driver 2nd 6 Months	\$17.36	\$5.00	\$0.52	\$0.13	\$0.00	\$3.68	\$0.00	\$0.00	\$26.69	\$35.37
Groundman / Truck Driver 1st 6 Months	\$15.11	\$5.00	\$0.45	\$0.11	\$0.00	\$3.20	\$0.00	\$0.00	\$23.87	\$31.42
TRAFFIC SIGNAL LIGHTING APPRENTICES										
1st 6 months	\$18.65	\$5.00	\$0.56	\$0.14	\$0.00	\$3.95	\$0.00	\$0.00	\$28.30	\$37.63
2nd 6 months	\$20.21	\$5.00	\$0.61	\$0.15	\$0.00	\$4.28	\$0.00	\$0.00	\$30.25	\$40.35
3rd 6 months	\$21.76	\$5.00	\$0.65	\$0.16	\$0.00	\$4.61	\$0.00	\$0.00	\$32.18	\$43.06
4th 6 months	\$23.32	\$5.00	\$0.70	\$0.17	\$0.00	\$4.94	\$0.00	\$0.00	\$34.13	\$45.79
5th 6 months	\$24.87	\$5.00	\$0.75	\$0.18	\$0.00	\$5.27	\$0.00	\$0.00	\$36.07	\$48.50
6th 6 months	\$27.98	\$5.00	\$0.84	\$0.21	\$0.00	\$5.95	\$0.00	\$0.00	\$39.96	\$53.95
Lineman Apprentice										
1st 6 Months	\$20.72	\$5.00	\$0.62	\$0.16	\$0.00	\$4.39	\$0.00	\$0.00	\$30.89	\$41.26
2nd 6 Months	\$22.45	\$5.00	\$0.67	\$0.17	\$0.00	\$4.76	\$0.00	\$0.00	\$33.05	\$44.28
3rd 6 Months	\$24.18	\$5.00	\$0.73	\$0.18	\$0.00	\$5.13	\$0.00	\$0.00	\$35.22	\$47.31
4th 6 Months	\$25.91	\$5.00	\$0.78	\$0.19	\$0.00	\$5.49	\$0.00	\$0.00	\$37.37	\$50.32
5th 6 Months	\$27.63	\$5.00	\$0.83	\$0.21	\$0.00	\$5.86	\$0.00	\$0.00	\$39.53	\$53.35
6th 6 Months	\$29.36	\$5.00	\$0.88	\$0.22	\$0.00	\$6.22	\$0.00	\$0.00	\$41.68	\$56.36
7th 6 Months	\$31.09	\$5.00	\$0.93	\$0.23	\$0.00	\$6.59	\$0.00	\$0.00	\$43.84	\$59.38

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Special Calculation Note : No special calculations for this skilled craft wage rate are used at this time.
 Ratio :
 (1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Help - Arc Welding will be paid \$30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change #: LCN01-2014HLoc245out

Craft: Lineman Effective Date : 04/02/2014 Last Posted : 04/02/2014

Classification	BHR	Fringe Benefit Payments					Total PVR	Overtime Rate
		H&W Pension Tr.	App Vac.	Annuity	Other	LECERT MISC Fund (*)		
Electrical Lineman	\$36.62	\$5.00	\$1.10	\$0.37	\$0.00	\$7.32	\$0.00	\$68.72
Substation Technician	\$36.62	\$5.00	\$1.10	\$0.37	\$0.00	\$7.32	\$0.00	\$68.72
Cable Splicer	\$38.32	\$5.00	\$1.15	\$0.38	\$0.00	\$7.66	\$0.00	\$71.67
Equipment Mechanic A	\$29.21	\$5.00	\$0.71	\$0.24	\$0.00	\$4.73	\$0.00	\$51.00
Equipment Mechanic B	\$26.44	\$5.00	\$0.79	\$0.26	\$0.00	\$5.29	\$0.00	\$46.17
Equipment Mechanic C	\$23.66	\$5.00	\$0.88	\$0.29	\$0.00	\$5.84	\$0.00	\$41.22
Equipment Operator A	\$29.21	\$5.00	\$0.71	\$0.24	\$0.00	\$4.73	\$0.00	\$51.00
Equipment Operator B	\$23.66	\$5.00	\$0.71	\$0.24	\$0.00	\$4.73	\$0.00	\$46.17
Equipment Operator C	\$29.21	\$5.00	\$0.88	\$0.29	\$0.00	\$5.84	\$0.00	\$55.83
Equipment Operator A	\$32.93	\$5.00	\$0.99	\$0.33	\$0.00	\$6.59	\$0.00	\$62.30
Groundman Truck Driver 0 to 12 Months	\$18.31	\$5.00	\$0.55	\$0.18	\$0.00	\$3.66	\$0.00	\$36.85
Groundman Truck Driver 0 to 12 Months with CDL	\$20.14	\$5.00	\$0.60	\$0.20	\$0.00	\$4.03	\$0.00	\$40.04
Groundman Truck Driver 1 Year or More	\$20.14	\$5.00	\$0.60	\$0.20	\$0.00	\$4.03	\$0.00	\$40.04
Groundman Truck Driver 1 Year or More with CDL	\$23.80	\$5.00	\$0.71	\$0.24	\$0.00	\$4.76	\$0.00	\$46.41

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Lineman Apprentice	Percent																		
1st 6 Month	60.00	\$21.97	\$5.00	\$0.66	\$0.22	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$32.24	\$43.23							
2nd 6 Month	65.00	\$23.80	\$5.00	\$0.71	\$0.24	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$34.51	\$46.41							
3rd 6 Month	70.00	\$25.63	\$5.00	\$0.77	\$0.26	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$36.79	\$49.61							
4th 6 Month	75.02	\$27.47	\$5.00	\$0.82	\$0.27	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$39.05	\$52.79							
5th 6 Month	80.00	\$29.30	\$5.00	\$0.88	\$0.29	\$0.00	\$5.86	\$0.00	\$0.00	\$0.00	\$41.33	\$55.97							
6th 6 Month	85.00	\$31.13	\$5.00	\$0.93	\$0.31	\$0.00	\$6.23	\$0.00	\$0.00	\$0.00	\$43.60	\$59.16							
7th 6 Month	90.00	\$32.96	\$5.00	\$0.99	\$0.33	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$45.87	\$62.35							

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, ERLE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Hell - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Inside

Change # : LCON01-2014BlLoc8In

Craft : Electrician Effective Date : 03/05/2014 Last Posted : 03/05/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund (2)	Total PVR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Electrician Class A (less than 2 yrs)	\$35.83	\$11.50	\$6.07	\$0.54	\$0.00	\$0.41	\$0.00	\$54.35	\$72.26		
Electrician Class B (2 thru 4 yrs)	\$33.83	\$11.50	\$8.01	\$0.51	\$0.00	\$0.41	\$0.00	\$54.26	\$71.17		
Class C (4 or more yrs)	\$32.33	\$11.50	\$9.47	\$0.48	\$0.00	\$0.41	\$0.00	\$54.19	\$70.35		
Apprentice											
Percent											
1st 0-900 hrs	30.00	\$10.75	\$9.96	\$0.47	\$0.16	\$0.00	\$0.00	\$0.41	\$0.00	\$21.75	\$27.12
2nd 901-1800 hrs	40.00	\$14.33	\$10.18	\$0.63	\$0.21	\$0.00	\$0.00	\$0.41	\$0.00	\$25.76	\$32.93
3rd 1801-3300 hrs	\$0.01	\$17.92	\$10.40	\$3.04	\$0.27	\$0.00	\$0.00	\$0.41	\$0.00	\$32.04	\$41.00
4th 3301-4800 hrs	60.00	\$21.50	\$10.62	\$3.65	\$0.32	\$0.00	\$0.00	\$0.41	\$0.00	\$36.50	\$47.25
5th 4801-6300 hrs	70.00	\$25.08	\$10.84	\$4.25	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$40.96	\$53.50
6th 6301-8000 hrs	80.00	\$28.66	\$11.06	\$4.86	\$0.43	\$0.00	\$0.00	\$0.41	\$0.00	\$45.42	\$59.76

Special Calculation Note : Special Calculation of Class A, B, C is for Journeyman with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :
 Journeyman ----- Max. Apprentices
 from 1 to 3 2
 from 4 to 6 4

Jurisdiction (* denotes special jurisdictional note) :
 DEFANCE, FULTON, HANCOCK, HENRY, LUCAS,
 OTTAWA, PAULDING, PUTNAM, SANDUSKY,
 SENECA, WILLIAMS, WOOD

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from 7 to 9 6
 etc

Special Jurisdictional Note :

Details :
 OTHER: IS SAFETY TRAINING
 Respiratory Conditions:
 Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:
 When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:
 A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5% above the employee's regular rate of pay shall be paid if a welding certification is necessary.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change #: LCN01-2014tbl0c8m

Craft : Electrician Effective Date : 03/05/2014 Last Posted : 03/05/2014

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate		
		H&W	Pension	App Tr.	Vac.	Amnuty Other					
Electrician Class A (less than 2 yrs)	\$35.83	\$11.50	\$6.07	\$0.54	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.33	\$72.26
Electrician Class B (2 thru 4 yrs)	\$33.83	\$11.50	\$8.01	\$0.51	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.26	\$71.17
Class C (5 or more yrs)	\$32.33	\$11.50	\$9.47	\$0.48	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$54.19	\$70.35
CE-3 12,001-14,000 Hrs	\$23.11	\$4.62	\$0.69	\$0.76	\$0.00	\$0.69	\$0.00	\$0.00	\$0.10	\$29.97	\$41.52
CE-2 10,001-12,000 Hrs	\$18.16	\$4.62	\$0.54	\$0.76	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$24.72	\$33.80
CE-1 8,001-10,000 Hrs	\$16.51	\$4.62	\$0.50	\$0.76	\$0.00	\$0.50	\$0.00	\$0.00	\$0.10	\$22.99	\$31.25
CW-4 6,001-8,000 Hrs	\$14.85	\$4.62	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$0.00	\$0.10	\$21.23	\$28.66
CW-3 4,001-6,000 Hrs	\$13.20	\$4.62	\$0.40	\$0.76	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$19.48	\$26.08
CW-2 2,001-4,000 Hrs	\$11.55	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$17.73	\$23.51
CW-1 0-2,000 Hrs	\$11.55	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$17.73	\$23.51
Apprentice	Percent										
1st 0-900 hrs	30.00	\$9.96	\$0.47	\$0.16	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$21.75	\$27.12
2nd 901-1800 hrs	40.00	\$14.33	\$0.63	\$0.21	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$25.76	\$32.93
3rd 1801-3300 hrs	50.00	\$17.91	\$3.04	\$0.27	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$32.03	\$40.99
4th 3301-4800 hrs	60.00	\$21.50	\$3.65	\$0.32	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$36.50	\$47.25

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5th 4801-6300 hrs	70.00	\$25.08	\$10.84	\$4.25	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$	\$53.50
6th 6300-8000 hrs	80.00	\$28.66	\$11.06	\$4.86	\$0.43	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$45.42	\$59.76

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
 DEFLANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wreman Ratio

There shall be a minimum ratio of one inside Journeyman Wreman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wreman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change #: LCN02-2013fbl.oc44

Craft : Elevator Effective Date : 01/01/2014 Last Posted : 12/31/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Elevator Mechanic	\$44.06	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$75.73	\$97.76	
Assistant Mechanic	\$35.25	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$65.23	\$82.85	
Mechanic in Charge	\$49.57	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$81.86	\$106.64	
0-6 months Probation	\$5.00	\$24.23	\$12.73	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$53.22	\$65.34
1st year	\$5.00	\$28.64	\$12.73	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$58.03	\$72.35
2nd year	\$5.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85
3rd year	\$5.00	\$32.25	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$65.23	\$82.85
4th year	\$5.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85
Helper	\$70.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85

Special Calculation Note : OTHER IS : HOLIDAY & VACATION PAY

Ratio : The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working. (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :
 Details : A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).
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Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change #: LCN02-2013fbl.oc44

Craft : Elevator Effective Date : 01/01/2014 Last Posted : 12/31/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other				
Elevator Mechanic	\$44.06	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$75.73	\$97.76	
Assistant Mechanic	\$35.25	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$65.23	\$82.85	
Mechanic in Charge	\$49.57	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$81.86	\$106.64	
0-6 months Probation	\$5.00	\$24.23	\$12.73	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$53.22	\$65.34
1st year	\$5.00	\$28.64	\$12.73	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$58.03	\$72.35
2nd year	\$5.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85
3rd year	\$5.00	\$32.25	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$65.23	\$82.85
4th year	\$5.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85
Helper	\$70.00	\$30.84	\$12.73	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$60.43	\$75.85

Special Calculation Note : OTHER IS : HOLIDAY & VACATION PAY

Ratio : The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working. (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the

Special Jurisdictional Note :
 Details : A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).
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Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :

Details :
A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 948

Change # : LCN03-2014ffbLoc948

Craft : Glazier Effective Date : 07/16/2014 Last Posted : 07/16/2014

Classification	BHR	Pringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&V	Pension	App Ty.	Vac.	Annuity	Other			
Glazier	\$26.88	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$0.00	\$40.51	\$33.95	
Apprentice										
1st year	50.00	\$13.44	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$27.07	\$33.79	
2nd year	60.00	\$16.13	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$29.76	\$37.82	
3rd year	75.00	\$20.16	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$33.79	\$43.87	
4th year	85.00	\$22.85	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$36.48	\$47.90	
Helper 1st 6th Months	39.00	\$10.48	\$7.21	\$0.00	\$0.48	\$0.00	\$0.00	\$18.17	\$23.41	
Helper 2nd 6th Months	39.00	\$10.48	\$7.21	\$5.94	\$0.48	\$0.00	\$0.00	\$24.11	\$29.35	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 2 Journeyman to 1 Apprentice to 1 Helper
 1 to 1 to 1 Thereafter
 1 Journeyman to 1 Apprentice to 1 Helper.
 DEFIANCE, ERLE*, PULTON, HENRY,
 LUCAS, OTTAWA, SANDUSKY, SENECA,
 WILLIAMS, WOOD

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :
 Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change #: LCN02-2012HBL0c55
 Craft : Ironworker Effective Date : 08/15/2012 Last Posted : 08/15/2012

Classification	BHR	Fringe Benefit Payments							Irreconcilable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other	LE/CET/ MISC (*)			
Ironworker	\$38.32	\$7.85	\$9.75	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$47.27	\$0.43	
Pre-Apprenticed Metal Bldg Siding & Decking	\$33.59	\$7.85	\$9.75	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$42.54	\$4.31	
Natal Fence & Guardrail Work	\$19.40	\$6.82	\$9.75	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$37.32	\$47.02	
Apprentice	\$5.00	\$15.58	\$7.85	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$33.78	\$31.56	
1st year	60.00	\$16.99	\$7.85	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$33.19	\$33.69	
2nd year	70.00	\$18.82	\$7.85	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$38.77	\$48.69	
3rd year	80.00	\$27.66	\$7.85	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$41.61	\$52.95	
4th year	90.00	\$32.49	\$7.85	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$44.44	\$57.18	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
 4 Journeyman to 1 Apprentice
 Jurisdiction (* denotes special jurisdictional note):
 CRAWFORD*, DEFANCE*, PERE*, FULTON, HANCOCK, HENRY,
 HURON*, LUCAS, OTTAWA, PUTNAM*, SANDUSKY, SENECA,
 WILLIAMS*, WOOD, WYANDOT*

- Onanmental Work
- 2 Journeyman to 1 Apprentice
- Spinning Cables on Suspension Bridges
- 1 Journeyman to 1 Apprentice

Special Jurisdictional Note :

- *Crawford From where Hwy #598 & #30 meet through Willberty to the Northern Border & from said Hwy junction point due west to the border
- *Defance South from where Route #66 meets the Northern Border to the Eastern County Border.
- *Erie West of Columbus Ave North to Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 - all areas West of said Routes.
- *Huron West from the Northern Border through Monteville and Willard territory West of Route #95.
- *Putnam East from the Northern Border through Miller City to where #598 meets the Southern Border.
- *Williams East from Pioneer through Snyker to Southern Border.
- *Wyandot North of Route #30.

Details :
 Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Change #: LCN01-2014BlLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2014 Last Posted : 04/30/2014

Classification	BHR	Fringe Benefit Payments							Irreconcilable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other	LE/CET/ MISC (*)			
Laborer Group 1	\$27.72	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$37.62	\$51.48	
Group 2	\$27.89	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$37.79	\$51.74	
Group 3	\$28.22	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$38.12	\$52.23	
Group 4	\$28.67	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$38.57	\$52.91	
Watch Person	\$20.45	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$30.35	\$40.57	
Apprentice	Percent										
0-1000 hrs	60.00	\$16.63	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$26.53	\$34.85	
1001-2000 hrs	70.00	\$19.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$29.30	\$39.01	
2001-3000 hrs	80.00	\$22.18	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$32.08	\$43.16	
3001-4000 hrs	90.00	\$24.95	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$34.85	\$47.32	
More than 4000 hrs	100.00	\$27.72	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.10	\$37.62	\$51.48	

Special Calculation Note : Watchmen have no Apprentices

Ratio :
 1 Journeyman to 1 Apprentice
 Jurisdiction (* denotes special jurisdictional note) :

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 1 Apprentice thereafter
- ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,

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MORROW, MUSKINGUM, NOBLE, PAULDING,
 PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,
 RICHLAND, ROSS, SCIOTO, SENECGA, SHELBY,
 TUSCARAWAS, UNION, VAN WERT, VINTON,
 WARREN, WASHINGTON, WAYNE, WILLIAMS,
 WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer,
 Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment
 Facilities Construction

Details :

Group 1
 Laborer (Construction), Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting
 Worker, Signalization Worker (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handlyman,
 Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment
 or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence
 Installer, Mesh Handler & Pacer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste
 (level D), Diver Helper, Zone Person and Traffic Control.

Group 2
 Asphalt Raker, Screwwoman or Paver, Concrete Puddler, Kettle Man (pipeline) All Machine-Driven Tools (Gas,
 Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface
 Grinder Person, Sreeperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint
 Stripper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All
 Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person,
 Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad),
 Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer
 (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person,
 Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3
 Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yamer, Top
 Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels,
 Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4
 Miner, Welder, Gummite Nozzle Person

Prevailing Wage Rate
 Skilled Crafts
 Name of Union: Labor Local 500 Building A

Change #: LCU01-2014-4-IDL000300D

Rate : Laborer Group 1 Effective Date : 07/02/2014 Last Posted : 07/02/2014

Classification	HHR	Range Benefit Payments							Irrevocable Fund (+)	Total PWR	Overtime Rate	
		HRW	Pension	App. Tr.	Vac.	Annuity	Other	LEICRT (+)				
Laborer Group 1	\$24.13	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$46.88	\$48.95	
Group 2	\$24.33	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$37.08	\$39.25	
Group 3	\$24.53	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$37.28	\$39.55	
Group 4	\$24.63	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$37.38	\$39.70	
Group 5	\$14.61	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$37.56	\$34.67	
Group 6	\$17.63	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$30.58	\$39.20	
Apprentice	Percent											
1st 1000 Hrs	60.00	\$14.48	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$27.23	\$34.47
2nd 1000 Hrs	70.00	\$16.89	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$29.64	\$38.09
3rd 1000 Hrs	80.00	\$19.30	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$32.05	\$41.71
4th 1000 Hrs	90.00	\$21.72	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$34.47	\$45.33
More than 4000 Hrs	100.00	\$24.13	\$6.40	\$3.00	\$0.45	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.88	\$48.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Rate : Jurisdiction (* denotes special jurisdictional note) :
 1 Journeyman to 1 Apprentice
 4 Journeyman to 1 Apprentice
 DERFANCE, PULTON, HENRY, LUCAS, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :
 Group 1 Building and Construction Laborer, Signman, Flagman, Tool Churn, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2 Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Powder Worker and Dynamite Blaster, Crews Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3 Granite Operator and Hazardous Waste (Level C)

Group 4 Hazardous Waste (Level D)

Group 5 Watchman, Parking, Landscaping

Group 6 Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2014jcloct8zone3

Craft : Operating Engineer Effective Date : 05/07/2014 Last Posted : 05/07/2014

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PVR	Overtime Rate
		H&V	Position	App. Tt.	Vac.	Amnity/Other			
Operator	\$32.24	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$46.14	\$62.26	
Class 1	\$32.12	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$46.02	\$62.08	
Class 2	\$31.08	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$44.98	\$60.52	
Class 3	\$29.90	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$43.80	\$58.75	
Class 4	\$24.44	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$38.34	\$50.56	
Class 5	\$24.49	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$38.39	\$50.64	
Class 6	\$23.74	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$36.64	\$48.01	
Class 7	\$23.24	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$36.07	\$47.14	
Class 8	\$23.49	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$36.39	\$47.76	
Class 9	\$33.49	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$47.39	\$64.13	
Apprentice	Percent								
1st Year	50.00	\$16.12	\$7.16	\$6.00	\$0.67	\$0.00	\$30.07	\$38.08	
2nd Year	60.00	\$19.34	\$7.16	\$6.00	\$0.67	\$0.00	\$33.24	\$42.92	
3rd Year	70.00	\$22.57	\$7.16	\$6.00	\$0.67	\$0.00	\$36.47	\$47.75	
4th Year	80.00	\$25.79	\$7.16	\$6.00	\$0.67	\$0.00	\$39.69	\$52.59	
Field Mechanic									
1st Year	50.00	\$16.12	\$7.16	\$6.00	\$0.67	\$0.00	\$30.07	\$38.08	
2nd Year	60.00	\$19.34	\$7.16	\$6.00	\$0.67	\$0.00	\$33.24	\$42.92	
3rd Year	70.00	\$22.57	\$7.16	\$6.00	\$0.67	\$0.00	\$36.47	\$47.75	
4th Year	80.00	\$25.79	\$7.16	\$6.00	\$0.67	\$0.00	\$39.69	\$52.59	

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

For every (3) Operating Engineer Journeyman employed by the ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAGNE, CLARK, CLEGGANT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFRANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULLON, GALLIA, GREENE, GURNESEY, HAMILTON, HANCOCK, HARDIN, JACKSON, JEFFERSON, KNOX, LAWRENCE, HOLMES, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PALUDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCOTO, SENeca, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

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Special Jurisdictional Note :

Details : **Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL.

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Derricks (all types); Draglines (Dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradales; Helicopter Operators; hoisting building materials; Helicopter; Winch Operators; Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards (all types on site); Pile Drivers; Power Shovels; Peritice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats; Horizontal Directional Drill; Rough Terrain Fork-lift with Winch/Hoist; Laser Served and L.I.e equipment; Compact Cranes; track or rubber over 4,000 pound capacity; self-erecing cranes; stationary; track or truck (all configurations) bucket trench machines (over 24" wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasement; Mucking Machines; Pothole-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cars; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types; Articulating end dumps (minus \$4,000/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man Lifts; Mafd Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tamper (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling outlding materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Replainers; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Submersible Pumps (under 4 inch discharge); Directional Drill Locator and Allen Screed Concrete Paver; Fueling and greasing (plus \$3,000), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

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Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Hwy 11

Change #: LCN01-2014tbl.oc18hevhwy11

Craft : Operating Engineer Effective Date : 05/21/2014 Last Posted : 05/21/2014

Classification	Fringe Benefit Payments										Irreversible Fund	Total PWR	Overtime Rate
	BHR	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (†)				
Operator Class 1	\$32.44	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$46.34	\$62.56	
Class 2	\$32.32	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$46.22	\$62.38	
Class 3	\$31.28	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$45.18	\$60.82	
Class 4	\$30.10	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$44.00	\$59.05	
Class 5	\$24.64	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$38.54	\$50.86	
Class 6	\$32.69	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$46.59	\$62.93	
Class 7	\$32.69	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$46.59	\$62.93	
Class 8	\$32.94	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$46.84	\$63.31	
Great Lakes Floating Agreement													
Class 1	\$39.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$53.25	\$73.10	
Class 2A	\$38.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$51.75	\$70.85	
Class 3B	\$38.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$51.75	\$70.85	
Class 3	\$34.00	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$47.55	\$64.55	
Class 4	\$28.30	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$41.85	\$56.00	
Apprentice													
1st Year	\$0.00	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$30.12	\$38.23	
2nd Year	\$0.00	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$33.36	\$43.10	
3rd Year	\$0.00	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$36.61	\$47.96	
4th Year	\$0.00	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$39.85	\$52.83	
Field Mech Trainee Class 2													
1st year	\$9.80	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$30.06	\$38.13	
2nd year	\$9.78	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$33.29	\$42.99	
3rd year	\$9.73	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$36.52	\$47.83	
4th year	\$9.73	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$0.00	\$39.76	\$52.70	

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio : Jurisdiction (* denotes special jurisdiction note) :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph C, INTON, COSHOCTON, CLARK, CLERMONT, 65, will not be subject the apprenticeship ratios in this DEFIANCE, DELAWARE, FAIRFIELD, collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

- ADAMS, ALLEN, ASHLAND, ATHENS,
- AUGLAIZE, BELMONT, BROWN, BUTLER,
- CARROLL, CHAMPAIN, CLARK, CLERMONT,
- CLINTON, COSHOCTON, CLARK, DARKE,
- DELAWARE, FAIRFIELD,
- FAYETTE, FRANKLIN, FULTON, GALLIA,
- GREENE, GUERNSEY, HAMILTON, HANCOCK,
- HARDIN, HARRISON, HENRY, HIGHLAND,
- HOCKING, HOLMES, HURON, JACKSON,
- JEFFERSON, KNOX, LAWRENCE, LICKING,
- LOGAN, LUCAS, MADISON, MARION, MEIGS,
- MERCER, MIAMI, MONROE, MONTGOMERY,
- MORGAN, MORROW, MUSKINGUM, NOBLE,
- OTTAWA, PAULDING, PERRY, PICKAWAY,
- PIKE, PREBLE, PUTNAM, RICHLAND, ROSS,
- SANDUSKY, SCIOTO, SENECA, SHELBY,
- STARK, TUSCARAWAS, UNION, VAN WERT,
- VINTON, WARREN, WASHINGTON, WAYNE,
- WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
 ** Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoses (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9); Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Pile-driving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Derricks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators, Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pethoune-Rail Equipment; Power Graders; Power Scrapers; Push Cuts; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw; Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign Worker

Change #: LCN01-2010mmLoc639

Craft : Painter Effective Date : 10/08/2010 Last Posted : 10/08/2010

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund (°)	LECET MISC (°)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET MISC (°)				
Painter	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$21.68	\$31.19	
Sign Erector	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$21.68	\$31.19	
Sign Erector	\$19.28	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$21.95	\$31.59	
Apprentice	Percent											
0-1000 hours	\$7.60	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$10.27	\$14.08	
1001-2000 hours	\$9.51	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$12.18	\$16.93	
2001-3000 hours	\$11.41	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$14.08	\$19.78	
3001-4000 hours	\$13.31	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$15.98	\$22.63	
4001-5000 hours	\$14.26	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$16.93	\$24.06	
5001-6000 hours	\$15.21	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$17.88	\$25.48	
6001-7000 hours	\$16.16	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$18.83	\$26.91	
7001-8000 hours	\$17.11	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00			\$19.78	\$28.33	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

3 Journeymen to 1 Apprentice
DERLANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 (Cleveland Area) Sign

Change #: CN01-2006Loc639Clev

Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund (°)	LECET MISC (°)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET MISC (°)				
Painter	\$30.20	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00			\$38.74	\$38.84	
Sign	\$30.20	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00			\$39.07	\$39.13	
Apprentice	Percent											
1000 hrs	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00			\$15.73	\$16.77	
2000 hrs	\$10.10	\$3.13	\$3.25	\$0.20	\$1.27	\$0.00	\$0.00			\$17.90	\$22.95	
3000 hrs	\$12.12	\$3.13	\$3.25	\$0.20	\$1.57	\$0.00	\$0.00			\$20.07	\$26.13	
4000 hrs	\$14.14	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00			\$22.23	\$29.30	
5000 hrs	\$15.15	\$3.13	\$3.25	\$0.20	\$1.99	\$0.00	\$0.00			\$23.32	\$30.89	
6000 hrs	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00			\$24.40	\$32.48	
7000 hrs	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00			\$25.49	\$34.07	
8000 hrs	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00			\$26.57	\$35.66	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAGN, COLLIMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DERLANCE, ERIE, FULTON, GAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARON, MEDINA, MERCER, MONROE, MORROW, NOBLE, OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate

Skilled Crafts

Name of Union: Painter Local 7

Change #: LCN01-2013BlDoc7
 Craft : Painter Effective Date : 07/03/2013 Last Posted : 07/03/2013

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W Pension	App. Th.	Vac. Annuity	Other	LICET MSC (?)			
Painter Brush Roll	\$23.92	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$38.43	\$50.39	
Paperhanger	\$23.92	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$38.43	\$50.39	
Refiners and Refinery Liners	\$24.17	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$38.68	\$50.77	
Spray (All Types) paint or material applied with pressure device, foam waterproofing, fireproofing	\$24.62	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$39.13	\$51.44	
Television and Radio Towers	\$25.22	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$39.73	\$52.34	
Bridges									
Horizontal Cable and Tanks, Shacks, Water Tanks over 30'									
Solvent Based Material or Sand and Abrasive Blasting	\$24.92	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$39.43	\$51.89	
Lead Paint Abatement	\$24.54	\$6.33	\$7.68	\$0.48	\$0.00	\$0.00	\$39.05	\$51.32	
Apprentice									
1st 6 months	45.00	\$10.76	\$6.33	\$7.68	\$0.48	\$0.00	\$25.27	\$30.66	
2nd 6 months	50.00	\$11.96	\$6.33	\$7.68	\$0.48	\$0.00	\$26.47	\$32.45	
3rd 6 months	55.00	\$13.16	\$6.33	\$7.68	\$0.48	\$0.00	\$27.67	\$34.24	
4th 6 months	60.00	\$14.33	\$6.33	\$7.68	\$0.48	\$0.00	\$28.86	\$36.04	
5th 6 months	65.00	\$15.53	\$6.33	\$7.68	\$0.48	\$0.00	\$30.06	\$37.83	
6th 6 months	70.00	\$16.74	\$6.33	\$7.68	\$0.48	\$0.00	\$31.25	\$39.63	
7th 6 months	75.00	\$17.94	\$6.33	\$7.68	\$0.48	\$0.00	\$32.45	\$41.42	
8th 6 months	80.00	\$19.14	\$6.33	\$7.68	\$0.48	\$0.00	\$33.65	\$43.21	

Special Calculation Note : The above is also the industrial rate for each classification. Apprentices pay shall be percentage of proper classification.

Ratio : Jurisdiction (* denotes special jurisdictional note) : FULTON, HENRY, LUCAS, OTTAWA, WOOD

4 Journeyman to 1 Apprentice

Special Jurisdictional Note :

Details : A premium of \$0.75 per hour shall be paid for the application for solvent-based catalyzed materials of two or more component materials regardless of the method of application. Swing stage and chair rates \$0.50. The premium shall be in addition to the classification involved. Journeyman in charge of two thru five workers receives \$1.00 premium, journeyman in charge of six or more shall receive \$1.50 premium.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Drywall

Change #: LCN01-2012BLoc7

Craft : Drywall Finisher Effective Date : 07/03/2013 Last Posted : 07/03/2013

Classification	BHR	Fringe Benefit Payments							Irreversible Fund	LECET MISC (*)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET MISC (*)				
Painter Drywall Finisher	\$23.92	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.43	\$50.39	
Painter Taper	\$23.92	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.43	\$50.39	
Apprentice	Percent											
1st Period	45.00	\$10.76	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.27	\$30.66	
2nd Period	50.00	\$11.96	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$26.47	\$32.45	
3rd Period	55.00	\$13.16	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$27.67	\$34.24	
4th Period	60.00	\$14.35	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$28.86	\$36.04	
5th Period	65.00	\$15.55	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$30.06	\$37.83	
6th Period	70.00	\$16.74	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$31.25	\$39.63	
7th Period	75.00	\$17.94	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$41.42	
8th Period	80.00	\$19.14	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$33.65	\$43.21	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) : FULTON, HENRY, LUCAS, OTTAWA, WOOD

4 Journeymen to 1 Apprentice

Special Jurisdictional Note :

Details :
A premium of \$0.75 per hour shall be paid for the application for solvent-based catalyzed materials of two or more component materials regardless of the method of application. Swing stage and chair rates \$0.50. The premium shall be in addition to the classification involved. Journeymen in charge of two thru five workers receives \$1.00 premium, journeymen in charge of six or more shall receive \$1.50 premium.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change #: CN01-2011CLoc886

Craft : Plasterer Effective Date : 09/22/2011 Last Posted : 09/22/2011

Classification	BHR	Fringe Benefit Payments							Irreversible Fund	LECET MISC (*)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET MISC (*)				
Plasterer	\$27.47	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$41.42	\$55.16	
Drywall	\$25.46	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$39.41	\$52.14	
Drywall Apprentice & Improver												
Improver	\$12.73	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$26.68	\$33.05	
1st 6 months	\$14.00	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$27.95	\$34.95	
2nd 6 months	\$15.28	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.23	\$36.87	
3rd 6 months	\$17.82	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$31.77	\$40.68	
4th 6 months	\$19.10	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.05	\$42.60	
5th 6 months	\$20.37	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.32	\$44.51	
6th 6 months	\$22.91	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$36.86	\$48.32	
7th 6 months	\$24.19	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$38.14	\$50.24	
Plasterer Apprentice	Percent											
1st 6 months	50.00	\$13.74	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$27.68	\$34.55	
2nd 6 months	55.00	\$15.11	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$29.06	\$36.61	
3rd 6 months	60.00	\$16.48	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$30.43	\$38.67	
4th 6 months	70.00	\$19.23	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$33.18	\$42.79	
5th 6 months	75.00	\$20.60	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$34.55	\$44.85	
6th 6 months	80.00	\$21.98	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$35.93	\$46.91	
7th 6 months	90.00	\$24.72	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$38.67	\$51.03	
8th 6 months	95.00	\$26.10	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$40.05	\$53.09	

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Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 3 Journeyman to 1 Apprentice ALLEN, AUGLAIZE, DEPLANCE, ERIE, FULTON,
 HANCOCK, HARDIN, HENRY, HURON, LOGAN,
 LUCAS, MERCER, OTTAWA, PAULDING,
 PUTNAM, SANDUSKY, SENECA, VAN WERT,
 WILLIAMS, WOOD

Special Jurisdictional Note :

Details :
 ***Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare
 Workers on Swing Stage will be paid (\$.25) per hour above Journeyman rate.
 Nozzlemen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 80

Change # : LC00N1-201310.oc50

Craft : Plumber/Pipefitter Effective Date : 07/31/2013 Last Posted : 07/31/2013

Classification	BHR	Fringe Benefit Payments										Total PWR	Overtime Rate	
		H&W	Retire	App. Tc.	Vac.	Amnity	Other	DISCET (*)	MISC (*)					
Apprentice	40.00	\$14.66	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.20	\$40.03
1st Period	45.00	\$16.49	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.53	\$41.78
2nd Period	50.00	\$18.32	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.61	\$47.78
3rd Period	55.00	\$20.16	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.45	\$50.53
4th Period	60.00	\$23.82	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.56	\$56.47
5th Period	65.00	\$25.66	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.40	\$59.23
6th Period	70.01	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.42
7th Period	75.00	\$29.32	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.51	\$65.17
8th Period	80.00	\$31.15	\$10.39	\$7.10	\$0.55	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.79	\$68.21
9th Period	85.00	\$32.99	\$10.39	\$7.10	\$0.55	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.63	\$71.12
10th Period	90.00													

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 1 Apprentice to 1 Journeyman DEPLANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA,
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Details :
 1 Apprentice to 1 Journeyman
 2 Apprentices to 2 - 3 Journeyman
 3 Apprentices to 4 - 5 Journeyman
 4 Apprentices to 6 - 8 Journeyman
 5 Apprentices to 6 - 8 Journeyman
 6 Apprentices to 11 - 13 Journeyman
 7 Apprentices to 14 - 15 Journeyman
 8 Apprentices to 16 - 18 Journeyman
 9 Apprentices to 19 - 20 Journeyman
 10 Apprentices to 21 - 25 Journeyman
 11 Apprentices to 26 - 30 Journeyman
 12 Apprentices to 31 - 35 Journeyman
 13 Apprentices to 36 - 40 Journeyman
 Each shop will be entitled to one (1) apprentice for every five (5) journeymen thereafter, in continuation of the above chart. One (1) journeymen must be employed to train and supervise the first apprentice in any shop except a Master Plumber or Master Steamfitter working with the tools of the trade shall be entitled to one (1) apprentice.

Special Jurisdictional Note :

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change #: LCNO1-2013fblLoc50

Craft : Plumber Pipefitter Effective Date : 07/31/2013 Last Posted : 07/31/2013

Classification	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
	BHR	H&W	Pension	App. Tr.	Vac.	Amnity			
Pipefitter Mechanical Equipment Service	\$36.65	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$59.19	\$77.51
Serviceman	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$50.03	\$63.78
Apprentice	Percent								
1st Period	37.51	\$13.75	\$10.39	\$0.00	\$0.55	\$0.00	\$0.00	\$24.69	\$31.36
2nd Period	41.27	\$15.13	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$33.17	\$40.73
3rd Period	45.00	\$16.49	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$36.78	\$45.03
4th Period	52.51	\$19.24	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$39.53	\$49.16
5th Period	56.25	\$20.62	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$41.36	\$51.66
6th Period	60.00	\$21.99	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$42.73	\$53.73
7th Period	63.77	\$23.37	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$44.56	\$56.25
8th Period	67.51	\$24.74	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$45.93	\$58.30
9th Period	75.01	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$50.03	\$63.78
10th Period	75.01	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$50.03	\$63.78

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
 Jurisdiction (* denotes special jurisdictional note) :
 1 Journeyman to 1 Apprentice
 2-3 Journeyman to 2 Apprentice
 4-5 Journeyman to 3 Apprentice
 Special Jurisdictional Note :
 Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 134

Change #: LCNO1-2014fblLoc134

Craft : Roofer Effective Date : 07/16/2014 Last Posted : 07/16/2014

Classification	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate	
	BHR	H&W	Pension	App. Tr.	Vac.	Amnity				Other
Roofer	\$34.46	\$6.33	\$9.65	\$0.45	\$0.00	\$0.00	\$1.40	\$0.00	\$62.31	\$54.54
Yardman	\$12.50	\$6.33	\$9.65	\$0.45	\$0.00	\$0.00	\$1.40	\$0.00	\$30.35	\$36.60
Existing Helper	\$12.00	\$6.33	\$4.22	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$23.02	\$29.02
Probationary Helper	\$12.00	\$0.00	\$2.70	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$13.15	\$21.15
Tradesman	\$20.28	\$6.33	\$9.65	\$0.45	\$0.00	\$0.00	\$1.00	\$0.00	\$37.73	\$47.87
Apprentice	Percent									
1st 6 months	\$0.00	\$12.23	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$30.08	\$36.20
2nd 6 months	\$3.00	\$13.45	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$31.30	\$38.03
3rd 6 months	\$0.00	\$14.68	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$32.53	\$39.86
4th 6 months	\$5.00	\$15.90	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$33.75	\$41.70
5th 6 months	\$0.00	\$17.12	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$34.97	\$43.53
6th 6 months	\$7.00	\$18.34	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$36.20	\$45.37
7th 6 months	\$0.00	\$19.57	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$37.42	\$47.20
8th 6 months	\$3.00	\$20.79	\$6.33	\$0.65	\$0.45	\$0.00	\$1.40	\$0.00	\$38.64	\$49.04
Apprentice 1st 1st Period 65% or Tradesman	\$3.89	\$13.18	\$6.33	\$0.65	\$0.45	\$0.00	\$0.65	\$0.00	\$30.28	\$38.87
Apprentice 2nd 2nd Period 75% of Tradesman	\$2.20	\$15.21	\$6.33	\$0.65	\$0.45	\$0.00	\$0.75	\$0.00	\$32.41	\$40.02

Special Calculation Note : Other is Medical Reimbursement (PAP)

Ratio :
 Jurisdiction (* denotes special jurisdictional note) :
 1 Journeyman to 1 Apprentice
 Roofer Helper Ratio 1 Helper for every Journeyman on the job.
 1 Journeyman to 1 Probationary Helper
 1 Journeyman to 1 Tradesman
 Special Jurisdictional Note :
 Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2014Bl0c669

Craft : Sprinkler Fitter Effective Date : 03/19/2014 Last Posted : 03/19/2014

Classification	BHR	Fringe Benefit Payments										Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	IREVOCABLE FUND	LECET	MISC			
Sprinkler Fitter	\$31.88	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.32	\$67.26
Indentured prior to April 2010													
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
59%	\$17.89	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81
60%	\$19.51	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24
69%	\$21.14	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.58	\$51.15
70%	\$22.76	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.20	\$53.58
79%	\$24.39	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.83	\$56.03
80%	\$26.02	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$58.47
89%	\$27.64	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.08	\$60.90
90%	\$29.27	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.71	\$63.35
Apprentice	Percent												
Indentured on or after April 2010	45.88	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.84
CLASS 2	51.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	56.12	\$17.89	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81
CLASS 4	61.20	\$19.51	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24
CLASS 5	66.30	\$21.14	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$36.36	\$46.92
CLASS 6	71.40	\$22.76	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$37.98	\$49.36
CLASS 7	76.49	\$24.39	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$51.80
CLASS 8	81.63	\$26.02	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$41.24	\$54.26
CLASS 9	86.70	\$27.64	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$42.86	\$56.68
CLASS 10	91.80	\$29.27	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$44.49	\$59.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 1 Journeyman to 1 Apprentice
- ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN,

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

- BUTLER, CARROLL, CHAMPAGNE, ARK,
- CLERMONT, CLINTON, COLUMBIANA,
- COSHOCOTON, CRAWFORD, DARK, DEFIANCE,
- DELAWARE, ERIE, FAIRFIELD, FAYETTE,
- FRANKLIN, FULTON, GALLIA, GREENE,
- GUERNSEY, HAMILTON, HANCOCK, HARDIN,
- HARRISON, HENRY, HIGHLAND, HOCKING,
- HOLMES, HURON, JACKSON, JEFFERSON, KNOX,
- LAWRENCE, LICKING, LOGAN, LUCAS,
- MADISON, MAHONING, MARION, MEDINA,
- MEigs, MERCER, MIAMI, MONROE,
- MONTGOMERY, MORGAN, MORROW,
- MUSKINGUM, NOBLE, OTTAWA, PAULDING,
- PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
- PUTNAM, RICHLAND, ROSS, SANDUSKY,
- SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
- TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
- VANTON, WARREN, WASHINGTON, WAYNE,
- WILLIAMS, WOOD, WYANDOT

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2014fbl0c666

Craft : Sprinkler Fitter Effective Date : 03/19/2014 Last Posted : 03/19/2014

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App TR	Vac.	Annuity	Other	LEICET (*)			
Sprinkler Fitter	\$31.88	\$8.32	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$31.32	\$67.26
Indenured prior to April 2010											
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
53%	\$17.89	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81
60%	\$19.51	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24
65%	\$21.14	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$40.58	\$51.15
70%	\$22.76	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$42.20	\$53.58
75%	\$24.39	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$43.83	\$56.03
80%	\$26.02	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$45.46	\$58.47
85%	\$27.64	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$47.08	\$60.90
90%	\$29.27	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$48.71	\$63.35
Apprentice											
Indenured on or after April 2010											
Percent	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.84
CLASS 2	\$1.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	\$6.12	\$17.89	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$32.86	\$41.81
CLASS 4	\$1.20	\$19.51	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$34.48	\$44.24
CLASS 5	\$6.30	\$21.14	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$36.36	\$46.92
CLASS 6	\$1.40	\$22.76	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$37.98	\$49.36
CLASS 7	\$6.49	\$24.39	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$39.61	\$51.80
CLASS 8	\$1.63	\$26.02	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$41.24	\$54.26
CLASS 9	\$6.70	\$27.64	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$42.86	\$56.68
CLASS 10	\$1.80	\$29.27	\$8.32	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$44.49	\$59.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

1 Journeyman to 1 Apprentice
ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,

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BUTLER, CARROLL, CHAMPAIGN, ARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, DARKE, DEFIANCE,
DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GALLIA, GREENE,
GUERNSEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEigs, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems, including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

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25-30 months	10...	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$35.81	\$47.41
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Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 3 Journeyman to 1 Apprentice per company/project
- ADAMS, ALLEN, ASHLAND, ASHTABLA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, PULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
 ** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per-hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change # : LCN01-2013HLC03

Craft : Bricklayer Effective Date : 07/01/2013 Last Posted : 06/26/2013

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W Pension	App Tr.	Vac.	Annuity	Other			
Bricklayer	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Stone Mason	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Painter Caulker Cleaner	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Refractory Worker	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
IMPROVER 1st 6 months	\$17.29	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$33.93	\$42.57
Improver 2nd 6 months	\$20.17	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$36.81	\$46.90
Improver 3rd 6 months	\$21.62	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$38.26	\$49.07
Improver 4th 6 months	\$23.06	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$39.70	\$51.23
Improver 5th 6 months	\$25.94	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$42.58	\$55.55
Improver 6th 6 months	\$27.38	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$44.02	\$57.71
Apprentice 1st 6 months	\$0.00	\$14.41	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$31.05	\$38.26
Apprentice 2nd 6 months	\$5.00	\$13.85	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$32.49	\$40.42
Apprentice 3rd 6 months	\$6.00	\$17.29	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$33.93	\$42.58
Apprentice 4th 6 months	\$7.00	\$20.17	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$36.81	\$46.90
Apprentice 5th 6 months	\$7.50	\$21.62	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$38.26	\$49.06
Apprentice 6th 6 months	\$8.00	\$23.06	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$39.70	\$51.22
Percent	\$25.94	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$42.58	\$55.55

Special Calculation Note :
Smokestacks will be (.50) above the journeyman rate.
Swing stage and Boatswain Chair will be (\$1.00) above the journeyman rate.
A person designated to operate power tools will receive (\$1.00) above journeyman rate.
Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio :
Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON*, LUCAS, PAULDING,
PUTNAM, WILLIAMS, WOOD*

5 Journeyman to 1 Apprentice
8 Journeyman to 2 Apprentice
13 Journeyman to 3 Apprentice
18 Journeyman to 4 Apprentice
23 Journeyman to 5 Apprentice
28 Journeyman to 6 Apprentice

Mason Finisher Ratio:
1-2 Journeyman to 1 Apprentice
permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentices
permits 1 Mason Finishers

5-6 Journeyman to 2 Apprentices
permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentices
permits 2 Mason Finishers.

Special Jurisdictional Note : Henry:except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Darnascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek. Wood County: except Townships of Perry and Bloom.

Details :
IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.