

OFFICE OF THE FULTON COUNTY ENGINEER

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February 4, 2026

ADDENDUM 1

2026 Fulton County Crack Seal

RE: Updated Wage Rate

1. Please note the attached updated wage rates.

End of addendum.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 245 High Tension Pipe Type Cable	LCN01-2026ib	Electrical	01/21/2026	01/21/2026

Wage Rates

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$54.94	\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Cert. Lineman Welder	\$54.94	\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Cert. Cable Splicer	\$54.94	\$7.50	\$1.65	\$0.55	\$0.00	\$13.19	\$0.00	\$0.00	\$0.00	\$77.83	\$105.30
Equipment Mechanic C	\$34.92	\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$0.00	\$0.00	\$0.00	\$52.20	\$69.66
Equipment Mechanic B	\$39.92	\$7.50	\$1.18	\$0.39	\$0.00	\$9.41	\$0.00	\$0.00	\$0.00	\$58.40	\$78.36
Equipment Mechanic A	\$43.52	\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$0.00	\$0.00	\$0.00	\$63.21	\$84.97
Equipment Operator C	\$34.92	\$7.50	\$1.05	\$0.35	\$0.00	\$8.38	\$0.00	\$0.00	\$0.00	\$52.20	\$69.66
Equipment Operator B	\$43.52	\$7.50	\$1.31	\$0.44	\$0.00	\$10.44	\$0.00	\$0.00	\$0.00	\$63.21	\$84.97
Equipment Operator A	\$49.20	\$7.50	\$1.48	\$0.49	\$0.00	\$11.81	\$0.00	\$0.00	\$0.00	\$70.48	\$95.08
Groundman Truck Driver 0 to 12 Months	\$27.47	\$7.50	\$0.82	\$0.27	\$0.00	\$6.59	\$0.00	\$0.00	\$0.00	\$42.65	\$56.38
Groundman Truck Driver 0 to 12 Months with CDL	\$30.22	\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$46.18	\$61.29
Groundman Truck Driver 1 Year or More	\$30.22	\$7.50	\$0.91	\$0.30	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$46.18	\$61.29
Groundman Truck Driver 1 Year or More with CDL	\$35.71	\$7.50	\$1.07	\$0.36	\$0.00	\$7.25	\$0.00	\$0.00	\$0.00	\$51.89	\$69.75

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Lineman Apprentice	Percent	BHR										
1st 6 Month	60.000000	\$32.96	\$7.50	\$0.99	\$0.33	\$0.00	\$7.91	\$0.00	\$0.00	\$0.00	\$49.69	\$66.17
2nd 6 Month	65.000000	\$35.71	\$7.50	\$1.07	\$0.36	\$0.00	\$8.57	\$0.00	\$0.00	\$0.00	\$53.21	\$71.06
3rd 6 Month	70.000000	\$38.46	\$7.50	\$1.15	\$0.38	\$0.00	\$9.23	\$0.00	\$0.00	\$0.00	\$56.72	\$75.95
4th 6 Month	75.000000	\$41.20	\$7.50	\$1.24	\$0.41	\$0.00	\$9.89	\$0.00	\$0.00	\$0.00	\$60.24	\$80.84
5th 6 Month	80.000000	\$43.95	\$7.50	\$1.32	\$0.44	\$0.00	\$10.55	\$0.00	\$0.00	\$0.00	\$63.76	\$85.74
6th 6 Month	85.000000	\$46.70	\$7.50	\$1.40	\$0.47	\$0.00	\$11.21	\$0.00	\$0.00	\$0.00	\$67.28	\$90.63
7th 6 Month	90.000000	\$49.45	\$7.50	\$1.48	\$0.49	\$0.00	\$11.87	\$0.00	\$0.00	\$0.00	\$70.79	\$95.52

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Allen, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 245 Outside Utility Power	LCN01-2026ib	Electrical	01/21/2026	01/21/2026

Wage Rates

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Lineman	\$52.03	\$7.50	\$1.56	\$0.52	\$0.00	\$12.49	\$0.00	\$0.00	\$0.00	\$74.10	\$100.12
Substation Technician	\$52.03	\$7.50	\$1.56	\$0.52	\$0.00	\$12.49	\$0.00	\$0.00	\$0.00	\$74.10	\$100.12
Cable Splicer	\$54.50	\$7.50	\$1.64	\$0.55	\$0.00	\$13.08	\$0.00	\$0.00	\$0.00	\$77.27	\$104.52
Equipment Mechanic C	\$33.00	\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$0.00	\$0.00	\$0.00	\$49.74	\$66.24
Equipment Mechanic B	\$37.09	\$7.50	\$1.11	\$0.37	\$0.00	\$8.90	\$0.00	\$0.00	\$0.00	\$54.97	\$73.52
Equipment Mechanic A	\$41.17	\$7.50	\$1.24	\$0.41	\$0.00	\$9.88	\$0.00	\$0.00	\$0.00	\$60.20	\$80.78
Equipment Operator C	\$33.00	\$7.50	\$0.99	\$0.33	\$0.00	\$7.92	\$0.00	\$0.00	\$0.00	\$49.74	\$66.24
Equipment Operator B	\$41.17	\$7.50	\$1.24	\$0.41	\$0.00	\$9.88	\$0.00	\$0.00	\$0.00	\$60.20	\$80.78
Equipment Operator A	\$46.61	\$7.50	\$1.40	\$0.47	\$0.00	\$11.19	\$0.00	\$0.00	\$0.00	\$67.17	\$90.47
Groundman Truck Driver 0 to 12 Months	\$26.02	\$7.50	\$0.78	\$0.26	\$0.00	\$6.24	\$0.00	\$0.00	\$0.00	\$40.80	\$53.81
Groundman Truck Driver 0 to 12 Months with CDL	\$28.62	\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$0.00	\$0.00	\$0.00	\$44.14	\$58.45
Groundman Truck Driver 1 Year or More	\$28.62	\$7.50	\$0.86	\$0.29	\$0.00	\$6.87	\$0.00	\$0.00	\$0.00	\$44.14	\$58.45
Groundman Truck Driver 1 Year or More with CDL	\$33.82	\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$0.00	\$0.00	\$0.00	\$50.79	\$67.70

			Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Lineman Apprentice	Percent	BHR										
1st 6 Month	60.000000	\$31.22	\$7.50	\$0.94	\$0.31	\$0.00	\$7.49	\$0.00	\$0.00	\$0.00	\$47.46	\$63.07
2nd 6 Month	65.000000	\$33.82	\$7.50	\$1.01	\$0.34	\$0.00	\$8.12	\$0.00	\$0.00	\$0.00	\$50.79	\$67.70
3rd 6 Month	70.010000	\$36.43	\$7.50	\$1.09	\$0.36	\$0.00	\$8.74	\$0.00	\$0.00	\$0.00	\$54.12	\$72.33
4th 6 Month	75.000000	\$39.02	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.44	\$76.95
5th 6 Month	80.000000	\$41.62	\$7.50	\$1.25	\$0.42	\$0.00	\$9.99	\$0.00	\$0.00	\$0.00	\$60.78	\$81.59
6th 6 Month	85.000000	\$44.23	\$7.50	\$1.33	\$0.44	\$0.00	\$10.62	\$0.00	\$0.00	\$0.00	\$64.12	\$86.23
7th 6 Month	90.000000	\$46.83	\$7.50	\$1.40	\$0.47	\$0.00	\$11.24	\$0.00	\$0.00	\$0.00	\$67.44	\$90.86

Special Calculation Note

No special calculations for this skilled craft wage rate are required at this time.

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Allen, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

An Official State of Ohio site. [Here's how you know](#)

Prevailing Wage Rates - Skilled Crafts

Details

Union	Change#	Craft	Effective Date	Posted Date
Electrical Local 245 Outside Toledo Chapter	LCN01-2026ib	Electrical	02/04/2026	02/04/2026

Wage Rates

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	BHR										
Electrical Lineman	\$48.74	\$7.50	\$1.46	\$0.49	\$0.00	\$11.70	\$0.00	\$0.00	\$0.00	\$69.89	\$94.26
Traffic Signal & Lighting Journeyman	\$43.87	\$7.50	\$1.32	\$0.44	\$0.00	\$10.53	\$0.00	\$0.00	\$0.00	\$63.66	\$85.59
Operator I	\$38.99	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.41	\$76.91
Operator II	\$34.12	\$7.50	\$1.02	\$0.34	\$0.00	\$8.19	\$0.00	\$0.00	\$0.00	\$51.17	\$68.23
Groundman / Truck Driver 12 Months & Over	\$29.15	\$7.50	\$0.87	\$0.29	\$0.00	\$7.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.38
Groundman / Truck Driver 6-12 Months	\$24.49	\$7.50	\$0.73	\$0.24	\$0.00	\$5.88	\$0.00	\$0.00	\$0.00	\$38.84	\$51.09
Groundman / Truck Driver 0- 6 Months	\$21.32	\$7.50	\$0.64	\$0.21	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$34.79	\$45.45
TRAFFIC SIGNAL											

		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
LIGHTING APPRENTICE												
1st 6 mos	\$26.32	\$7.50	\$0.79	\$0.26	\$0.00	\$6.32	\$0.00	\$0.00	\$0.00	\$41.19	\$54.35	
2nd 6 mos	\$28.52	\$7.50	\$0.86	\$0.29	\$0.00	\$6.84	\$0.00	\$0.00	\$0.00	\$44.01	\$58.27	
3rd 6 mos	\$30.71	\$7.50	\$0.92	\$0.31	\$0.00	\$7.37	\$0.00	\$0.00	\$0.00	\$46.81	\$62.16	
4th 6 mos	\$32.90	\$7.50	\$0.99	\$0.33	\$0.00	\$7.90	\$0.00	\$0.00	\$0.00	\$49.62	\$66.07	
5th 6 mos	\$35.10	\$7.50	\$1.05	\$0.35	\$0.00	\$8.42	\$0.00	\$0.00	\$0.00	\$52.42	\$69.97	
6th 6 mos	\$39.48	\$7.50	\$1.18	\$0.39	\$0.00	\$9.48	\$0.00	\$0.00	\$0.00	\$58.03	\$77.77	
Lineman Apprentice	Percent	BHR										
1st 6 Month	60.000000	\$29.24	\$7.50	\$0.88	\$0.29	\$0.00	\$7.02	\$0.00	\$0.00	\$0.00	\$44.93	\$59.55
2nd 6 Month	65.000000	\$31.68	\$7.50	\$0.95	\$0.32	\$0.00	\$7.60	\$0.00	\$0.00	\$0.00	\$48.05	\$63.89
3rd 6 Month	70.000000	\$34.12	\$7.50	\$1.02	\$0.34	\$0.00	\$8.19	\$0.00	\$0.00	\$0.00	\$51.17	\$68.23
4th 6 Month	75.020000	\$36.56	\$7.50	\$1.10	\$0.37	\$0.00	\$8.77	\$0.00	\$0.00	\$0.00	\$54.30	\$72.58
5th 6 Month	80.000000	\$38.99	\$7.50	\$1.17	\$0.39	\$0.00	\$9.36	\$0.00	\$0.00	\$0.00	\$57.41	\$76.91
6th 6 Month	85.000000	\$41.43	\$7.50	\$1.24	\$0.41	\$0.00	\$9.94	\$0.00	\$0.00	\$0.00	\$60.52	\$81.23
7th 6 Month	90.000000	\$43.87	\$7.50	\$1.32	\$0.44	\$0.00	\$10.53	\$0.00	\$0.00	\$0.00	\$63.66	\$85.59

Special Calculation Note

Ratio

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note)

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood, Wyandot

Special Jurisdictional Note

Details

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools.

A Groundmen, under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck.

Heli - Arc Welding will be paid \$.30 above Journeyman rate.

Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground. This clause does not apply to pole line work, substation structures, transmission towers, etc.