

**FULTON COUNTY, OHIO
RECLAMATION OF SWANCREEK TOWNSHIP ROAD FG
TUESDAY, JUNE 10, 2014
9:30 A.M.**

Company Name _____

Contact Person _____

Email Address _____

Street Address _____

City, State _____

Zip Code _____

Phone _____

Fax _____

To be considered a valid bidder, you must either pick up plans and proposal at our office and be added to the bidders list or fax this registration form to us prior to the bid opening to be added to the bidders list. Subcontractors and suppliers are encouraged but not required to register as a plan holder.

Fax completed form to the Fulton County Engineer's Office 419-335-1091.

Bid documents obtained from the internet shall be submitted by the bidder bound and in its entirety.

PROPOSAL

**RECLAMATION OF SWANCREEK ROAD FG
BETWEEN ROAD 4 AND ROAD 5**

FULTON COUNTY, OHIO

SWANCREEK TOWNSHIP TRUSTEES

Ron Holdeman
Rick Kazmierczak
Pam Moore

FULTON COUNTY ENGINEER
Frank T. Onweller, P.E., P.S.

BID ACCEPTED UNTIL: 9:30 A.M., Tuesday, June 10, 2014

LOCATION: **FULTON COUNTY ENGINEER'S OFFICE**
9120 COUNTY ROAD 14
WAUSEON, OHIO 43567

BID SUBMITTED BY: _____
(Company)

STREET: _____

CITY: _____

STATE: _____ ZIP CODE: _____

PHONE: _____ FAX: _____

SUPPLEMENTAL SPECIFICATIONS accompany and are a part of this Proposal.

LEGAL NOTICE

The **Swan Creek Township Trustees** will receive sealed bids for the **Reclamation of Swan Creek Township Road FG**, at the **Fulton County Engineer's Office**, 9120 County Road 14, Wauseon, Ohio until **9:30 A.M., Tuesday, June 10, 2014**, at which time they will be publicly opened and read aloud.

Engineer's Estimate: \$158,000.00

Plans, specifications, proposals, and estimated quantities may be obtained or examined at the office of **Frank T. Onweller, P.E., P.S., Fulton County Engineer**, 9120 County Road 14, Wauseon, Ohio on weekdays, excluding holidays, between the hours of 8:00 A.M. and 4:30 P.M. local time. There will be a **\$10.00 non-refundable charge for the proposal**. Proposals may be shipped to a bidder. The bidder will have to cover shipping charges by supplying a shipping account number. Checks shall be made payable to the Office of the Fulton County Engineer.

Legal notice, bid documents and plan holders list are also posted on the internet at **www.fultoncountyoh.com/engineer** under "Bid Postings".

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

All proposals must be submitted bound in their entirety, and on the forms furnished in the contract documents.

Bidders must comply with the prevailing wage rates as determined by the Ohio Bureau of Employment Services Wage and Hour Division.

The Board of County Commissioners of Fulton County reserves the right to reject any and all bids.

*Ron Holdeman
Rick Kazmierczak
Pam Moore*

Swan Creek Township Trustees
Dawn Wheatley, Fiscal Officer

Publish: May 20, 2014

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IF ANY OF THE PAGES LISTED ABOVE ARE NOT INCLUDED IN THESE CONTRACT DOCUMENTS, PLEASE ADVISE.

INSTRUCTION TO BIDDERS

- I. All Proposals must be in a sealed envelope and marked on the outside as "**Reclamation of Swancreek Road FG**" along with the name and address of the bidder.

Bids will be accepted at the office of the Fulton County Commissioners, 152 S. Fulton St., Suite 270, Wauseon, Ohio, until **9:30 A.M., Tuesday, June 10, 2014** at which time they will be publicly opened and read aloud.

- II. The bidder is required to fill in all the blank spaces in ink.
- III. The total bid amount for each individual bid item will be determined by multiplying the approximate unit quantities shown in the bid schedule by the unit price specified by the bidder. The lowest bidder will be determined by summing up the total bid amounts for the individual bid items in the bid schedule. The successful bidder agrees to accept the unit prices specified for each bid item as full compensation for the actual work performed.
- IV. The contracting authority reserves the right to waive any irregularities in the bidding procedure that are not in conflict with the Ohio Revised Code, and the right to reject any and all bids.
- V. Prior to entering into a contract, the successful bidder must submit a Certificate of Insurance, indicating that he has in force a minimum of \$1,000,000.00 in liability insurance and a proof of coverage by Workman's Compensation Insurance. If the project is a bridge project, said Certificate of Insurance must indicate a minimum of \$3,000,000.00 in liability insurance is in force.
- VI. All bidders must be willing to enter into a contract in which they agree and assent, as part of the general terms and conditions of that contract, to the statutory requirements contained in Sections 125.111 and/or 153.59 of the Ohio Revised Code, which requires the following:

Every contract for or on behalf of the state or any of its political subdivisions for the purchase of materials, equipment, supplies, contract for insurance, or services shall contain provisions similar to those required by Section 153.59 of the Ohio Revised Code in the case of construction contracts by which the bidder agrees to both of the following:

That in the hiring of employees for the performance of work under the contract or any subcontract no bidder or subcontractor shall, by reason of race, religion, color, sex, handicap, national origin, ancestry, or military status, discriminate against any citizen of this state in the employment of a

person qualified and available to perform the work to which the contract relates.

That no bidder, subcontractor, or any person acting on behalf of any bidder or subcontractor shall, in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under the contract on account of race, color, religion, sex, age, handicap, national origin, ancestry, or military status.

For all contracts that are subject to the requirements contained in Section 125.111 of the Ohio Revised Code, that all bidders shall have a written affirmative action program for the employment and effective utilization of economically disadvantaged persons, as defined in Section 122.71 of the Ohio Revised Code. Annually, each such bidder shall file a description of the affirmative action program and a progress report on its implementation with the Ohio Civil Rights Commission and the Minority Business Development Office established under Section 122.92 of the Ohio Revised Code.

- VII. **The bidder shall complete the following enclosed affidavits: Non-Discrimination Affidavit, Non-Collusion Affidavit, Personal Property Tax Affidavit, and No Findings For Recovery Affidavit. All shall be submitted at the time of the bid.**
- VIII. **Whether the bidder obtained the bid proposal from the internet or received a copy from the Engineer's office, the bid documents shall be submitted bound and in its entirety.**
- IX. This project is partially funded by the Ohio Public Works Commission (OPWC). The bidder shall complete the enclosed State of Ohio Equal Employment Opportunity Requirements and Bid Conditions for OPWC Assisted Construction Projects, and submit at the time of bid. Work on this project cannot begin until a Notice to Proceed is received from OPWC. The Notice to Proceed should be issued by mid-July.
- X. The bidder shall complete the enclosed list of subcontractors form. If at the time of the bid the subcontractors are undetermined, then the list of subcontractors must be submitted before the preconstruction meeting.
- XI. Partial payments shall be made in accordance with the Ohio Revised Code. The Contractor shall submit a schedule of the work completed to the Engineer for approval. Payments shall be at the rate of 92% of the acceptable work completed until the project is 50% completed. After the project is 50% complete payments shall be made at the rate of 100% of the amount of acceptable work completed.

- XII. OPWC will pay 50% of the cost. The remainder of the project will be paid to the contractor by Swancreek Township. Fulton County will be responsible to split the quantities and send for payment.
- XIII. The Engineer's Estimate is: **\$158,000.00**
- XIV. Liquidated damages will be deducted for work not completed by the completion date as per the Ohio Department of Transportation Standard Specifications.
- XV. Work not completed by the completion date shall be subject to the deduction of county inspection, supervision and other similar engineering costs incurred after the completion deadline as per Section 5555.67 of the Ohio Revised Code.
- XVI. All work shall be completed in its entirety and equipment removed by **August 22, 2014.**

NOTICE TO BIDDERS

I. SPECIFICATIONS

The Standard Specifications of the State of Ohio Department of Transportation dated January 1, 2013 and applicable sections of the Ohio Revised Code will govern the road improvement project. The following shall also apply:

- (a) Any and all interim amendments, additions, changes, and/or deletions to the Standard Specifications.
- (b) Any supplemental specifications that are required for this project and as shown on the plans and/or attached to this Proposal.
- (c) Proposal Note 520, "Fuel Price Adjustment" shall be EXCLUDED from this project.
- (d) The following Sections of the 2013 Specifications shall be EXCLUDED from this project. Said Sections shall follow Fulton County Specifications outlined elsewhere in this Proposal, as applicable.

- Section 102.01, Prequalification of Bidders
- Section 102.03, Issuance of Proposals
- Section 102.06, Preparation of Bids
- Section 102.09, Proposal Guaranty
- Section 102.10, Delivery of Bid
- Section 102.11, Withdrawal of Bids
- Section 102.13, Public Opening of Bids
- Section 102.14 (A, I & M), Disqualification of Bidders
- Section 103.01, Consideration of Proposals
- Section 103.02, Award of Contract
- Section 103.04, Return of Proposal Guaranty
- Section 103.05, Requirement of Contract Bond
- Section 103.06, Execution of Contract
- Section 103.07, Failure to execute Contract
- Section 104.02 (A), Revisions to the Contract Documents
- Section 108.02, Partnering
- Section 401.20, Asphalt Binder Price Adjustment

- (e) ODOT CMS Section 108.01, The Prime Contractor must perform no less than thirty percent (30%) of the total original contract price in lieu of the fifty percent (50%) stated in Section 108.01.
- (f) A bidder may withdraw his bid from consideration in accordance with Ohio Revised Code Section 9.31.

- (g) The Contractor should replace the terms “the Department”, “the Engineer”, “the Director” and “the DCE” in the ODOT CMS with the term “agency awarding the contract.” Furthermore, nothing in this document is intended to alter the agency’s adherence to the Ohio Revised Code, local ordinance or other applicable requirements which are properly established.

II. BID FILING

Bids shall be on the form prescribed by the contracting authority and filed in a sealed envelope at the time and place mentioned in the advertisement. The bids received shall be opened and tabulated at the time stated in this notice. Each bid shall contain the full name of each person or company submitting the bid.

III. BID GUARANTY

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

IV. QUALIFICATION OF BIDDER

Each bidder shall, if requested, furnish the owner satisfactory evidence of his competency to perform the proposed work. Such evidence of competency unless otherwise specified, shall consist of statements covering the bidder’s past experience on similar work, a list of equipment that would be available for the work, and the list of key personnel that would be available. In addition, each bidder shall, if requested, furnish the owner satisfactory evidence of his financial responsibility. Such evidence of financial responsibility shall consist of a confidential statement or report of the bidder’s financial resources and liabilities as of the last calendar year or the contractor’s last fiscal year.

Such statements or reports shall be certified by a public accountant. Such statement shall also indicate whether the bidder’s financial responsibility is approximately the same as stated; and if it has changed, the bidder shall qualify

the statement or report to reflect his true financial condition at the time of submitting the proposal.

In lieu of the above-mentioned statement of financial responsibility, the bidder may submit evidence that he is pre-qualified with the Ohio Department of Transportation and is on the current bidder's list of the state.

V. AWARDING OF CONTRACTS

The award of the contract shall be made to the lowest and best bidder. The bond or check from all unsuccessful bidders shall be returned to them by the contracting authority immediately upon awarding the contract or the rejection of all bids. The contracting authority may reject all bids. The Fulton County Commissioners reserve the right to alter any item of this proposal in order to meet budgetary restrictions.

Unless otherwise indicated in the specifications, the lowest and best bidder, after awarded the contract, shall enter into agreement within 60 days after the opening of the bids. Due to processing time, it is suggested that the successful bidder enter into written contract within 10 days of the notice of award.

VI. PREVAILING WAGE RATES

Prevailing wage rates ARE REQUIRED for this project and are attached.

VII. MAINTENANCE GUARANTEE BOND

The Contractor shall make all repairs due to defective workmanship or material for the term of one (1) year after the final acceptance date and shall correct and repair promptly during that time all defective work and material of whatever description. However, ordinary wear and tear or damage due to negligent or improper operation or maintenance on the part of the Owner shall not be considered any obligation to the Contractor. In case the Contractor shall neglect or fail to promptly make said repairs, after written notification, the Owner shall cause such repairs to be made at the expense of the Contractor and/or his surety.

As a guarantee for the faithful performance of the repairs for one (1) year as outlined above, the Contractor shall furnish to the Owner a maintenance bond executed by an acceptable surety company in an amount of one-hundred (100) percent of the final contract amount. Said maintenance bond shall be submitted with the final pay request.

RECLAMATION OF SWANCREEK TOWNSHIP ROAD FG
UNIT PRICE BID SCHEDULE

The undersigned having full knowledge of the site, plans, specifications, and supplemental specifications for the above named improvement and the conditions of this proposal, hereby agrees to furnish all services, labor, materials, and equipment necessary to complete the entire project, according to the plans, specifications, supplemental specifications, and completion dates, and to accept the unit prices specified below for each item as full compensation for the work in this proposal.

Date set for completion: **August 22, 2014**

Engineer's Estimate: **\$158,000.00**

The "TOTAL AMOUNT OF THE BID", BASED ON THE "Approximate Unit Quantities" given below times the unit prices specified by the Bidder amounts to the sum of:

_____ and _____ /100 DOLLARS (\$ _____)

BIDDER: _____

REF. ITEM	NO.	QUANTITY	UNITS	DESCRIPTION	UNIT PRICE	ESTIMATED COST
1	203	332	C.Y.	Excavation for Widening, T=5"	\$ _____	\$ _____
2	204	2,392	S.Y.	Subgrade Compaction.....	\$ _____	\$ _____
3	304	332	C.Y.	Aggregate for Widening, T=5".....	\$ _____	\$ _____
4	304	1,197	C.Y.	Aggregate for Road, T=4".....	\$ _____	\$ _____
5	Special	10,780	S.Y.	Full Depth Reclamation, T=8".....	\$ _____	\$ _____
6	Special	151	TON	Portland Cement @ 28 Lbs/S.Y.	\$ _____	\$ _____
7	408	3,768	GAL.	Prime Coat, AE-PB @ 0.35 Gal./S.Y.	\$ _____	\$ _____
8	408	81	TON	Choke Aggregate, No. 8 @ 15 Lbs./S.Y.	\$ _____	\$ _____
9	409	5,383	GAL.	Bituminous Material, HF RS2 @ 0.50 Gal./S.Y.....	\$ _____	\$ _____
10	409	3,768	GAL.	Bituminous Material, HF RS2 @ 0.35 Gal./S.Y.....	\$ _____	\$ _____

NON-DISCRIMINATION AFFIDAVIT

(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

_____ being first duly sworn, deposes and says that he/she is
Name

_____ of _____ the party
Title Company

that made the foregoing proposal or bid; that such party does not and shall not discriminate against any employee or applicant for employment because of race, creed, sex, disability or military status as defined in section 4112.01 of the Ohio Revised Code, or color as is described and prohibited by Section 153.59 and/or 125.111 of the Ohio Revised Code. Furthermore, if awarded the contract under this proposal or bid, said party shall indemnify and hold harmless the Fulton County Board of Commissioners for any violations of Section 153.59 or 125.111 of the Ohio Revised Code made by any contractor, subcontractor or any person who works on behalf of the party relating to the ensuing contract.

Signature

Affiant

Company

Address

City/State/Zip Code

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NON- COLLUSION AFFIDAVIT
(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

I, _____,
(Name of party signing affidavit) (Title)

being duly sworn, do depose and say:

that _____,
(Insert name of Individual, Co-partnership, or Corporation)

its agent, officers or employees have not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal.

(Signature)

(Title)

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NO FINDINGS FOR RECOVERY AFFIDAVIT

(O.R.C. Section 9.24)

(This affidavit must be executed for the bid to be considered)

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND NOTARIZED

I _____ , _____ , _____
(NAME) (TITLE) (NAME OF COMPANY)

affirm that at the time that I submitted the bid for _____
(BID TITLE)

to the Board of Swancreek Township Trustees on _____ that
(DATE)

_____ HAS / HAS NO unresolved finding for recovery from
(NAME OF COMPANY) (CIRCLE ONE)

the State Auditor per Ohio Revised Code 9.24.

(If there is a unresolved finding for recovery from the State Auditor, please complete the following section)

The amount of unresolved finding for recovery due the State Auditor is

_____ and unpaid penalties and interest are _____.
(AMOUNT) (AMOUNT)

(SIGNATURE)

(COMPANY)

(DATE)

Sworn to and subscribed before me this _____ day of, _____ 20____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

LIST OF SUBCONTRACTORS

1. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

2. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

3. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

4. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

OPWC PROPOSAL NOTES

1. STEEL PRODUCTS MADE IN THE UNITED STATES

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through <http://codes.ohio.gov/orc/153.011>.

2. PREVAILING WAGES ON STATE PROJECTS WITH NO FEDERAL-AID (Should this project contain Federal-aid funds then Federal Prevailing Wages must be paid. Contact the appropriate Federal funding agency for language.)

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by logging in/registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau at the following web address:

<http://198.234.41.198/w3/webwh.nsf/wrlogin/?openform>

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with section 4115.05 of the Ohio Revised Code, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the Prevailing Wage Coordinator, certified payrolls on form WHPW-1512 or equivalent, in accordance with sections 4115.07 and 4115.071 (C) of the Ohio Revised Code, three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with section 4115.07 of the Ohio Revised Code stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying or transcription by any authorized representative of the contracting agency. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

3. UNRESOLVED FINDING FOR RECOVERY

The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

4. OHIO WORKERS' COMPENSATION COVERAGE

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

5. DRUG-FREE WORKPLACE PROGRAM

In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

6. OHIO PREFERENCE

In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.

7. BID GUARANTY

In accordance with Ohio Revised Code §153.54, the contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

8. OHIO ETHICS LAW

Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

9. STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code (OAC) 123:2-3-02 through 124:2-9 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and OAC 123:2-3-02 through 123:2-9 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects of these provisions.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contractors must secure a valid Certificate of Compliance from the Department of Administrative Services, Equal Opportunity Division, prior to execution of a construction contract.

See

<http://www.das.ohio.gov/Divisions/EqualOpportunity/CertificateofCompliance/tabid/129/Default.aspx> for instructions for electronic filing.

>>> Does this bidder have a valid Certificate of Compliance? Yes No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? Yes No

Bidder must provide a "Yes" answer to one or the other of the above questions.

BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an Affirmative Action Program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity Coordinator prior to the bid opening, **OR** the prime contract bidder must evidence within its bid the adoption of the Minority Manpower Utilization Goals and Timetables set forth in "Appendix A" and the Specific Affirmative Action Steps set forth in "Appendix B" of the State Equal Employment Opportunity Bid Conditions.

>>> Has the prime contract bidder prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening ? Yes No

OR

>>> If "No", with this bid response, the prime contract bidder hereby adopts the Minority Manpower Utilization Goals and Timetables set forth in Appendix "A" and the Specific Affirmative Action Steps set forth in Appendix "B" of the State Equal Employment Opportunity Bid Conditions.
 Yes No

Bidder must provide a "Yes" answer to one or the other of the above affirmative action alternatives.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.

(3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Equal Opportunity Division and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.

(5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

(6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports required by the OAC 123: 2-9-01 and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month. The monthly reports must be electronically submitted through the following website: <http://das.ohio.gov/EOD/CCInputForm29.htm>

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in OAC 123:2-3 through 2-9 and such other sanctions may be instituted and remedies invoked, as provided in OAC 123:2-3 through 2-9 or by regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of OAC 123:2-3 through 2-9 the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

(8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>> The prime contract bidder hereby adopts the foregoing covenants ? ___Yes ___No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

_____/_____/_____
Signature of Authorized Officer Date

Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity purposes.

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

(1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

(2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

(3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

(4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

(5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

(6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

(7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

(8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.

4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the

contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.

“APPENDIX C” OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS

OAC 123:2-3-05 Required utilization analysis and goals

(A) Each state-involved contractor shall include in his/her affirmative action program the information and analysis required pursuant to part IV 401-C of appendix A of rule 123:2-1-01 of the Administrative Code, in addition to female utilization requirements pursuant to the governor's "Executive Order 84-9" and this rule.

(B) As required by the governor's "Executive Order 84-9", the utilization of women shall be, at a minimum, that currently in use by the federal government as of February 15, 1984. This requirement stated at C.F.R. part 60-4 is 6.9 percent utilization of women. This requirement shall remain at 6.9 percent unless further amended by the governor in a subsequent order. This requirement shall be met by a determination of work hours utilized in the same manner as minority utilization hours are calculated.

CONTRACTORS AFFIDAVIT

(This affidavit must be executed with each pay request)

State of _____)
) ss
County of _____)

The undersigned _____ hereby represents that on _____ they were awarded a contract by the BOARD OF SWANCREEK TOWNSHIP TRUSTEES, hereinafter called the Owner to _____, in accordance with the terms and conditions of Contract No. _____; and the undersigned further represents the subject contract work accomplished to this payment has now been completed.

The undersigned hereby warrants and certifies that all indebtedness to this date, arising by reason of the said contract, has been fully paid or satisfactorily secured; and that all claims from subcontractors and others for labor and material used in accomplishing the said project as well as all other claims arising from the performance of the said contract, have been fully paid or satisfactorily settled. The undersigned further agrees that, if any such claim should hereafter arise, they shall assume responsibility for the same immediately upon request to do so by the Owner.

The undersigned, for a valuable consideration, the receipt of which is hereby acknowledged, does further hereby waive, release and relinquish any and all claims or right of lien which the undersigned now has or may hereafter acquire upon the subject premises for labor and material used in accomplishing said project owned by the Owner.

This affidavit is freely and voluntarily given with full knowledge of the facts, on this _____ day of _____, A.D. 20_____.

Contractor

By _____ Title _____

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

**Affidavit Of Compliance
PREVAILING WAGES**

(This affidavit must be executed with each pay request)

I, _____

(Name of person signing affidavit)(Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in

(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed before me this _____ day of _____, 20 _____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

FULTON COUNTY ENGINEER'S OFFICE SUPPLEMENTAL SPECIFICATIONS

Except as modified by these plans and by the detailed specifications pertaining thereto, all work shall be governed by the Fulton County construction standards and by the State of Ohio Department of Transportation, "Construction and Material Specifications" dated January 1, 2013 and supplements, including but not limited to supplemental specifications, supplements and proposal notes, thereto in effect fourteen (14) calendar days prior to receiving bids.

DEFINITIONS: All references to **LABORATORY**, used in these supplemental specifications, shall mean a currently inspected **American Material Research Laboratory (AMRL)** testing laboratory capable of performing the mix designs in accordance with this supplemental specification.

ITEM 202 – WEARING COURSE REMOVED

Pertinent sections of **202 WEARING COURSE REMOVED** apply including or in addition to the following:

1. A milled butt joint shall be provided where new pavements meet existing pavements and bridge decks. These areas shall be established by the **ENGINEER** and provided in accordance with ODOT standard construction drawing BP 3.1. Milled materials may be used for placement along berm areas.
2. Residential driveway approaches that are either concrete or asphalt will also be required to have a milled or saw cut butt joint. Asphalt for these approaches has been included under the appropriate line item, along with an additional line item for the removal of the existing material.

ITEM 203 - ROADWAY EXCAVATION AND EMBANKMENT

This work shall consist of all excavation and embankment as directed by the **ENGINEER** in the attached set of roadway construction plans.

The **CONTRACTOR** shall be responsible for the disposal of any and all excessive and unsuitable excavated material.

ITEM 448 – ASPHALT CONCRETE

Pertinent sections of **401 ASPHALT CONCRETE PAVEMENTS - GENERAL** apply including or in addition to the following:

1. All pavers will be equipped with an automatic joint maker, which shall be used in making longitudinal joints. Longitudinal joints will be staggered between courses. The longitudinal joint of the surface course shall be at the center of the specified pavement width. Material shall be placed to provide 1/4 inch/foot crown and to level longitudinal deficiencies with a forty-foot (40') automatically controlled leveling ski for pavements equal to and greater than 20 feet in width.
2. Asphalt will be bid and paid for on a cubic yard basis. All quantity in excess of the contract amount shall be at the **CONTRACTOR**'s expense unless otherwise authorized by the **ENGINEER**.
3. In the event of rain during laying operations, only those loaded trucks in route immediately after the rain has started will be permitted to unload, provided the surface to be paved was sufficiently tacked prior to the rain and that paving operations do not proceed through standing water.
4. No material will be laid on a wet surface or when the air temperature is less than 40 degrees.
5. Traffic will not be permitted on the asphalt until it has cured sufficiently that no marking shall appear.
6. All existing driveways and mailbox approaches shall be immediately restored following daily paving operations. In the event that paving is interrupted over several days it will be the responsibility of the **CONTRACTOR** to attend to these areas on a daily basis, if necessary, allowing the residents safe use of their approaches.
7. Any asphalt material reports created on paving operation days shall be submitted to the **ENGINEER**.

JOB MIX FORMULA - ASPHALT CEMENT SUBMITTAL

The Job Mix Formula (JMF) for each asphalt concrete mixture specified herein shall be developed by the **CONTRACTOR** and submitted to the **ENGINEER** for approval prior to the start of production. In addition, the **CONTRACTOR** shall provide certified test results indicating that the asphalt cement to be used conforms to the attached specifications for asphalt cement. A separate JMF and certification of asphalt cement test results shall be submitted for each aggregate and/or asphalt cement source to be used in the project. During production of the mixture, the **CONTRACTOR** shall perform quality control procedures adequate to furnish assurance to the **ENGINEER** that the mixture delivered to the paving site is in reasonable conformance with specification requirements and can be incorporated in the work with satisfactory results.

One copy of the plant ticket shall accompany each load delivered to the paver and shall be presented to the **ENGINEER**. The total of the weights recorded on the plant tickets for each mixture furnished shall be converted to cubic yards for payment using the conversion factor established by the **CONTRACTOR** for each asphalt concrete mixture submitted to the **ENGINEER** for approval.

ITEM 407 - TACK COAT

Before placement of asphalt concrete, the **CONTRACTOR** shall apply a **TACK COAT** onto each intermediate course. Sufficient material has been provided in the estimate to cover the entire area of each paving course with **TACK COAT** at the rate of 0.08 gallons per square yard. The **ENGINEER** shall determine the final area requiring tack treatment together with the rate of application at the time of construction. Final payment quantity will be based upon the actual amount of bituminous material applied.

ITEM 614 - MAINTAINING TRAFFIC

1. Local driveway access shall be maintained at all times during construction. The **CONTRACTOR** shall provide residents and businesses with a minimum of twenty-four (24) hour notice when access to their drives will be restricted due to construction.
2. Lights, signs, barricades and drums shall be provided by the **CONTRACTOR** and placed in accordance with the latest edition of the Ohio Manual of Uniform Traffic Control Devices.
3. The **CONTRACTOR** shall install temporary centerline marking on the wearing course. In the event that the intermediate course and the wearing course are not going to be placed consecutively, the **CONTRACTOR** shall also place the temporary centerline marking on the intermediate course. Approved material for the temporary centerline shall be retroreflective pavement marking tape one (1) to one and one half (1.5) feet in length and at a maximum spacing of fifty (50) feet. Payment for the temporary centerline striping shall be included in the lump sum price for Item 614, Maintaining Traffic.
4. The **CONTRACTOR** is responsible for contacting and keeping informed, the Fulton County Sheriff, the local post office and all affected school districts during the entire project.
5. The **CONTRACTOR** shall notify the **ENGINEER** in writing seven working days prior to the closing of the road.

6. Fulton County will be responsible for establishing, maintaining and signing detour routes.
7. Maintaining Traffic in accordance with the above provisions shall be included for payment in the lump sum for Item 614, Maintaining Traffic.

ITEM 617 – RECONDITIONING SHOULDERS

1. Shoulder reconditioning shall begin as soon as the new pavement is able to allow berming equipment to operate without damaging the new surface.
2. Approved Material for this item shall be O.D.O.T. Item 411.
3. Lights, signs, and barricades shall be placed and maintained until berming has been completed. All shoulder reconditioning shall be completed before the road is opened to traffic other than local traffic. Where any pavement course results in a drop-off of 2.0 inches or greater; reflective barrels, 18-inch reflective traffic cones, or reflective delineators shall be provided and maintained by the **CONTRACTOR** until such time as shoulder reconditioning operations have been satisfactorily completed. In the event that shoulder reconditioning is not caught up and/or drop-offs are left unprotected, paving operations will be halted until such time as shoulders are adequately reconditioned.

TESTING FOR QUALITY CONTROL

An independent testing laboratory may be retained to insure quality control on the entire project. Should any retesting be required to settle disputes, such testing will be at the **CONTRACTOR**'s expense.

UNDERGROUND UTILITIES

Prior to any construction activity, the **CONTRACTOR** shall contact the Ohio Utility Protection Service (OUPS) at 1-800-362-2764.

CONTROL POINTS

Before actual construction operations begin, the **ENGINEER** will reference all existing monuments, railroad spikes, iron bolts, etc. in the survey line. Upon completion of the pavement surfacing, the **ENGINEER** will reestablish all control points in the new pavement.

PROTECTION AND RESTORATION OF PROPERTY AND LANDSCAPE

The **CONTRACTOR** shall be responsible for the preservation of all public and private property, and shall protect carefully from disturbance or damage all land monuments and property markers until the **ENGINEER** has witnessed or otherwise referenced their location and shall not move them until directed.

LOAD RESTRICTIONS

The **CONTRACTOR** shall comply with all legal load restrictions in the hauling of materials on public roads beyond the limits of the work. The operation of equipment of such weight as to cause damage to structures or to any other type of construction will not be permitted. Hauling of materials over the base course or surface course under construction shall be limited as directed by the **ENGINEER**. The **CONTRACTOR** shall be responsible for all damage done by his hauling equipment and shall correct such damage at his own expense.

SUBMITTALS

Within 45 days from the date of the Notice to Proceed, the **CONTRACTOR** shall submit, to the **ENGINEER**, all required submittals, including but not limited to: material supplier(s), material specifications, shop drawing(s), sub-contractor(s) list, and project progress schedule. The **CONTRACTOR** will not be eligible for a contract time extension due to his failure to submit the required submittals in a timely manner. As a courtesy, the **ENGINEER** may provide each **CONTRACTOR** a list of required submittals for reference. The completeness of this list, however, is not guaranteed and it shall be the responsibility of the **CONTRACTOR** to verify its completeness.

The **CONTRACTOR** shall, in writing, inform the **ENGINEER** of all submittals that deviate from the requirements of the Contract Documents. Submittals that are part of a system shall be made as a fully integrated submittal that will enable the **ENGINEER** to verify compliance with the Contract Documents.

The submittal(s) shall clearly identify the project name and shall be complete with respect to dimensions, materials of construction, the name and address of the manufacturer and local supplier, and pertinent catalog numbers. The information shall include enough detail to permit the **ENGINEER** to verify compliance with the Contract Documents and the design intent.

The **CONTRACTOR** shall submit a minimum of two (2) copies of all hard copy submittals. The **CONTRACTOR** may send the submittals electronically.

The **CONTRACTOR's** stamp of certification and signature shall be required on all copies of every submittal made to the **ENGINEER**. The stamp of certification shall constitute a representation to the **ENGINEER** that the **CONTRACTOR** has determined and verified all quantities, dimensions, field construction criteria, materials, catalog numbers, and similar data, or assumes full responsibility of doing so, and that the **CONTRACTOR** has reviewed and coordinated each shop drawing and sample with the requirements of the Contract Documents.

The **ENGINEER** will review and act with reasonable promptness upon shop drawings and samples, but this review and action shall be only for the conformance with the design concept of the project and for compliance with the information given in the Contract Documents, and shall not extend to means, methods, sequences, techniques or procedures of construction, or to safety precautions or programs incident to such factors. The review of and action upon a separate item will not indicate acceptance of the assembly in which the item functions.

The approval of the **CONTRACTOR's** submittals is for general conformance to the Contract Documents, but subject to the detailed requirements of the Contract Documents. Such review by the **ENGINEER** shall not relieve the **CONTRACTOR** of his responsibility for the accuracy, proper fit, functioning or performance of any phase of the work included in the Contract Documents.

If the **ENGINEER** rejects a submittal as non-compliant with the Contract Documents, or if insufficient information has been provided to determine compliance, the **CONTRACTOR** shall make a re-submittal which complies with the Contract Documents or provides additional information as required. Re-submittals shall be clearly identified by the **CONTRACTOR** as such and all changes from the previous submittal shall be plainly evident through the use of conventional revision symbols, or an equally effective method.

COMPLETION DATE AND REMOVAL OF EQUIPMENT

All work shall be completed in its entirety by **August 22, 2014**.

RECLAMATION SPECIFICATIONS

ITEM SPECIAL – FULL DEPTH RECLAMATION

1. DESCRIPTION

This project is approximately 5,380 feet long. The existing stone base is approximately 14' wide and 3 inches to 8 inches deep.

The widening trench is to be cut 2 feet wide and 5 inches deep on both sides of the existing road. Widening will stop before the radii at the intersections, as laid out by the **ENGINEER**. The widening trench is to then be compacted and backfilled with 5 inches of 304 aggregate. All drives shall be immediately backfilled with 304 to maintain access. Suitable excavated trench material may be used as embankment.

After the widening is complete, 304 aggregate shall be added to the road at an 18 foot width and a 4 inch depth.

The roadway is to undergo the base reclamation process. Reclamation shall consist of adding Portland cement to the existing road at a rate of 28 Lbs./S.Y.. The existing roadway material shall then be pulverized and mixed with the Portland cement at a depth of 9". After the pulverization pass, the reclaimed material shall be used to establish proper width, grade and a cross-slope of ¼ inch per foot. The material shall then be compacted to create an "In-Place" Stabilized Base Course (SBC).

After the reclamation is complete, the surface shall be sealed with Prime Coat & Choke Aggregate. After the surface is sealed and has cured for 7 days, a double Seal Coat with Fog Seal shall be applied. The first course of Seal Coat shall have bituminous material applied at 0.50 Gal./S.Y. with No. 6 cover aggregate at 30 Lbs./S.Y.. The second course of Seal Coat shall have bituminous material applied at 0.35 Gal./S.Y. with No. 8 cover aggregate at 20 Lbs./S.Y..

2. MATERIALS

- A. PULVERIZED BASE MATERIAL. The pulverized asphalt/base material in the roadway shall meet the following gradation requirements:

SIEVE SIZE	% PASSING
2"	100
#4	30-65
#200	0-10

- B. AGGREGATE. The aggregate to be added to the widening trench and surface of the road shall conform to ODOT Item 304. The aggregate shall be purchased, delivered, and uniformly placed by the **CONTRACTOR** at the specified thickness.

- C. CEMENT. Dry additive shall be Type 1 Portland cement and shall meet all state specifications. The cement shall be purchased, delivered, and uniformly placed by the **CONTRACTOR** at the specified rate.
- D. WATER. Water that is needed for dust control and/or to aid in compaction shall be clean and clear. If the water is of questionable quality, it shall be tested in accordance with the requirements of AASHTO T-26 and at the expense of the **CONTRACTOR**.
- E. SURFACE SEALING (Prime Coat & Choke Aggregate). The emulsion to be used for this sealing shall conform to ODOT Item 408. Material can be AE-PB or an approved equal. After applying the Prime Coat, #8 limestone shall be spread over the surface at the specified rate to prevent tracking of the bituminous material. The Prime Coat & Choke Aggregate shall be purchased, delivered, and uniformly placed by the **CONTRACTOR** at the specified rates.

3. CONSTRUCTION

A. GENERAL. The **CONTRACTOR** shall provide all necessary labor, equipment, and materials, as required, to pulverize, mix, place and compact the SBC. All materials and provisions as specified herein shall apply.

B. EQUIPMENT.

- PRE-PULVERIZATION/SHAPING. The **CONTRACTOR** shall pre-pulverize all pavement materials within the roadway limits to the depth specified, shape said pulverized materials and compact pulverized material until no further densification is achieved. After acceptance by the **ENGINEER**, the **CONTRACTOR** shall commence with spreading and blending.
- The equipment for pulverizing and mixing the existing pavement surfaces shall be a self-propelled road reclaimer and have the following features and capabilities:

Reclaimer/Asphalt Emulsion Equipment

- Capable of pulverizing (In-Place) the existing pavement and base at a minimum width of 8' at a specified depth of 12" minimum.
- Cutting drum shall have the ability to operate at various speeds (RPM), independent of the machine's forward speed, with an adjustable mechanism to control chunk size and gradation.
- Shall have a breaker bar and/or mixture retention door on the cutting drum in order to help control mixture gradation and/or sizing.
- The cutting drum shall be fully maintained and in good condition at all times throughout the job.

The reclaimer model proposed for use shall have successfully been used by the **CONTRACTOR** or **SUBCONTRACTOR** on other projects and upon request, must be approved by the **ENGINEER**.

- **CEMENT SPREADING.** The additive shall be placed with a cement distributor designed to spread a uniform coverage at the specified rate. The **CONTRACTOR** shall provide a method to check the application rate of the spreader and assure conformance with the contract or job mix requirements. Dry additives shall be spread in a manner to minimize dusting. Skirting shall be provided on the spreader discharge and extend to the SBC. The dry additive shall not be applied when wind conditions, in the opinion of the **ENGINEER**, are such that excessive blowing additive becomes objectionable to traffic or adjacent property owners.
- **RECLAIMED BASE COURSE PLACEMENT/GRADING.** Following mixing, the SBC shall be graded by means of a conventional motor grader or paving machine with automatic slope control, to the lines and grades established in the plans or proposal. Paving of this type is expected to be in accordance with acceptable base course products, with a tolerance of not more than 0.05' of irregularity. Reclaimed material shall be kept within the limits of the proposed base width. Any material spread beyond the proposed base width shall be cleaned up by the **CONTRACTOR**.
- **COMPACTION.** The number, weight and type of rollers shall be sufficient to obtain the required compaction while the SBC is in a workable condition. When reclaiming depths of 6" or more, breakdown rolling shall take place prior to motor grader manipulation utilizing a large single drum vibratory pad-foot compactor. Said roller shall be capable of applying 52,000 lbs. of centrifugal force minimum.

Intermediate compaction shall be performed with a 30-ton pneumatic roller equipped with a watering device or a single smooth drum vibratory compactor capable of a minimum of 52,000 lbs. centrifugal force. Rolling shall be performed until no displacement is detected.

Final rolling shall be done by a 10-15 ton single or double-drum vibratory steel wheel roller operating in static mode.

- **COMPACTION. (General)** Water, if required, shall be uniformly applied over the SBC materials during the compaction operation in the amount necessary to obtain proper densification. If during production rolling, the SBC material becomes unstable due to excess moisture, the material shall be aerated and allowed to dry to the point at which stability can be secured.

Rollers shall not be stopped and left sitting on uncompacted SBC. Rolling shall be established so that starting and stopping will be on previously compacted recycled material or on the existing bituminous roadway, if at all possible.

Any type of rolling which results in cracking, movement, or other types of distress shall be discontinued until such time as the problem can be resolved. Discontinuation and commencement of rolling operations shall be at the sole discretion of the **ENGINEER**.

- C. WEATHER LIMITATIONS. Work shall be performed between April 1 and October 15, unless otherwise directed by the **ENGINEER**. The temperature shall be 50° F and rising, with no standing water on the existing surface. No work shall be performed if there is a forecast of ambient temperatures below 32° F within 24 hours. No work shall be performed if rain is predicted during the expected time period from the first reclamation pass to the final grading of the SBC.
- D. CONSTRUCTION LIMITATIONS. When any of the operations, after the application of cement, are interrupted for more than 30 minutes or when the uncompacted mixture is wetted by rain so that the optimum moisture content is exceeded by 2 percentage points, the decision to reconstruct the portion affected shall be made by the **ENGINEER**. In the event the uncompacted, rain-wetted mixture exceeds the specified moisture content tolerance, the **CONTRACTOR** shall reconstruct the portion affected at their expense.
- E. SURFACE SEALING. The Prime Coat and Choke Aggregate shall be applied to the SBC as soon as possible after final compaction, preferably on the same day and at a maximum of 24 hours after final compaction per reclaimed section. If the Prime Coat and Choke Aggregate are not placed on the same day as the final compaction, the **CONTRACTOR** shall water the SBC so that the surface is continuously moist prior to the application of the Prime and Choke. Water shall be placed so that no erosion of the SBC occurs. Any additional expenses to keep the surface moist shall be the responsibility of the **CONTRACTOR**.

Traffic may be allowed on the SBC before the new asphalt section is placed, however, it is at the discretion of the **ENGINEER**. Allow the reclaimed base course to cure for at least 7 days after proper compaction before placement of the new asphalt course.

- F. SURFACE BROOMING. The **CONTRACTOR** is to broom the SBC after the curing period and prior to placement of the asphalt overlay, to remove all loose stone. This stone may be used as berm stone, and left in place neatly along the shoulder.

Brooming of the road surface at any stage of the reclamation process shall be completed in a manner that all material is contained within the aggregate shoulder area. All material that is broomed off the surface and is outside the aggregate shoulder area shall be cleaned up by the **CONTRACTOR**.

- G. QUALITY CONTROL. An independent testing laboratory may provide quality control monitoring and testing. Quality control may be provided during construction and/or after the reclaimed base has cured. All such monitoring and testing shall be at the

expense of the Owner. The testing lab work shall include but not be limited to: the verification of proper cross slope and width of reclaimed base and verification that specified reclamation depths were achieved.

4. QUALIFICATION OF BIDDERS.

Upon request, bidders shall provide evidence of adequate experience with the materials and processes specified for this work for at least 2 years and shall submit the following:

A. REFERENCES. References may be requested from at least three public agencies where work of this class was undertaken by them in the past two years. These references shall list the following:

- Name of public agency
- Telephone & Fax # of contact
- Quantity of work performed in square yards
- Contact person
- Date of work performed
- Contract Amount

B. EQUIPMENT LIST. A list of equipment available for completion of this work shall be furnished upon request.

5. METHOD OF PAYMENT

Payment for all the above shall be included in the unit price bid for the respective items.

Prevailing Wage Determination Cover Letter

County: 
 Determination Date: 05/16/2014
 Expiration Date: 08/16/2014

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to

that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed.”

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.)

wh1500

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 MI

Change #: LCN01-2013fbLoc207MI

Craft : Asbestos Worker Effective Date : 08/07/2013 Last Posted : 08/07/2013

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Asbestos Abatement	\$26.65	\$6.50	\$6.00	\$0.55	\$0.00	\$0.00	\$0.00	\$0.10	\$39.85	\$33.17
Asbestos Trainee	\$17.70	\$6.50	\$3.42	\$0.55	\$0.00	\$0.00	\$0.10	\$0.10	\$28.32	\$37.17

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2. Journeyman to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, FUJITON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : Erie: City limits of Sandusky, Groton, Margaretta, Oxford and Perkins Township.

Details :

Asbestos abatement and removal, insulation removal, lead abatement and removal or hazardous materials abatement and removal. Lead paint abatement including but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change #: LCN01-2013jclLoc45

Craft : Asbestos Worker Effective Date : 01/09/2013 Last Posted : 01/09/2013

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)		
Asbestos Insulation Worker	\$29.01	\$11.50	\$4.72	\$0.83	\$0.00	\$4.99	\$0.00	\$0.00	\$31.05	\$65.55
Apprentice	Percent									
1st Year 1st Period	50.00	\$7.57	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$27.76	\$35.02
1st Year 2nd Period	55.00	\$7.57	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$29.22	\$37.19
2nd Year 1st Period	60.00	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$32.01	\$40.71
2nd Year 2nd Period	65.00	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$33.46	\$42.88
3rd Year 1st Period	70.00	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$34.91	\$45.06
3rd Year 2nd Period	75.00	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$36.36	\$47.24
4th Year 1st Period	80.00	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$41.53	\$53.13
4th Year 2nd Period	85.00	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$42.98	\$55.31
5th Year 1st Period	90.00	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$44.43	\$57.48
5th Year 2nd Period	95.00	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$45.88	\$59.66

Special Calculation Note :

Ratio :

3 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : In Erie County (covered by the city limits of Sandusky, Ohio) the following townships are included: (Groton, Margaretta, Oxford and Perkins)

Details :

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change #: LCN01-2014fbLoc46

Craft: Bricklayer Cement Effective Date: 06/01/2014 Last Posted: 04/30/2014

Classification	BHR	Fringe Benefit Payments							Irreversible Fund LECET (*)	MISC (*)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)				
Bricklayer Cement Mason	\$28.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25	
Plaster Mason	\$28.91	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.80	\$60.25	
Vehicle Slip Work from base of 50 ft	\$30.41	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.30	\$62.50	
Cement Mason Vehicle Slip work ABOVE 50 ft	\$43.37	\$7.25	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$60.26	\$81.94	
Percent												
Apprentice	55.00	\$15.90	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.79	\$40.74	
1st year	65.00	\$18.79	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.68	\$44.08	
2nd year	80.00	\$23.13	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.02	\$51.48	
4th year	97.00	\$26.60	\$8.98	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.49	\$56.79	
MASON TRAINEE												
1-90 Days	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.01	\$19.51	
91-365 DAYS	45.00	\$13.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.26	\$26.76	
2nd Year	50.00	\$14.46	\$7.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.70	\$28.93	

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

- Ratio:
- 1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee
 - 3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee
 - 5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee
 - 6-10 Journeyman to 3 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note: The Islands of Lake Erie north of Sandusky.
Details:

Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, ERIE*, FULTON, HANCOCK, HENRY, HURON,
LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY*,
SENECA, WILLIAMS, WOOD

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change #: LCN01-2013fbLoc46

Craft: Bricklayer Cement Effective Date: 06/01/2013 Last Posted: 05/22/2013

Classification	BHR	Fringe Benefit Payments							Irreversible Fund LECET (*)	MISC (*)	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)				
Bricklayer Cement Mason	\$28.59	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39	
Plaster Mason	\$28.59	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39	
Vehicle Slip Work from base of 50 ft	\$30.09	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.60	\$61.64	
Cement Mason Vehicle Slip work ABOVE 50 ft	\$42.89	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.40	\$80.85	
Percent												
Apprentice	55.00	\$15.72	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$40.10	
1st year	65.00	\$18.58	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.09	\$44.19	
2nd year	80.00	\$22.87	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.38	\$50.82	
4th year	92.00	\$26.30	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.81	\$55.96	
MASON TRAINEE												
1-90 Days	45.00	\$12.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.87	\$19.30	
91-365 DAYS	45.00	\$12.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.87	\$26.30	
2nd Year	50.00	\$14.30	\$7.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.70	\$28.44	

Special Calculation Note: Classification title contains "Bricklayer" because contract originates within the Bricklayer Local. Note that the classification description is clarified after the local union number at the top of the page.

- Ratio:
- 1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee
 - 3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee
 - 5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee
 - 6-10 Journeyman to 3 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note: The Islands of Lake Erie north of Sandusky.
Details:

Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, ERIE*, FULTON, HANCOCK, HENRY, HURON,
LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY*,
SENECA, WILLIAMS, WOOD

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 351

Change # : LCN02-2014jcLocCarp351

Craft : Carpenter Effective Date : 05/14/2014 Last Posted : 05/14/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other			
Carpenter	\$24.66	\$6.45	\$6.14	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$41.23	\$53.56
Apprentice										
Percent										
1st 6 Months	55.00	\$13.56	\$6.45	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$20.49	\$27.27
2nd 6 Months	60.00	\$14.80	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$31.37	\$38.76
3rd 6 Months	65.00	\$16.03	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$32.60	\$40.61
4th 6 Months	75.00	\$18.50	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$35.07	\$44.31
5th 6 Months	80.00	\$19.73	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$36.30	\$46.16
6th 6 Months	85.00	\$20.96	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$37.53	\$48.01
7th 6 Months	90.00	\$22.19	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$38.76	\$49.86
8th 6 Months	95.00	\$23.43	\$6.45	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$40.00	\$51.71

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 3 Journeymen to 1 Apprentice DEFANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS

Special Jurisdictional Note :

Details :
 Special Work Rates:
 40-100 foot free fall - \$.50 per hour above scale
 Over 100 foot free fall - \$1.00 per hour above scale

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Local 351

Change # : LCN01-2014jcNWfor351

Craft : Carpenter Effective Date : 05/14/2014 Last Posted : 05/14/2014

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other			
Carpenter Floorlayer	\$28.10	\$6.45	\$7.39	\$0.36	\$0.00	\$3.75	\$0.00	\$0.00	\$46.05	\$60.10
Apprentice										
Percent										
1st Period	45.00	\$12.65	\$6.45	\$0.00	\$0.36	\$0.00	\$0.00	\$0.00	\$19.46	\$25.78
2nd Period	55.00	\$15.46	\$6.45	\$0.36	\$0.00	\$2.06	\$0.00	\$0.00	\$28.38	\$36.11
3rd Period	65.00	\$18.26	\$6.45	\$0.36	\$0.00	\$2.44	\$0.00	\$0.00	\$32.32	\$41.45
4th Period	75.00	\$21.08	\$6.45	\$0.36	\$0.00	\$2.81	\$0.00	\$0.00	\$36.24	\$46.77
5th Period	80.00	\$22.48	\$6.45	\$0.36	\$0.00	\$3.00	\$0.00	\$0.00	\$38.20	\$49.44
6th Period	85.00	\$23.89	\$6.45	\$0.36	\$0.00	\$3.19	\$0.00	\$0.00	\$40.17	\$52.11
7th Period	90.00	\$25.29	\$6.45	\$0.36	\$0.00	\$3.38	\$0.00	\$0.00	\$42.13	\$54.78
8th Period	95.00	\$26.69	\$6.45	\$0.36	\$0.00	\$3.56	\$0.00	\$0.00	\$44.12	\$57.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 1 Journeymen to 1 Apprentice DEFANCE, FULTON, HANCOCK, LUCAS, WOOD

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund LECET (*)	MISC (*)	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)				
Carpenter Window Shade Venetian Blinds Drapery Installer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				\$15.50	\$23.25	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS,
 AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL,
 CHAMPAIGN, CLARK, CLERMONT, CLINTON,
 COLUMBIANA, COSHOCTON, CRAWFORD,
 CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE,
 FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEauga,
 GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,
 HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES,
 HURON, JACKSON, JEFFERSON, KNOX, LAKE,
 LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS,
 MADISON, MAHONING, MARION, MEDINA, MEIGS,
 MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN,
 MORROW, MUSKINGUM, NOBLE, OTTAWA,
 PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE,
 PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,
 SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
 TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
 VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Local 1090

Change #: LCN02-2013fbLoc1090mil

Craft: Carpenter Effective Date: 07/17/2013 Last Posted: 07/17/2013

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund LECET (*)	MISC (*)	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)				
Carpenter Millwright Pile Driver	\$6.45	\$6.54	\$0.53	\$0.00	\$5.00	\$0.00			\$0.00	\$48.70	\$63.79	
Apprentice	Percent											
1st 6 months	55.00	\$16.60	\$6.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$23.38	\$31.88	
2nd 6 months	60.00	\$18.11	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$36.63	\$45.68	
3rd 6 months	70.00	\$21.13	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$39.65	\$50.21	
4th 6 months	75.03	\$22.64	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$41.16	\$52.49	
5th 6 months	80.00	\$24.14	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$42.66	\$54.74	
6th 6 months	85.00	\$25.65	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$44.17	\$57.00	
7th 6 months	90.00	\$27.16	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$45.68	\$59.26	
8th 6 months	95.00	\$28.67	\$6.45	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$47.19	\$61.53	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
 CRAWFORD, DEFIANCE, FULTON, HANCOCK,
 HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY,
 SENECA, WILLIAMS, WOOD

3 Journeyman to 1 Apprentice

Special Jurisdictional Note:

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2014fbCarpNEStatewide

Craft: Carpenter Effective Date: 03/05/2014 Last Posted: 03/05/2014

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnuty	Other	LECEP (*)	MISC (*)				
Carpenter	\$19.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75	
Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.												
Ratio :												
1 Journeyman to 1 Trainee												

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio :
1 Journeyman Mechanic to 1 Mechanic Level 1
or Intermediate Mechanic Level 2

Special Jurisdictional Note :

Details :
All work related to the repair, transportation, installation and servicing of doors and gates of any type; and repair, transportation and servicing of any and all items related to doors and gates; and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.
Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details :
10/27/10 New Contract jc

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NW District Overhead Door

Change #: CN02-2007LocNW248

Craft: Carpenter Effective Date: 09/06/2007 Last Posted: 09/06/2007

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnuty	Other	LECEP (*)	MISC (*)				
Carpenter Mechanic	\$20.00	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.20	\$31.20	
Intermediate Mechanic Level 2	\$15.85	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.05	\$23.97	
Mechanic Level 1	\$12.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.20	\$18.20	

Special Calculation Note : Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio :
1 Journeyman Mechanic to 1 Mechanic Level 1
or Intermediate Mechanic Level 2

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

All work related to the repair, transportation, installation and servicing of doors and gates of any type; and repair, transportation and servicing of any and all items related to doors and gates; and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.
Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2 - an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1 - the employer may hire persons who are not journeymen. These employees will start at 60% of the journeyman wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 Hwy Hwy A

Change #: LCN01-2013fbhwyhwy

Crat : Bricklayer Effective Date : 06/01/2013 Last Posted : 05/29/2013

Classification	BHR	Fringe Benefit Payments						Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuit	Other		
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$27.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$59.10	\$53.60
Apprentice	Percent								
1st year	50.00	\$13.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$25.20	\$31.15
2nd year	70.00	\$19.46	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$30.76	\$40.49
3rd year	90.00	\$27.03	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$46.32	\$48.83

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 2 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
 (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
 (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 Hwy Hwy B

Change #: LCN01-2013fbhwyhwy

Crat : Bricklayer Effective Date : 06/01/2013 Last Posted : 05/29/2013

Classification	BHR	Fringe Benefit Payments						Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuit	Other		
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$28.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$40.10	\$34.50
Apprentice	Percent								
1st year	50.00	\$14.40	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$25.70	\$32.90
2nd year	70.00	\$20.16	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$31.46	\$41.54
3rd year	90.00	\$28.92	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$37.22	\$50.18

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 2 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
 (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
 (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 HwyHwy District 1 (A)

Change #: LCN01-2013bHvyHwy

Craft: Cement Mason Effective Date: 07/24/2013 Last Posted: 07/24/2013

Classification	BHIR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnuty	Other	LEGET (*)		
Cement Mason (A)	\$27.20	\$6.69	\$5.00	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$41.49	\$55.09
Apprentice										
1st Year	60.00	\$16.32	\$6.69	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$30.61	\$38.77
2nd Year	75.00	\$20.40	\$6.69	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$34.69	\$44.89
3rd Year	90.00	\$24.48	\$6.69	\$0.50	\$0.00	\$2.10	\$0.00	\$0.00	\$38.77	\$51.01

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason HwyHwy District 1 (B) wage sheet

Ratio :

2 Journeyman to 1 Apprentice
Company Wide

Jurisdiction (* denotes special jurisdictional note) :
ASHTABULA, CUYAHOGA, FULTON, GAUGA,
HANCOCK, HENRY, LAKE, LUCAS, PUTNAM,
WOOD

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 HwyHwy B

Change #: LCN01-2013bHvyHwy

Craft: Bricklayer Effective Date: 06/10/2013 Last Posted: 05/29/2013

Classification	BHIR	Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Position	App Tr.	Vac.	Amnuty	Other	LEGET (*)		
Cement Mason Bricklayer	\$28.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$40.10	\$54.50
Apprentice										
1st year	70.00	\$14.40	\$6.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$39.90
2nd year	80.00	\$20.16	\$6.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$31.46	\$41.54
3rd year	90.00	\$25.92	\$6.90	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$37.22	\$50.18

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION

Ratio :

3 Journeyman to 1 Apprentice
6 Journeyman to 2 Apprentice
9 Journeyman to 2 Apprentice
12 Journeyman to 4 Apprentice
15 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE,
BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE,
ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA,
GAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK,
HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES,
HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE,
LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE,
OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE,
PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO,
SENECA, SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN,
WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :
(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy I
Water and Sewage Treatment Plant, Amusement Parks, ETC

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
	Classification	Percent	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECEP (*)			MISC (*)
Cement Mason	\$28.32		\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$40.91	\$55.07
Apprentice												
1st Year		60.00	\$16.99	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$29.58	\$38.08
2nd Year		75.00	\$21.24	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$33.83	\$44.45
3rd Year		90.00	\$25.49	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$38.08	\$50.82

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: 5 Journeyman to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note): FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note: Water and Sewage Treatment Plant, Amusement Parks, ETC

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy I

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
	Classification	Percent	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECEP (*)			MISC (*)
Cement Mason	\$26.85		\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$39.44	\$52.87
Apprentice												
1st Year		60.00	\$16.11	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$28.70	\$36.75
2nd Year		75.00	\$20.14	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$32.73	\$42.80
3rd Year		90.00	\$24.17	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$0.00	\$0.00	\$36.76	\$48.84

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: 5 Journeyman to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note): FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note:

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change #: CN01-2009Loc886

Craft : Cement Mason Effective Date : 07/28/2009 Last Posted : 07/28/2009

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnuty	Other	LECET (*)	MISC (*)		
Cement Mason	\$27.89	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$43.19	\$57.14
Plasterer											
Cement Mason Vertical Ship Work from base to 50 ft.											
Apprentice	Percent										
1st 6 months	55.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$30.64	\$38.31
2nd 6 months	65.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$33.43	\$42.49
3rd 6 months	75.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$36.22	\$46.68
4th 6 months	80.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$37.61	\$48.77
5th 6 months	85.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$39.01	\$50.86
6th 6 months	90.00	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00			\$40.40	\$52.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ERIE, FULTON, HURON, LUCAS, OTTAWA, SANDUSKY, SENECA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 46

Change #: LCN01jc2010L0c46

Craft : Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnuty	Other	LECET (*)	MISC (*)		
Cement Mason	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$42.55	\$56.07
Plasterer	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$42.55	\$56.07
Cement Mason Vertical Ship Work from base to 50 ft.	\$28.53	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$44.05	\$58.52
Cement Mason Vertical Ship Work from base to 50 ft.	\$40.55	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$56.07	\$76.34
Apprentice	Percent										
1st Year	55.00	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$30.59	\$37.82
2nd Year	65.00	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$33.09	\$41.87
3rd Year	80.00	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$37.14	\$47.96
4th Year	92.00	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00			\$40.39	\$52.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeyman to 1 Apprentice
6 Journeyman to 2 Apprentice
9 Journeyman to 3 Apprentice
12 Journeyman to 4 Apprentice
15 Journeyman to 5 Apprentice
18 Journeyman to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change #: LCN01-2014fbLoc245out

Craft: Lineman Effective Date : 04/09/2014 Last Posted : 04/09/2014

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Other	Vac.	Ann.	MISC	(*)			
Electrical Lineman	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$72.88	\$72.18
Cert. Lineman Welder	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$52.88	\$72.18
Cert. Cable Splicer	\$38.61	\$5.00	\$1.16	\$0.39	\$0.00	\$7.72	\$0.00	\$0.00	\$0.00	\$52.88	\$72.18
Equipment Mechanic C	\$24.97	\$5.00	\$0.75	\$0.25	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$35.96	\$48.45
Equipment Mechanic B	\$27.89	\$5.00	\$0.84	\$0.28	\$0.00	\$5.58	\$0.00	\$0.00	\$0.00	\$39.59	\$53.54
Equipment Mechanic A	\$30.81	\$5.00	\$0.92	\$0.31	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$43.20	\$58.61
Equipment Operator C	\$24.97	\$5.00	\$0.75	\$0.25	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$35.96	\$48.45
Equipment Operator B	\$30.81	\$5.00	\$0.92	\$0.31	\$0.00	\$6.16	\$0.00	\$0.00	\$0.00	\$43.20	\$58.61
Equipment Operator A	\$34.70	\$5.00	\$1.04	\$0.35	\$0.00	\$6.94	\$0.00	\$0.00	\$0.00	\$48.03	\$65.38
Groundman Truck Driver 0 to 12 Months	\$19.31	\$5.00	\$0.58	\$0.19	\$0.00	\$3.86	\$0.00	\$0.00	\$0.00	\$28.94	\$38.59
Groundman Truck Driver 12 Months with CDL	\$21.24	\$5.00	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$31.34	\$41.96
Groundman Truck Driver 1 Year or More	\$21.24	\$5.00	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$31.34	\$41.96
Groundman Truck Driver 1 Year or More with CDL	\$25.10	\$5.00	\$0.75	\$0.25	\$0.00	\$5.02	\$0.00	\$0.00	\$0.00	\$36.12	\$48.67

Lineman Apprentice	Percent												
1st 6 Month	60.00	\$23.17	\$5.00	\$0.70	\$0.23	\$0.00	\$4.63	\$0.00	\$0.00	\$0.00	\$0.00	\$33.73	\$45.31
2nd 6 Month	65.02	\$25.10	\$5.00	\$0.75	\$0.25	\$0.00	\$5.02	\$0.00	\$0.00	\$0.00	\$0.00	\$36.12	\$48.68
3rd 6 Month	70.00	\$27.03	\$5.00	\$0.81	\$0.27	\$0.00	\$5.41	\$0.00	\$0.00	\$0.00	\$0.00	\$38.52	\$52.03
4th 6 Month	75.00	\$28.96	\$5.00	\$0.87	\$0.29	\$0.00	\$5.79	\$0.00	\$0.00	\$0.00	\$0.00	\$40.91	\$55.39
5th 6 Month	80.00	\$30.89	\$5.00	\$0.93	\$0.31	\$0.00	\$6.18	\$0.00	\$0.00	\$0.00	\$0.00	\$43.31	\$58.75
6th 6 Month	85.00	\$32.82	\$5.00	\$0.98	\$0.33	\$0.00	\$6.56	\$0.00	\$0.00	\$0.00	\$0.00	\$45.69	\$62.10
7th 6 Month	90.00	\$34.75	\$5.00	\$1.04	\$0.35	\$0.00	\$6.95	\$0.00	\$0.00	\$0.00	\$0.00	\$48.09	\$65.46

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A Groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heit - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside
Toledo Chapter

Change # : LCN01-2013blLoc245out

Craft : Lineman Effective Date : 09/04/2013 Last Posted : 09/04/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECEP (*)	MISC (*)		
Electrical Lineman	\$34.54	\$5.00	\$1.04	\$0.26	\$0.00	\$7.32	\$0.00	\$0.00	\$0.00	\$48.16	\$65.43
Traffic Signal & Lighting Journeyman	\$31.09	\$5.00	\$0.93	\$0.23	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$43.84	\$59.38
Operator I	\$27.63	\$5.00	\$0.83	\$0.21	\$0.00	\$5.86	\$0.00	\$0.00	\$0.00	\$39.53	\$53.35
Operator II	\$24.18	\$5.00	\$0.73	\$0.18	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$35.22	\$47.31
Groundman / Truck Driver 12 Months & Over	\$20.65	\$5.00	\$0.62	\$0.15	\$0.00	\$4.38	\$0.00	\$0.00	\$0.00	\$30.80	\$41.12
Groundman / Truck Driver 2nd 6 Months	\$17.36	\$5.00	\$0.52	\$0.13	\$0.00	\$3.68	\$0.00	\$0.00	\$0.00	\$26.69	\$35.37
Groundman / Truck Driver 1st 6 Months	\$15.11	\$5.00	\$0.45	\$0.11	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$23.87	\$31.42
TRAFFIC SIGNAL LIGHTING APPRENTICES											
1st 6 months	\$18.65	\$5.00	\$0.56	\$0.14	\$0.00	\$3.95	\$0.00	\$0.00	\$0.00	\$28.30	\$37.63
2nd 6 months	\$20.21	\$5.00	\$0.61	\$0.15	\$0.00	\$4.28	\$0.00	\$0.00	\$0.00	\$30.25	\$40.35
3rd 6 months	\$21.76	\$5.00	\$0.65	\$0.16	\$0.00	\$4.61	\$0.00	\$0.00	\$0.00	\$32.18	\$43.06
4th 6 months	\$23.32	\$5.00	\$0.70	\$0.17	\$0.00	\$4.94	\$0.00	\$0.00	\$0.00	\$34.13	\$45.79
5th 6 months	\$24.87	\$5.00	\$0.75	\$0.18	\$0.00	\$5.27	\$0.00	\$0.00	\$0.00	\$36.07	\$48.50
6th 6 months	\$27.98	\$5.00	\$0.84	\$0.21	\$0.00	\$5.93	\$0.00	\$0.00	\$0.00	\$39.96	\$53.95
Lineman Apprentice											
1st 6 Month	\$20.72	\$5.00	\$0.62	\$0.16	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$30.89	\$41.26
2nd 6 Month	\$22.45	\$5.00	\$0.67	\$0.17	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$33.05	\$44.28
3rd 6 Month	\$24.18	\$5.00	\$0.73	\$0.18	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$35.22	\$47.31
4th 6 Month	\$25.91	\$5.00	\$0.78	\$0.19	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$37.37	\$50.32
5th 6 Month	\$27.63	\$5.00	\$0.83	\$0.21	\$0.00	\$5.86	\$0.00	\$0.00	\$0.00	\$39.53	\$53.35
6th 6 Month	\$29.36	\$5.00	\$0.88	\$0.22	\$0.00	\$6.22	\$0.00	\$0.00	\$0.00	\$41.68	\$56.36
7th 6 Month	\$31.09	\$5.00	\$0.93	\$0.23	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$43.84	\$59.38

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY,
HURON, LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, WILLIAMS, WOOD,
WYANDOT

Special Jurisdictional Note :

Details :
A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change #: LCN01-2014fblLoc245out

Craft: Lineman Effective Date : 04/02/2014 Last Posted : 04/02/2014

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund	LECET	MISC	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Tr.	Ann	Other	LECET	MISC					
Electrical Lineman	\$36.62	\$5.00	\$1.10	\$0.37	\$0.00	\$7.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.41	\$68.72
Substation Technician	\$36.62	\$5.00	\$1.10	\$0.37	\$0.00	\$7.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.41	\$68.72
Cable Splicer	\$38.32	\$5.00	\$1.15	\$0.38	\$0.00	\$7.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.51	\$71.67
Equipment Mechanic C	\$23.66	\$5.00	\$0.71	\$0.24	\$0.00	\$4.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.34	\$46.17
Equipment Mechanic B	\$26.44	\$5.00	\$0.79	\$0.26	\$0.00	\$5.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.78	\$51.00
Equipment Mechanic A	\$29.21	\$5.00	\$0.88	\$0.29	\$0.00	\$5.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.22	\$55.83
Equipment Operator C	\$23.66	\$5.00	\$0.71	\$0.24	\$0.00	\$4.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.34	\$46.17
Equipment Operator B	\$29.21	\$5.00	\$0.88	\$0.29	\$0.00	\$5.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.22	\$55.83
Equipment Operator A	\$32.93	\$5.00	\$0.99	\$0.33	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.84	\$62.30
Groundman Truck Driver 0 to 12 Months	\$18.31	\$5.00	\$0.55	\$0.18	\$0.00	\$3.66	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.70	\$36.85
Groundman Truck Driver 0 to 12 Months with CDL	\$20.14	\$5.00	\$0.60	\$0.20	\$0.00	\$4.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$40.04
Groundman Truck Driver 1 Year or More with CDL	\$20.14	\$5.00	\$0.60	\$0.20	\$0.00	\$4.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.97	\$40.04
Groundman Truck Driver 1 Year or More with CDL	\$23.80	\$5.00	\$0.71	\$0.24	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.51	\$46.41

Lineman	Percent																		
Apprentice	60.00	\$21.97	\$5.00	\$0.66	\$0.22	\$0.00	\$4.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1st 6 Month	65.00	\$23.80	\$5.00	\$0.71	\$0.24	\$0.00	\$4.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2nd 6 Month	70.00	\$25.63	\$5.00	\$0.77	\$0.26	\$0.00	\$5.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3rd 6 Month	75.02	\$27.47	\$5.00	\$0.82	\$0.27	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4th 6 Month	80.00	\$29.30	\$5.00	\$0.88	\$0.29	\$0.00	\$5.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5th 6 Month	85.00	\$31.13	\$5.00	\$0.93	\$0.31	\$0.00	\$6.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6th 6 Month	90.00	\$32.96	\$5.00	\$0.99	\$0.33	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7th 6 Month																			

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :
Details :
A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Inside

Change #: LCON01-2014fblLoc8in

Craft: Electrician Effective Date : 03/05/2014 Last Posted : 03/05/2014

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECEI (*)	MISC (*)				
Electrician Class A (less than 2 yrs)	\$11.50	\$6.07	\$0.54	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$54.35	\$72.26	
Electrician Class B (2 thru 4 yrs)	\$11.50	\$8.01	\$0.51	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$54.26	\$71.17	
Class C (4 or more yrs)	\$11.50	\$9.47	\$0.48	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$54.19	\$70.35	
Apprentice												
1st 0-900 hrs	\$9.96	\$0.47	\$0.16	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$21.75	\$27.12	
2nd 901-1800 hrs	\$10.18	\$0.63	\$0.21	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$25.76	\$32.93	
3rd 1801-3300 hrs	\$10.40	\$0.74	\$0.27	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$32.04	\$41.00	
4th 3301-4800 hrs	\$10.62	\$0.85	\$0.32	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$36.50	\$47.25	
5th 4801-6300 hrs	\$10.84	\$1.00	\$0.38	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$40.96	\$53.50	
6th 6301-8000 hrs	\$11.06	\$1.16	\$0.43	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$45.42	\$59.76	

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Journeymen ----- Max. Apprentices
from 1 to 3 2
from 4 to 6 4

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS,
OTTAWA, PAULDING, PUTNAM, SANDUSKY,
SENECA, WILLIAMS, WOOD

from 7 to 9 6
etc

Special Jurisdictional Note :

Details :
OTHER: IS SAFETY TRAINING
Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:
When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:
A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2014fbl0c8in

Craft : Electrician Effective Date : 03/05/2014 Last Posted : 03/05/2014

Classification	Fringe Benefit Payments				Irrevocable Fund (*)	LECET MISC (*)	Total PWR	Overtime Rate	
	H&W	Pension	App Tr.	Vac. Annuity					
Electrician Class A (less than 2 yrs)	\$11.50	\$6.07	\$0.54	\$0.00	\$0.41	\$0.00	\$54.35	\$72.26	
Electrician Class B (2 thru 4 yrs)	\$11.50	\$8.01	\$0.51	\$0.00	\$0.41	\$0.00	\$54.26	\$71.17	
Class C (5 or more yrs)	\$11.50	\$9.47	\$0.48	\$0.00	\$0.41	\$0.00	\$54.19	\$70.35	
CE-3 12,001-14,000 Hrs	\$4.62	\$0.69	\$0.76	\$0.00	\$0.69	\$0.00	\$29.97	\$41.52	
CE-2 10,001-12,000 Hrs	\$4.62	\$0.54	\$0.76	\$0.00	\$0.54	\$0.00	\$24.72	\$33.80	
CE-1 8,001-10,000 Hrs	\$4.62	\$0.50	\$0.76	\$0.00	\$0.50	\$0.00	\$22.99	\$31.25	
CW-4 6,001-8,000 Hrs	\$4.62	\$0.45	\$0.76	\$0.00	\$0.45	\$0.00	\$21.23	\$28.66	
CW-3 4,001-6,000 Hrs	\$4.62	\$0.40	\$0.76	\$0.00	\$0.40	\$0.00	\$19.48	\$26.08	
CW-2 2,001-4,000 Hrs	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$17.73	\$23.51	
CW-1 0-2,000 Hrs	\$4.62	\$0.35	\$0.76	\$0.00	\$0.35	\$0.00	\$17.73	\$23.51	
Apprentice									
1st 0-900 hrs	30.00	\$10.75	\$9.96	\$0.47	\$0.16	\$0.00	\$21.75	\$27.12	
2nd 901-1800 hrs	40.00	\$14.33	\$10.18	\$0.63	\$0.21	\$0.00	\$25.76	\$32.93	
3rd 1801-3300 hrs	50.00	\$17.91	\$10.40	\$3.04	\$0.27	\$0.00	\$32.03	\$40.99	
4th 3301-4800 hrs	60.00	\$21.50	\$10.62	\$3.65	\$0.32	\$0.00	\$36.50	\$47.25	

5th 4801-6300 hrs	70.00	\$25.08	\$10.84	\$4.25	\$0.38	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$53.50
6th 6300-8000 hrs	80.00	\$28.66	\$11.06	\$4.86	\$0.43	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$59.76

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Journeyman - - - - - Max. Apprentices
 from 1 to 3 2
 from 4 to 6 4
 from 7 to 9 6
 etc

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman Wireman to every (4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : ICN01-2011cLoc8VDV

Craft : Voice Data Video Effective Date : 09/07/2011 Last Posted : 09/07/2011

Classification	Fringe Benefit Payments						Total PWR	Overtime Rate
	H&W	Pension	App	Vac.	Ann	Other		
Electrical Installer Technician Less than 2 years Class 4 JA	\$25.62	\$9.99	\$2.17	\$0.38	\$0.00	\$0.36	\$38.52	\$51.33
Installer Technician At least 2 years Class 4 JB	\$24.62	\$9.99	\$3.14	\$0.37	\$0.00	\$0.36	\$38.48	\$50.79
Installer Technician At least 3 years Class 4 JC	\$23.62	\$9.99	\$4.11	\$0.35	\$0.00	\$0.36	\$38.43	\$50.24
Installer Technician at least 4 yrs Class 4 JD	\$23.12	\$9.99	\$4.59	\$0.35	\$0.00	\$0.36	\$38.41	\$49.97
BICSI Certified Less than 2 years Class 4 JA	\$26.62	\$9.99	\$2.20	\$0.40	\$0.00	\$0.36	\$39.57	\$52.88
BICSI Certified At Least 2 years Class 4 JB	\$25.62	\$9.99	\$3.17	\$0.38	\$0.00	\$0.36	\$39.52	\$52.33
BICSI Certified At least 3 years Class 4 JC	\$24.62	\$9.99	\$4.14	\$0.37	\$0.00	\$0.36	\$39.48	\$51.79
Cable Puller 0 - 1000 hrs	\$10.00	\$0.00	\$0.30	\$0.15	\$0.00	\$0.16	\$10.61	\$15.61
Cable Puller above 1000 hrs	\$10.00	\$2.50	\$0.30	\$0.15	\$0.00	\$0.16	\$13.11	\$18.11

Apprentice	Percent									
1st 0 hours	55.00	\$14.09	\$3.05	\$1.19	\$0.21	\$0.00	\$0.36	\$0.00	\$18.90	\$25.95
2nd 750 hours	65.00	\$16.65	\$3.15	\$1.41	\$0.25	\$0.00	\$0.36	\$0.00	\$21.82	\$30.15
3rd 1500 hours	75.00	\$19.21	\$9.74	\$1.98	\$0.29	\$0.00	\$0.36	\$0.00	\$31.58	\$41.19
4th 2250 hours	80.00	\$20.50	\$9.79	\$2.02	\$0.31	\$0.00	\$0.36	\$0.00	\$32.98	\$43.22
5th 3000 hours	85.00	\$21.78	\$9.84	\$2.05	\$0.33	\$0.00	\$0.36	\$0.00	\$34.36	\$45.25
6th 3750 hours	90.00	\$23.06	\$9.89	\$2.09	\$0.35	\$0.00	\$0.36	\$0.00	\$35.75	\$47.28

Special Calculation Note : OTHER IS: Safety Training. Special Calculation of Class A, B, C is for Journeyman with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

Ratio for Certified Voice Data Video Technician's to Cable Pullers will allow for the following 1 to 3 ratio:

- 1 Journeyman to 1 Cable Puller
- 4 Journeyman to 2 Cable Pullers
- 7 Journeyman to 3 Cable Pullers
- 10 Journeyman to 4 Cable Pullers
- 13 Journeyman to 5 Cable Pullers

The JATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details : Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transfer of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems. The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item (F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change # : LCN02-2013fbLoc44

Craft : Elevator Effective Date : 01/01/2014 Last Posted : 12/31/2013

Classification	BHR							Fringe Benefit Payments							Irrevocable Fund			Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	MISC (*)	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Elevator Mechanic	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$0.00	\$75.73	\$97.76		
Assistant Mechanic	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$0.00	\$65.23	\$82.85		
Mechanic in Charge	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$0.00	\$81.86	\$106.64		
0-6 months Probation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.03	\$33.05		
1st year	\$24.23	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$24.23	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$0.00	\$53.22	\$65.34		
2nd year	\$28.64	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$28.64	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$0.00	\$58.03	\$72.35		
3rd year	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$0.00	\$60.43	\$75.85		
4th year	\$35.25	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$35.25	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$0.00	\$65.23	\$82.85		
Helper	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$0.00	\$60.43	\$75.85		

Special Calculation Note : OTHER IS :HOLIDAY & VACATION PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Calculation Note : OTHER IS :HOLIDAY & VACATION PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change # : LCN02-2013fbLoc44

Craft : Elevator Effective Date : 01/01/2014 Last Posted : 12/31/2013

Classification	BHR							Fringe Benefit Payments							Irrevocable Fund			Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	MISC (*)	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Elevator Mechanic	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$12.73	\$7.96	\$0.60	\$3.52	\$5.50	\$1.36	\$0.00	\$0.00	\$75.73	\$97.76		
Assistant Mechanic	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$12.73	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$0.00	\$65.23	\$82.85		
Mechanic in Charge	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$12.73	\$7.96	\$0.60	\$3.97	\$5.50	\$1.53	\$0.00	\$0.00	\$81.86	\$106.64		
0-6 months Probation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.03	\$33.05		
1st year	\$24.23	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$24.23	\$7.96	\$0.60	\$1.45	\$5.50	\$0.75	\$0.00	\$0.00	\$53.22	\$65.34		
2nd year	\$28.64	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$28.64	\$7.96	\$0.60	\$1.72	\$5.50	\$0.88	\$0.00	\$0.00	\$58.03	\$72.35		
3rd year	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$0.00	\$60.43	\$75.85		
4th year	\$35.25	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$35.25	\$7.96	\$0.60	\$2.11	\$5.50	\$1.08	\$0.00	\$0.00	\$65.23	\$82.85		
Helper	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$30.84	\$7.96	\$0.60	\$1.85	\$5.50	\$0.95	\$0.00	\$0.00	\$60.43	\$75.85		

Special Calculation Note : OTHER IS :HOLIDAY & VACATION PAY

Ratio :

The total number of Helpers & Apprentices and Assistant Mechanic employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper, Apprentice or Assistant Mechanic may be employed for the first (2) teams and an extra Helper, Apprentice or Assistant Mechanic for each additional (3) teams. Further, the

Jurisdiction (* denotes special jurisdictional note) :
 ALLEN, AUGLAIZE, CRAWFORD, HANCOCK, HARDIN, HURON, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Company may use as many Helpers, Apprentices and Assistant Mechanics as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic.

Special Jurisdictional Note :

Details :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding tack welding).

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 948

Change # : LCN02-2014fbLoc948

Craft : Glazier Effective Date : 03/26/2014 Last Posted : 03/26/2014

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECEI (*)	MISC (*)		
Classification											
Glazier	\$26.83	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.09	\$33.50
Apprentices											
1st year	50.00	\$13.41	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$26.67	\$33.38
2nd year	60.00	\$16.10	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$29.36	\$37.41
3rd year	75.00	\$20.12	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$33.38	\$43.44
4th year	85.00	\$22.81	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$36.07	\$47.47
Helper 1st 6th Months	39.00	\$10.46	\$6.76	\$0.00	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$17.78	\$23.02
Helper 2nd 6th Months	39.00	\$10.46	\$6.76	\$5.94	\$0.56	\$0.00	\$0.00	\$0.00	\$0.00	\$23.72	\$28.96

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 2 Journeyman to 1 Apprentice to 1 Helper
- 1 to 1 Thereafter
- 1 Journeyman to 1 Apprentice to 1 Helper.

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, ERIE*, FULTON, HENRY, LUCAS, OTTAWA, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :

Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change # : LCN02-20121bLoc55

Craft : Ironworker Effective Date : 08/15/2012 Last Posted : 08/15/2012

Classification	BHR							Fringe Benefit Payments				Irrevocable Fund		Total PWR	Overtime Rate				
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (%)	MISC (%)	H&W	Pension	App Tr.	Vac.	Amnity			Other	LECET (%)	MISC (%)	
Ironworker	\$28.32	\$9.75	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.27	\$6.43	
Pre-Eriphered Metal Bldg Siding & Decking	\$23.59	\$7.85	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.54	\$5.34	
Metal Fence & Guardrail Work	\$19.40	\$6.82	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.22	\$47.02	
Apprentice																			
Probation 90 days																			
1st year																			
2nd year																			
3rd year																			
4th year																			
Percent																			
55.00	\$15.58	\$7.85	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.78	\$31.56	
60.00	\$16.99	\$7.85	\$0.00	\$0.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.19	\$33.69	
70.00	\$19.82	\$7.85	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.77	\$48.69	
80.00	\$22.66	\$7.85	\$0.35	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.61	\$52.93	
90.00	\$25.49	\$7.85	\$0.35	\$0.35	\$0.00	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.44	\$57.18	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
4 Journeyman to 1 Apprentice
Onamental Work
2 Journeyman to 1 Apprentice
Spinning Cables on Suspension Bridges
1 Journeyman to 1 Apprentice

Special Jurisdictional Note :
-Crawford From where Hwy #598 & #30 meet through WLiberty to the Northern Border & from said Hwy junction point due west to the border.
*Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.
*Erie West of Columbus Ave North to Sandusky Bay West of Columbus Ave to Route 4 to Route 99 -all areas West of said Routes.
*Huron West from the Northern Border through Monroeville and Willard territory West of Route #99.
*Putnam East from the Northern Border through Miller City to where #696 meets the Southern Border.
*Williams East from Pioneer through Stryker to Southern Border.
*Wyandot North of Route #30.

Details :
Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Change # : LCN01-2014fbLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2014 Last Posted : 04/30/2014

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (%)	MISC (%)	H&W	Pension		
Laborer Group 1	\$27.72	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.62	\$51.48
Group 2	\$27.89	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.79	\$51.74
Group 3	\$28.22	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.12	\$52.23
Group 4	\$28.67	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.57	\$52.91
Watch Person	\$20.45	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$30.35	\$40.57
Apprentice												
Percent												
60.00	\$16.63	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$26.53	\$34.85
70.00	\$19.40	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.30	\$39.01
80.00	\$22.18	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.08	\$43.16
90.00	\$24.95	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.85	\$47.32
More than 4000 hrs	\$27.72	\$6.40	\$3.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.62	\$51.48

Special Calculation Note : Watchmen have no Apprentices

Ratio :
1 Journeyman to 1 Apprentice
4 Journeyman to 1 Apprentice thereafter

Special Jurisdictional Note :
Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK, CLERMONT,
CLINTON, COLUMBIANA, COSHOCTON,
CRAWFORD, DARKE, DEFIANCE, DELAWARE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
GALLIA, GREENE, GUERNSEY, HAMILTON,
HANCOCK, HARDIN, HARRISON, HENRY,
HIGHLAND, HOCKING, HOLMES, JACKSON,
JEFFERSON, KNOX, LA WRENCE, LICKING,
LOGAN, MADISON, MARION, MEIGS, MERCER,
MIAMI, MONROE, MONTGOMERY, MORGAN,

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MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hood Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1
 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

Group 2
 Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Stripper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3
 Blast and Powder Person, Muckers (with miners), Wrencher (mechanical joints & utility pipeline), Yarnet, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Concrete Crew in Tunnels, Utility pipeline Tappers, Waterline, Caulker, Signal Person, Grade Checker

Group 4
 Miner, Welder, Gummite Nozzle Person

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change #: LCN01-2013-fbLoc500b

Craft: Laborer, Group 1 Effective Date: 07/10/2013 Last Posted: 07/10/2013

Classification	BHR										Total PWR	Overtime Rate
	IR&W	Pos	App Tr.	Vac.	Ann	Other	Irreparable Inj	LECFE	MISC	(C)		
Laborer Group 1	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.23	\$48.00
Laborer Group 2	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.43	\$48.29
Laborer Group 3	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.63	\$48.59
Laborer Group 4	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.73	\$48.75
Laborer Group 5	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.71	\$33.71
Laborer Group 6	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$59.73	\$38.25
Apprentice												
1st 1000 hrs	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.82	\$33.88
2nd 1000 hrs	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$59.17	\$37.41
3rd 1000 hrs	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$31.52	\$40.94
4th 1000 hrs	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$33.88	\$44.47
More than 4000 hrs	\$6.40	\$3.00	\$0.40	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$56.23	\$48.00

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 1 Apprentice

Special Jurisdictional Note :

Details :

- Group 1
 Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)
- Group 2
 Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamic Blaster, Coresote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)
- Group 3
 Gunite Operator and Hazardous Waste (Level C)
- Group 4
 Hazardous Waste (Level D)
- Group 5
 Watchman, Parking, Landscaping
- Group 6
 Installation of Fencing

Jurisdiction (* denotes special jurisdictional note) :
 DEFIANCE, FULTON, HENRY, LUCAS, WILLIAMS, WOOD

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change #: LCN01-2014jcl-loc18zone3

Craft - Operating Engineer Effective Date : 05/07/2014 Last Posted : 05/07/2014

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity			
Operator Class 1	\$32.24	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$46.14	\$62.26
Class 2	\$32.12	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$46.02	\$62.08
Class 3	\$31.08	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$44.98	\$60.52
Class 4	\$29.90	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$43.80	\$58.75
Class 5	\$24.44	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$38.34	\$50.56
Class 6	\$32.49	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$46.39	\$62.64
Class 7	\$32.74	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$46.64	\$63.01
Class 8	\$33.24	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$47.14	\$63.76
Class 9	\$33.49	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$0.00	\$47.39	\$64.13
Apprentice	Percent								
1st Year	50.00	\$16.12	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$30.02	\$38.08
2nd Year	60.00	\$19.34	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$33.24	\$42.92
3rd Year	70.00	\$22.57	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$36.47	\$47.75
4th Year	80.00	\$25.79	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$39.69	\$52.59
Field Mechanic Trainee									
1st Year	50.00	\$16.12	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$30.02	\$38.08
2nd Year	60.00	\$19.34	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$33.24	\$42.92
3rd Year	70.00	\$22.57	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$36.47	\$47.75
4th Year	80.00	\$25.79	\$7.16	\$6.00	\$0.67	\$0.00	\$0.00	\$39.69	\$52.59

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :
For every (3) Operating Engineer Journeymen employed by the ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, company, there may be employed (1) Registered Apprentice.
An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, Mechanics there may be (1) Mechanic Trainee & so fourth.
HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDI.

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredgers (dipper, clam or suction) 3-man crew; Elevating Graders or Excelsior Loaders; Floating Equipment; Gradals; Helicopter Operators; Hoisting building materials; Helicopter Winch Operators; Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Scribed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Petibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cais; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A. Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie inserter/Remover; Roator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tamper (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoists/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt). All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairment; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge); Directional Drill Locator and Allen Scribed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Hew/Hvy II

Change #: LCN01-2013fbcLoc18cnehvwyll

Craft: Operating Engineer Effective Date : 08/07/2013 Last Posted : 08/07/2013

Classification	Fringe Benefit Payments					Irrevocable Fund	Misc (%)	Total PWR	Overtime Rate
	H&W	Pension	App. Tr.	Vac.	Other				
Operator	\$31.54	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$45.09	\$60.86	
Class 1	\$31.42	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$44.97	\$60.68	
Class 2	\$30.38	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$43.93	\$59.12	
Class 3	\$29.20	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$42.75	\$57.25	
Class 4	\$28.74	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$41.54	\$55.34	
Class 5	\$27.79	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$40.30	\$53.59	
Class 6	\$27.24	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$39.03	\$51.81	
Class 7	\$26.04	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$37.73	\$50.10	
Class 8	\$24.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$36.49	\$48.44	
Class 9	\$23.25	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$35.28	\$46.83	
Class 10	\$21.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$34.03	\$45.26	
Class 11	\$20.05	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$32.74	\$43.73	
Class 12	\$18.30	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$31.41	\$42.24	
Class 13	\$16.45	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$30.06	\$40.79	
Class 14	\$14.50	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$28.69	\$39.38	
Class 15	\$12.45	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$27.30	\$38.01	
Class 16	\$10.30	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$25.89	\$36.68	
Class 17	\$8.05	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$24.46	\$35.39	
Class 18	\$5.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$23.01	\$34.14	
Class 19	\$3.25	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$21.54	\$32.93	
Class 20	\$0.70	\$6.91	\$6.00	\$0.60	\$0.00	\$0.00	\$20.05	\$31.76	

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Jurisdiction (* denotes special jurisdictional role) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFLANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :
Details :

** Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cablesaws, Compaction Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines; Designers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradals; Helicopter Crew (operator, hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9); Diesel Tractors; Locomotives (standard gauge); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Pile-driving Machines (all types); Power Shovels; Prentice Loader; Slip Form Pavers; Tower Derricks; Trees Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and/or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and/or skid steer loader with hose attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasement; Maintenance Operators, Class B (Portage and Summit Counties only); Petribone-Rail Equipment; Power Graders; Power Scrapers; Push Cuts; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills, graders and planers of all types; Horizontal Directional Drill (Over 30,000 ft.lbs thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Reover; Rotator (lime-soil stabilizer), Switch & Tie Tamper (without lifting and aligning device); Locomotives (narrow gauge); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoists/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 - Ballast Re-locator; Backfillers; Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Breakers; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairment; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft.

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd.Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock, Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, and off Road Truck.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign Worker

Change #: LCN01-2010mmLoc639

Craft: Painter Effective Date: 10/08/2010 Last Posted: 10/08/2010

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	
Painter Sign Erector	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.19
Sign Serviceman Fabricator	\$19.01	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.19
Sign Technician	\$19.28	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.59
Apprentice									
Percent									
0-1000 hours	\$7.60	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.08
1001-2000 hours	\$9.51	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.93
2001-3000 hours	\$11.41	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.78
3001-4000 hours	\$13.31	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.63
4001-5000 hours	\$14.26	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.06
5001-6000 hours	\$15.21	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.48
6001-7000 hours	\$16.16	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.91
7001-8000 hours	\$17.11	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.33

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: 3 Journeyman to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note:
Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 (Cleveland Area) Sign

Change #: CN01-2006Loc639Cleve

Craft: Painter Effective Date: 01/03/2006 Last Posted: 01/03/2006

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund		Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	
Painter Sign	\$20.20	\$3.13	\$3.25	\$0.20	\$1.96	\$0.00	\$0.00	\$0.00	\$38.84
Apprentice									
Percent									
1000 hrs	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00	\$0.00	\$19.77
2000 hrs	\$10.10	\$3.13	\$3.25	\$0.20	\$1.22	\$0.00	\$0.00	\$0.00	\$22.95
3000 hrs	\$12.12	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00	\$0.00	\$26.13
4000 hrs	\$14.14	\$3.13	\$3.25	\$0.20	\$1.51	\$0.00	\$0.00	\$0.00	\$29.30
5000 hrs	\$15.15	\$3.13	\$3.25	\$0.20	\$1.59	\$0.00	\$0.00	\$0.00	\$32.48
6000 hrs	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00	\$0.00	\$35.66
7000 hrs	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00	\$0.00	\$38.84
8000 hrs	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00	\$0.00	\$42.02

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:
Jurisdiction (* denotes special jurisdictional note):
ALLEN, ASHLAND, ASHTABULA, AUGLAIZE, BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE, ERIE, FULTON, GAUGA, GUERNSEY, HANCOCK, HARDIN, HARRISON, HENRY, HOLMES, HURON, JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS, MAHONING, MARION, MEDINA, MERCER, MONROE, MORROW, NOBLE, OTTAWA, PAULDING, PIKE, PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:
Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 7 Drywall

Change #: LCN01-201212bLoc7

Craft: Drywall Finisher Effective Date: 07/03/2013 Last Posted: 07/03/2013

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET	MISC (*)			
Painter Drywall Finisher	\$23.92	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$38.43	\$50.39	
Painter Paper	\$23.92	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$38.43	\$50.39	
Apprentice	Percent										
1st Period	45.00	\$10.76	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$25.27	\$30.66	
2nd Period	50.00	\$11.96	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$26.47	\$32.45	
3rd Period	55.00	\$13.16	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$27.67	\$34.24	
4th Period	60.00	\$14.35	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$28.86	\$36.04	
5th Period	65.00	\$15.55	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$30.06	\$37.83	
6th Period	70.00	\$16.74	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$31.25	\$39.63	
7th Period	75.00	\$17.94	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$32.45	\$41.42	
8th Period	80.00	\$19.14	\$6.35	\$7.68	\$0.48	\$0.00	\$0.00	\$0.00	\$33.65	\$43.21	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note): FULTON, HENRY, LUCAS, OTTAWA, WOOD

4 Journeymen to 1 Apprentice

Special Jurisdictional Note: Details: A premium of \$0.75 per hour shall be paid for the application for solvent-based catalyzed materials of two or more component materials regardless of the method of application. Swing stage and chair rates \$0.50. The premium shall be in addition to the classification involved. Journeymen in charge of two thru five workers receives \$1.00 premium, journeymen in charge of six or more shall receive \$1.50 premium.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change #: CN01-20111cLoc886

Craft: Plasterer Effective Date: 09/22/2011 Last Posted: 09/22/2011

Classification	BHR							Fringe Benefit Payments				Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET	MISC (*)							
Plasterer	\$27.47	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$41.42	\$55.16			
Drywall	\$25.46	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$39.41	\$52.14			
Drywall Apprentice & Improver	\$12.73	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$26.68	\$33.05			
1st 6 months	\$14.00	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$27.95	\$34.95			
2nd 6 months	\$15.28	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$29.23	\$36.87			
3rd 6 months	\$17.82	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$31.77	\$40.68			
4th 6 months	\$19.10	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$33.05	\$42.60			
5th 6 months	\$20.37	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$34.32	\$44.51			
6th 6 months	\$22.91	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$36.86	\$48.32			
7th 6 months	\$24.19	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$38.14	\$50.24			
Plasterer Apprentice	Percent														
1st 6 months	50.00	\$13.74	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$27.68	\$34.55			
2nd 6 months	55.00	\$15.11	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.06	\$36.61			
3rd 6 months	60.00	\$16.48	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$30.43	\$38.67			
4th 6 months	70.00	\$19.23	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.18	\$42.79			
5th 6 months	75.00	\$20.60	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.55	\$44.85			
6th 6 months	80.00	\$21.98	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$35.93	\$46.91			
7th 6 months	90.00	\$24.72	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$38.67	\$51.03			
8th 6 months	95.00	\$26.10	\$6.20	\$4.00	\$0.23	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$40.05	\$53.09			

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate. Nozzelmen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change # : LC0M1-2013fbl-oc50

Craft : Plumber/Pipefitter Effective Date : 07/31/2013 Last Posted : 07/31/2013

Classification	BIIR	Fringe Benefit Payments										Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Amnity	Other	LEEC	MISC (*)					
Plumber Pipefitter	\$36.65	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$59.19	\$77.51
Apprentice	Percent													
1st Period	40.00	\$14.66	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.70	\$40.03
2nd Period	45.00	\$16.49	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.53	\$42.78
3rd Period	50.00	\$18.32	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.61	\$47.78
4th Period	55.00	\$20.16	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.45	\$50.53
5th Period	60.00	\$22.00	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.56	\$56.47
6th Period	70.00	\$25.66	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.40	\$59.23
7th Period	75.00	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.68	\$62.42
8th Period	80.00	\$29.32	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.51	\$65.17
9th Period	85.00	\$31.15	\$10.39	\$7.10	\$0.55	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.79	\$68.37
10th Period	90.00	\$32.99	\$10.39	\$7.10	\$0.55	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.63	\$71.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Apprentice to 1 Journeyman
- 2 Apprentices to 2 - 3 Journeymen
- 3 Apprentices to 4 - 5 Journeymen
- 4 Apprentices to 6 - 8 Journeymen
- 5 Apprentices to 9 - 10 Journeymen
- 6 Apprentices to 11 - 13 Journeymen
- 7 Apprentices to 14 - 15 Journeymen
- 8 Apprentices to 16 - 18 Journeymen
- 9 Apprentices to 19 - 20 Journeymen
- 10 Apprentices to 21 - 25 Journeymen
- 11 Apprentices to 26 - 30 Journeymen
- 12 Apprentices to 31 - 35 Journeymen
- 13 Apprentices to 36 - 40 Journeymen

Each shop will be entitled to one (1) apprentice for every five (5) journeymen thereafter, in continuation of the above chart. One (1) journeymen must be employed to train and supervise the first apprentice in any shop, except a Master Plumber or Master Steamfitter working with the tools of the trade shall be entitled to one (1) apprentice.

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) :
 DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change #: LCNO1-2013fbLoc50

Craft : Plumber Pipefitter Effective Date : 07/31/2013 Last Posted : 07/31/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LEGET	MISC		
Pipefitter Mechanical Equipment Service	\$36.65	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$0.00	\$59.19	\$77.51	
Serviceman	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$0.00	\$50.03	\$63.78	
Apprentice											
1st Period	37.51	\$13.75	\$10.39	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$24.69	\$31.56	
2nd Period	41.27	\$15.13	\$10.39	\$7.10	\$0.55	\$0.00	\$0.00	\$0.00	\$33.17	\$40.73	
3rd Period	45.00	\$16.49	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$36.78	\$45.03	
4th Period	52.51	\$19.24	\$10.39	\$7.10	\$0.55	\$0.00	\$2.25	\$0.00	\$39.53	\$49.16	
5th Period	56.25	\$20.62	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$41.36	\$51.66	
6th Period	60.00	\$21.99	\$10.39	\$7.10	\$0.55	\$0.00	\$2.70	\$0.00	\$42.73	\$53.73	
7th Period	63.77	\$23.37	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$44.56	\$56.25	
8th Period	67.51	\$24.74	\$10.39	\$7.10	\$0.55	\$0.00	\$3.15	\$0.00	\$45.93	\$58.30	
9th Period	75.01	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$50.03	\$63.78	
10th Period	75.01	\$27.49	\$10.39	\$7.10	\$0.55	\$0.00	\$4.50	\$0.00	\$50.03	\$63.78	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
 1 Journeyman to 1 Apprentice
 2-3 Journeyman to 2 Apprentice
 4-5 Journeyman to 3 Apprentice

Special Jurisdictional Note :
 Details :

Jurisdiction (* denotes special jurisdictional note) :
 DEFANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 134

Change #: LCNO1-2013fbLoc134

Craft : Roofer Effective Date : 07/31/2013 Last Posted : 07/31/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LEGET	MISC		
Roofer	\$24.46	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$41.31	\$51.54	
Vadman	\$12.50	\$6.20	\$9.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.90	\$37.03	
Swing Helper	\$12.00	\$6.20	\$3.87	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$22.52	\$28.52	
Probationary Helper	\$12.00	\$0.00	\$2.35	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$14.80	\$20.80	
Tradesman	\$20.28	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$36.73	\$46.87	
Apprentice											
1st 6 months	50.00	\$12.23	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$29.08	\$37.20	
2nd 6 months	51.00	\$13.45	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$30.30	\$37.03	
3rd 6 months	60.00	\$14.68	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$31.53	\$38.86	
4th 6 months	65.00	\$15.90	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$32.75	\$40.70	
5th 6 months	70.00	\$17.12	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$33.97	\$42.53	
6th 6 months	75.00	\$18.34	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$35.20	\$44.37	
7th 6 months	80.00	\$19.57	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$36.42	\$46.20	
8th 6 months	85.00	\$20.79	\$6.20	\$9.30	\$0.45	\$0.00	\$0.00	\$0.00	\$37.64	\$48.04	
Apprentice II 1st Period	53.89	\$13.18	\$6.20	\$9.30	\$0.45	\$0.00	\$0.33	\$0.00	\$29.46	\$36.05	
Apprentice II 2nd Period	62.20	\$15.21	\$6.20	\$9.30	\$0.45	\$0.00	\$0.38	\$0.00	\$31.54	\$39.15	
Apprentice II 3rd Period	70.50	\$17.24	\$6.20	\$9.30	\$0.45	\$0.00	\$0.43	\$0.00	\$33.62	\$42.25	

Special Calculation Note : Other is Medical Reimbursement (PAP)

Ratio :
 1 Journeyman to 1 Apprentice
 Roofer Helper Ratio 1 Helper for every Journeyman on the job.
 1 Journeyman to 1 Probationary Helper
 1 Journeyman to 1 Tradesman

Jurisdiction (* denotes special jurisdictional note) :
 DEFANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, WILLIAMS

Special Jurisdictional Note :
 Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo)

Change #: LCN01-2013fblLoc33(Toledo)

Craft : Sheet Metal Worker Effective Date : 07/01/2013 Last Posted : 08/28/2013

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund LECET/ MISC (%)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET/ MISC (%)			
Sheet Metal Worker	\$31.43	\$6.95	\$14.18	\$1.43	\$0.00	\$1.00	\$0.50	\$0.00	\$55.49	\$71.21	
Percent											
Apprenticed		\$6.95	\$14.18	\$1.43	\$0.00	\$1.00	\$0.50	\$0.00	\$55.49	\$71.21	
1st Year	45.00	\$11.14	\$2.85	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$23.87	\$32.95	
3rd 6 months	50.00	\$15.72	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$39.28	\$47.13	
4th 6 months	55.00	\$17.29	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$40.85	\$49.49	
5th 6 months	60.00	\$18.86	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$42.42	\$51.85	
6th 6 months	65.00	\$20.43	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$43.99	\$54.20	
7th 6 months	70.00	\$22.00	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$45.56	\$56.56	
8th 6 months	75.00	\$23.57	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$47.13	\$58.92	
9th 6 months	80.00	\$25.14	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$48.70	\$61.28	
10th 6 months	85.00	\$26.72	\$4.18	\$1.43	\$0.00	\$0.50	\$0.50	\$0.00	\$50.28	\$63.63	

Special Calculation Note : OTHER IS SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :
1 Journeyman to 1 Apprentice
2 Journeyman to 1 Apprentice
3 Journeyman to 1 Apprentice
4 Journeyman to 2 Apprentices
5 Journeyman to 2 Apprentices
6 Journeyman to 3 Apprentices
7 Journeyman to 3 Apprentices
8 Journeyman to 3 Apprentices
9 Journeyman to 3 Apprentices
10 Journeyman to 4 Apprentices
11 Journeyman to 4 Apprentices
12 Journeyman to 4 Apprentices
13 Journeyman to 5 Apprentices
14 Journeyman to 5 Apprentices
15 Journeyman to 5 Apprentices
Maintaining a 3 Journeyman to 1 Apprentice ratio thereafter

Special Jurisdictional Note :
Details :
Other = Supplemental unemployment benefits.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo) Decking

Change #: CN01-2009Loc33(Tol)Deck

Craft : Sheet Metal Worker Effective Date : 09/24/2009 Last Posted : 09/24/2009

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund LECET/ MISC (%)	Total PVR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET/ MISC (%)			
Sheet Metal Worker Decking & Siding	\$21.02	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.00	\$0.50	\$34.05	\$44.56	
Percent											
1st 30 days	63.45	\$13.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.34	\$20.01	
2nd thru 6th months	63.45	\$13.34	\$5.80	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$25.49	\$32.16	
7th thru 12th months	63.45	\$13.34	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50	\$26.37	\$32.04	
2nd year	77.50	\$16.29	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50	\$29.32	\$37.47	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen To 1 Apprentice
Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note :
Details :
Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2014fbLoc669

Craft: Sprinkler Fitter Effective Date : 03/19/2014 Last Posted : 03/19/2014

Classification	BHR										Total PWR	Overtime Rate
	Fringe Benefit Payments											
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET	MISC	(*)	(*)		
Sprinkler Fitter	\$31.88	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$51.32	\$67.26
Indentured prior to April 2010												
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
55%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54
60%	\$17.89	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81
65%	\$19.51	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24
70%	\$21.14	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$40.58	\$51.15
75%	\$22.76	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$42.20	\$53.58
80%	\$24.39	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$43.83	\$56.03
85%	\$26.02	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$58.47
90%	\$27.64	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$47.08	\$60.90
95%	\$29.27	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$48.71	\$63.35
Apprentice	Percent											
Indentured on or after April 2010	45.88	\$14.63	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.84
CLASS 2	51.00	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29
CLASS 3	56.12	\$17.89	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81
CLASS 4	61.20	\$19.51	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24
CLASS 5	66.30	\$21.14	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$36.36	\$46.92
CLASS 6	71.40	\$22.76	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$37.98	\$49.36
CLASS 7	76.49	\$24.39	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$39.61	\$51.80
CLASS 8	81.63	\$26.02	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$41.24	\$54.26
CLASS 9	86.70	\$27.64	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$42.86	\$56.68
CLASS 10	91.80	\$29.27	\$8.52	\$5.75	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.49	\$59.12

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 1 Journeyman to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN,

BUTLER, CARROLL, CHAMPAIGN, CLERMONT, CLINTON, COLUMBIANA, COSHOCNT, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARR, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains fire hydrants and hydrant mains standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN01-2014fbLoc669

Craft : Sprinkler Fitter Effective Date : 03/19/2014 Last Posted : 03/19/2014

Classification	BHR	Fringe Benefit Payments							Irrevocable Fund			Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)				
Sprinkler Fitter	\$31.88	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$51.32	\$67.26	
Indentured prior to April 2010													
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54	
50%	\$16.26	\$7.45	\$0.00	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$24.41	\$32.54	
55%	\$17.89	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81	
60%	\$19.51	\$8.52	\$5.75	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24	
65%	\$21.14	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$40.58	\$51.15	
70%	\$22.76	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$42.20	\$53.58	
75%	\$24.39	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$43.83	\$56.03	
80%	\$26.02	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$58.47	
85%	\$27.64	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$47.08	\$60.90	
90%	\$29.27	\$8.52	\$5.75	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$0.00	\$48.71	\$63.35	
Apprentice	Percent												
Indentured on or after April 2010	45.88	\$14.63	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.53	\$29.84	
CLASS 2	51.00	\$16.26	\$0.00	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.16	\$32.29	
CLASS 3	56.12	\$17.89	\$8.52	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$41.81	
CLASS 4	61.20	\$19.51	\$8.52	\$0.45	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$34.48	\$44.24	
CLASS 5	66.30	\$21.14	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$36.36	\$46.92	
CLASS 6	71.40	\$22.76	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$37.98	\$49.36	
CLASS 7	76.49	\$24.39	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$39.61	\$51.80	
CLASS 8	81.63	\$26.02	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$41.24	\$54.26	
CLASS 9	86.70	\$27.64	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$42.86	\$56.68	
CLASS 10	91.80	\$29.27	\$8.52	\$0.45	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$44.49	\$59.12	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABULA,
ATHENS, AUGLAIZE, BELMONT, BROWN,

BUTLER, CARROLL, CHAMPAIGN, ARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, DARKE, DEFIANCE,
DELAWARE, ERIE, FAIRFIELD, FAYETTE,
FRANKLIN, FULTON, GALLIA, GREENE,
GUBERNEY, HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON, KNOX,
LAWRENCE, LICKING, LOGAN, LUCAS,
MADISON, MAHONING, MARION, MEDINA,
MEIGS, MERCER, MIAMI, MONROE,
MONTGOMERY, MORGAN, MORROW,
MUSKINGUM, NOBLE, OTTAWA, PAULDING,
PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE,
PUTNAM, RICHLAND, ROSS, SANDUSKY,
SCIOTO, SENECA, SHELBY, STARK, SUMMIT,
TRUMBULL, TUSCARAWAS, UNION, VAN WERT,
VINTON, WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 1
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2011cBldgHwy

Change #: CN1-2011cBldgHwy

Craft: Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund LECET/ MISC (%)	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuitiy	Other					
Truck Driver CLASS 14	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.39	\$46.78	
Truck Driver CLASS 14	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.73	\$38.85	
Truck Driver CLASS 14	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.87	\$40.55	
Truck Driver CLASS 14	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.01	\$42.26	
Truck Driver CLASS 14	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.15	\$43.97	
Truck Driver CLASS 14	\$6.11	\$4.90	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.29	\$45.68	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :
ADAMS, ALLEN, ASHLAND, ASHTABOLA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change #: CN1-2011BldgHwy

Craft: Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

Classification	BHR				Fringe Benefit Payments				Irrevocable Fund LECET/ MISC (%)	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuitiy	Other					
Truck Driver CLASS 2	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$35.81	\$47.41	
Truck Driver CLASS 2	\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$31.17	\$40.45	
Truck Driver CLASS 2	\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$32.33	\$42.19	
Truck Driver CLASS 2	\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$33.49	\$43.93	
Truck Driver CLASS 2	\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$34.65	\$45.67	

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25-30 months	\$23.20	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$35.81	\$47.41
10-24 months									
7-9 months									
6 months									

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

- 3 Journeymen to 1 Apprentice per company/project
- ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEigs, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details : ** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change # : LCN01-2013fblLoc3
 Craft : Bricklayer Effective Date : 07/01/2013 Last Posted : 06/26/2013

Classification	BRR						Fringe Benefit Payments						Irrevocable Fund (*)	Total PWR	Overtime Rate
	BHR	I&S W	Pension	App Tr.	Vac.	Amnuty	Other	LECET	MISC (*)						
Bricklayer	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Stone Mason	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Pointer Caulker Cleaner	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
Refactory Worker	\$28.82	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$59.87
IMPROVER 1st 6 months	\$17.29	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$42.57
Improver 2nd 6 months	\$20.17	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$46.90
Improver 3rd 6 months	\$21.62	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.26	\$49.07
Improver 4th 6 months	\$23.06	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.70	\$51.23
Improver 5th 6 months	\$25.94	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.58	\$55.55
Improver 6th 6 months	\$27.38	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.02	\$57.71
Apprentice	Percent														
1st 6 months	50.00	\$14.41	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.05	\$38.26
2nd 6 months	55.00	\$15.85	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.49	\$40.42
3rd 6 months	60.00	\$17.29	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.93	\$42.58
4th 6 months	70.00	\$20.17	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.81	\$46.90
5th 6 months	75.00	\$21.62	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.26	\$49.06
6th 6 months	80.00	\$23.06	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.70	\$51.22
	90.00	\$25.94	\$6.20	\$9.71	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.58	\$55.55

Special Calculation Note :

Smokestacks will be (.50) above the journeyman rate.
Swing stage and Boatwain Chair will be (\$1.00) above the journeyman rate.
A person designated to operate power tools will receive (\$1.00) above journeyman rate.
Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON*, LUCAS, PAULDING,
PUTNAM, WILLIAMS, WOOD*

- 5 Journeyman to 1 Apprentice
- 8 Journeyman to 2 Apprentice
- 13 Journeyman to 3 Apprentice
- 18 Journeyman to 4 Apprentice
- 23 Journeyman to 5 Apprentice
- 28 Journeyman to 6 Apprentice

Mason Finisher Ratio:

- 1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher
- 3-4 Journeyman to 2 Apprentices permits 1 Mason Finishers
- 5-6 Journeyman to 2 Apprentices permits 2 Mason Finishers
- 7-10 Journeyman to 3 Apprentices permits 2 Mason Finishers.

Special Jurisdictional Note : Henry;except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Damascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek. Wood County except Townships of Perry and Bloom.

Details :

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.