

**FULTON COUNTY, OHIO
DOVER TOWNSHIP
2013 MICROSURFACING PROGRAM
TUESDAY, JULY 9, 2013
10:00 A.M.**

Company Name _____

Contact Person _____

Email Address _____

Street Address _____

City, State _____

Zip Code _____

Phone _____

Fax _____

To be considered a valid bidder, you must either pick up plans and proposal at our office and be added to the bidders list or fax this registration form to us prior to the bid opening to be added to the bidders list. Subcontractors and suppliers are encouraged but not required to register as a plan holder.

Fax completed form to the Fulton County Engineer's Office 419-335-1091.

Bid documents obtained from the internet shall be submitted by the bidder bound and in its entirety.

PROPOSAL

**DOVER TOWNSHIP
2013
MICROSURFACING PROGRAM**

FULTON COUNTY, OHIO

DOVER TOWNSHIP TRUSTEES
Larry Burkholder
Ken Clark
Steve Gustwiller

FULTON COUNTY ENGINEER
Frank T. Onweller, P.E., P.S.

BID ACCEPTED UNTIL: 10:00 A.M., Tuesday, July 9, 2013

LOCATION: FULTON COUNTY ENGINEER'S OFFICE
9120 COUNTY ROAD 14
WAUSEON, OHIO 43567

BID SUBMITTED BY: _____
(Company)

STREET: _____

CITY: _____

STATE: _____ ZIP CODE: _____

PHONE: _____ FAX: _____

SUPPLEMENTAL SPECIFICATIONS accompany and are a part of this Proposal.

LEGAL NOTICE

The **Dover Township Trustees** will receive sealed bids for the **2013 Microsurfacing Program**, at the **Fulton County Engineer's Office**, 9120 County Road 14, Wauseon, Ohio until **10:00 A.M., Tuesday, July 9, 2013**, at which time they will be publicly opened and read aloud.

Engineer's Estimate: \$ 150,330.00

Plans, specifications, proposals, and estimated quantities may be obtained or examined at the office of **Frank T. Onweller, P.E., P.S., Fulton County Engineer**, 9120 County Road 14, Wauseon, Ohio on weekdays, excluding holidays, between the hours of 8:00 A.M. and 4:30 P.M. local time. Proposals may be mailed to a bidder, for a fee of \$5.00 to cover shipping and handling. Checks shall be made payable to the Office of the Fulton County Engineer.

Legal notice, bid documents and plan holders list are also posted on the internet at **www.fultoncountyoh.com/engineer.htm** under the "bids" heading.

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

All proposals must be submitted bound in their entirety, and on the forms furnished in the contract documents.

Bidders must comply with the prevailing wage rates as determined by the Ohio Bureau of Employment Services Wage and Hour Division.

The Board of Dover Township Trustees of Fulton County reserves the right to reject any and all bids.

Larry Burkholder
Ken Clark
Steve Gustwiller
Dover Township Trustees
Sue Dieringer, Fiscal Officer

Publish: June 20, 2013

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IF ANY OF THE PAGES LISTED ABOVE ARE NOT INCLUDED IN THESE CONTRACT DOCUMENTS, PLEASE ADVISE.

INSTRUCTION TO BIDDERS

- I. All Proposals must be in a sealed envelope and marked on the outside as "**Dover Township 2013 Microsurfacing Program**" along with the name and address of the bidder.

Bids will be accepted at the office of the Fulton County Engineer, 9120 County Road 14, Wauseon, Ohio, until **10:00 A.M., Tuesday, July 9, 2013** at which time they will be publicly opened and read aloud.

- II. The bidder is required to fill in all the blank spaces in ink.
- III. The total bid amount for each individual bid item will be determined by multiplying the approximate unit quantities shown in the bid schedule by the unit price specified by the bidder. The lowest bidder will be determined by summing up the total bid amounts for the individual bid items in the bid schedule. The successful bidder agrees to accept the unit prices specified for each bid item as full compensation for the actual work performed.
- IV. The contracting authority reserves the right to waive any irregularities in the bidding procedure that are not in conflict with the Revised Code of Ohio, and the right to reject any and all bids.
- V. Prior to entering into a contract, the successful bidder must submit a Certificate of Insurance, indicating that he has in force a minimum of \$1,000,000.00 in liability insurance and a proof of coverage by Workman's Compensation Insurance. If the project is a bridge project, said Certificate of Insurance must indicate a minimum of \$3,000,000.00 in liability insurance is in force.
- VI. All bidders must be willing to enter into a contract in which they agree and assent, as part of the general terms and conditions of that contract, to the statutory requirements contained in Sections 125.111 and/or 153.59 of the Ohio Revised Code, which requires the following:

Every contract for or on behalf of the state or any of its political subdivisions for the purchase of materials, equipment, supplies, contract for insurance, or services shall contain provisions similar to those required by Section 153.59 of the Revised Code in the case of construction contracts by which the bidder agrees to both of the following:

That in the hiring of employees for the performance of work under the contract or any subcontract no bidder or subcontractor shall, by reason of race, religion, color, sex, handicap, national origin, ancestry, or military status, discriminate against any citizen of this state in the employment of a person qualified and available to perform the work to which the contract relates.

That no bidder, subcontractor, or any person acting on behalf of any bidder or subcontractor shall, in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under the contract on

account of race, color, religion, sex, age, handicap, national origin, ancestry, or military status.

For all contracts that are subject to the requirements contained in Section 125.111 of the Ohio Revised Code, that all bidders shall have a written affirmative action program for the employment and effective utilization of economically disadvantaged persons, as defined in Section 122.71 of the Revised Code. Annually, each such bidder shall file a description of the affirmative action program and a progress report on its implementation with the Ohio Civil Rights Commission and the Minority Business Development Office established under Section 122.92 of the Revised Code.

- VII. **The bidder shall complete the following enclosed affidavits: Non-Discrimination Affidavit, Non-Collusion Affidavit, Personal Property Tax Affidavit, and No Findings For Recovery Affidavit all shall be submitted at the time of the bid.**
- VIII. **Whether the bidder obtained the bid proposal from the internet or received a copy from the Engineer's office, the bid documents shall be submitted bound and in its entirety.**
- IX. The bidder shall complete the enclosed list of subcontractors form. If at the time of the bid the subcontractors are undetermined, then the list of subcontractors must be submitted before the preconstruction meeting.
- X. Partial payments shall be made in accordance with the Ohio Revised Code. The Contractor shall submit a schedule of the work completed to the Engineer for approval. Payments shall be at the rate of 92% of the acceptable work completed until the project is 50% completed. After the project is 50% complete payments shall be made at the rate of 100% of the amount of acceptable work completed.
- XI. The Engineer's Estimate is: **\$ 150,330.00**
- XII. Liquidated damages will be deducted for work not completed by the completion date as per the Ohio Department of Transportation Standard Specifications.
- XIII. Work not completed by the completion date shall be subject to the deduction of county inspection, supervision and other similar engineering costs incurred after the completion deadline as per Section 5555.67 of the Ohio Revised Code.
- XIV. All work shall be completed in its entirety and equipment removed by **September 30, 2013.**
- XV. **NO WORK SHALL BE PERFORMED FROM AUGUST 30th THROUGH SEPTEMBER 5th, DUE TO THE OPERATIONS OF THE FULTON COUNTY FAIR.**

NOTICE TO BIDDERS

I. SPECIFICATIONS

The Standard Specifications of the State of Ohio Department of Transportation dated January 1, 2008 and applicable sections of the Ohio Revised Code will govern the road improvement project. The following shall also apply:

- (a) Any and all interim amendments, additions, changes, and/or deletions to the Standard Specifications.
- (b) Any supplemental specifications that are required for this project and as shown on the plans and/or attached to this Proposal.
- (c) Proposal Note 520, "Fuel Price Adjustment" shall be EXCLUDED from this project.
- (d) The following Sections of the 2008 Specifications shall be EXCLUDED from this project. Said Sections shall follow Fulton County Specifications outlined elsewhere in this Proposal, as applicable.

- Section 102.01, Prequalification of Bidders
- Section 102.03, Issuance of Proposals
- Section 102.06, Preparation of Bids
- Section 102.09, Proposal Guaranty
- Section 102.10, Delivery of Bid
- Section 102.11, Withdrawal of Bids
- Section 102.13, Public Opening of Bids
- Section 102.14(A, I & M), Disqualification of Bidders
- Section 103.01, Consideration of Proposals
- Section 103.02, Award of Contract
- Section 103.04, Return of Proposal Guaranty
- Section 103.05, Requirement of Contract Bond
- Section 103.06, Execution of Contract
- Section 103.07, Failure to execute Contract
- Section 104.02(A), Revisions to the Contract Documents
- Section 108.02(A), Partnering
- Section 108.11, Post Construction Meeting
- Section 401.20, Asphalt Binder Price Adjustment

- (e) ODOT CMS Section 108.01, The Prime Contractor must perform no less than thirty percent (30%) of the total original contract price in lieu of the fifty percent (50%) stated in Section 108.01.
- (f) A bidder may withdraw his bid from consideration in accordance with Ohio Revised Code Section 9.31.

- (g) The Contractor should replace the terms “the Department”, “the Engineer”, “the Director” and “the DCE” in the ODOT CMS with the term “agency awarding the contract.” Furthermore, nothing in this document is intended to alter the agency’s adherence to the Ohio Revised Code, local ordinance or other applicable requirements which are properly established.

II. BID FILING

Bids shall be on the form prescribed by the contracting authority and filed in a sealed envelope at the time and place mentioned in the advertisement. The bids received shall be opened and tabulated at the time stated in this notice. Each bid shall contain the full name of each person or company submitting the bid.

III. BID GUARANTY

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

IV. QUALIFICATION OF BIDDER

Each bidder shall, if requested, furnish the owner satisfactory evidence of his competency to perform the proposed work. Such evidence of competency unless otherwise specified, shall consist of statements covering the bidder’s past experience on similar work, a list of equipment that would be available for the work, and the list of key personnel that would be available. In addition, each bidder shall, if requested, furnish the owner satisfactory evidence of his financial responsibility. Such evidence of financial responsibility shall consist of a confidential statement or report of the bidder’s financial resources and liabilities as of the last calendar year or the contractor’s last fiscal year.

Such statements or reports shall be certified by a public accountant. Such statement shall also indicate whether the bidder’s financial responsibility is approximately the same as stated; and if it has changed, the bidder shall qualify the statement or report to reflect his true financial condition at the time of submitting the proposal.

In lieu of the above-mentioned statement of financial responsibility, the bidder may submit evidence that he is pre-qualified with the Ohio Department of Transportation and is on the current bidder’s list of the state.

V. AWARDING OF CONTRACTS

The award of the contract shall be made to the lowest and best bidder. The bond or check from all unsuccessful bidders shall be returned to them by the contracting authority immediately upon awarding the contract or the rejection of all bids. The contracting authority may reject all bids. The Dover Township Trustees reserve the right to alter any item of this proposal in order to meet budgetary restrictions.

Unless otherwise indicated in the specifications, the lowest and best bidder, after awarded the contract, shall enter into agreement within 60 days after the opening of the bids. Due to processing time, it is suggested that the successful bidder enter into written contract within 10 days of the notice of award.

VI. PREVAILING WAGE RATES

Prevailing wage rates ARE REQUIRED for this project and are attached.

VII. MAINTENANCE GUARANTEE BOND

The Contractor shall make all repairs due to defective workmanship or material for the term of one (1) year after the final acceptance date and shall correct and repair promptly during that time all defective work and material of whatever description. However, ordinary wear and tear or damage due to negligent or improper operation or maintenance on the part of the Owner shall not be considered any obligation to the Contractor. In case the Contractor shall neglect or fail to promptly make said repairs, after written notification, the Owner shall cause such repairs to be made at the expense of the Contractor and/or his surety.

As a guarantee for the faithful performance of the repairs for one (1) year as outlined above, the Contractor shall furnish to the Owner a maintenance bond executed by an acceptable surety company in an amount of one-hundred (100) percent of the final contract amount. Said maintenance bond shall be submitted with the final pay request.

**OFFICE OF THE FULTON COUNTY ENGINEER
DOVER TOWNSHIP 2013 MICROSURFACING PROGRAM
UNIT PRICE BID SCHEDULE**

The undersigned having full knowledge of the site, plans, specifications, and supplemental specifications for the above named improvement and the conditions of this proposal, hereby agrees to furnish all services, labor, materials, and equipment necessary to complete the entire project, according to the plans, specifications, supplemental specifications, and completion dates, and to accept the unit prices specified below for each item as full compensation for the work in this proposal.

Date set for completion; September 30, 2013

The "TOTAL AMOUNT OF THE BID", BASED ON THE "Approximate Unit Quantities" given below times the unit prices specified by the Bidder amounts to the sum of: _____

_____ and /100 DOLLARS (\$ _____)

REF NO.	ITEM NO.	QUANTITY	UNITS	DESCRIPTION	UNIT PRICE	ESTIMATED COST
				Road 16; from Road H to Road J 5,246.0' x 19.0'		
				Road 17; from Road J to Road K 5,552.0' x 18.5'		
				Road K; from State Route 108 to Road 17 11,088.0' x 20.0'		
				Road K; from Road 18 to Road 19 4,412.0' x 20.0'		
1	421	56,932	S.Y.	Microsurfacing..... Aggregate Gradation; Type A - Surface Course single surface course rate; 20 lbs. / S.Y. dry aggregate wt.	\$ _____	\$ _____
2	103	1	Lump	Premium for Contract Performance & Maintenance Guarantee Bond	\$ _____	\$ _____
3	614	1	Lump	Maintaining Traffic.....	\$ _____	\$ _____

TOTAL AMOUNT BID: _____

In submitting the Bid, the Bidder represents, that the Bidder has examined and carefully studied the Bidding Documents, and the other related data identified in the Bidding Documents, and the following Addenda, receipt of all, which is hereby acknowledged.

Addendum No. Addendum Date

Respectfully submitted:

Attest: _____

Corporation Seal

Company

Date

By

Title

NON-DISCRIMINATION AFFIDAVIT

(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

_____ being first duly sworn, deposes and says that he/she is
Name

_____ of _____ the party
Title Company

that made the foregoing proposal or bid; that such party does not and shall not discriminate against any employee or applicant for employment because of race, creed, sex, disability or military status as defined in section 4112.01 of the Ohio Revised Code, or color as is described and prohibited by Section 153.59 and/or 125.111 of the Ohio Revised Code. Furthermore, if awarded the contract under this proposal or bid, said party shall indemnify and hold harmless the Dover Township Board of Trustees for any violations of Section 153.59 or 125.111 of the Ohio Revised Code made by any contractor, subcontractor or any person who works on behalf of the party relating to the ensuing contract.

Signature

Affiant

Company

Address

City/State/Zip Code

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NO FINDINGS FOR RECOVERY AFFIDAVIT

(O.R.C. Section 9.24)

(This affidavit must be executed for the bid to be considered)

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND NOTARIZED

I _____ , _____ , _____
(NAME) (TITLE) (NAME OF COMPANY)

affirm that at the time that I submitted the bid for _____
(BID TITLE)

to the Board of Dover Township Trustees on _____ that
(DATE)

_____ HAS / HAS NO unresolved finding for recovery from
(NAME OF COMPANY) (CIRCLE ONE)

the State Auditor per Ohio Revised Code 9.24.

(If there is a unresolved finding for recovery from the State Auditor, please complete the following section)

The amount of unresolved finding for recovery due the State Auditor is

_____ and unpaid penalties and interest are _____.
(AMOUNT) (AMOUNT)

(SIGNATURE)

(COMPANY)

(DATE)

Sworn to and subscribed before me this _____ day of, _____ 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

LIST OF SUBCONTRACTORS

1. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

2. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

3. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

4. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

**Affidavit Of Compliance
PREVAILING WAGES**

(This affidavit must be executed with each pay request)

I, _____

(Name of person signing affidavit)(Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in

(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed before me this _____ day of _____, 20 _____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

OFFICE OF THE FULTON COUNTY ENGINEER
SUPPLEMENTAL SPECIFICATIONS

Except as modified by these plans and by the detailed specifications pertaining thereto, all work shall be governed by the Fulton County construction standards and by the State of Ohio Department of Transportation, "Construction and Material Specifications" dated January 1, 2008 and supplements, including but not limited to supplemental specifications, supplements and proposal notes, thereto in effect fourteen (14) calendar days prior to receiving bids.

Note: Item 421 " Microsurfacing " is governed by the State of Ohio Department of Transportation, "Construction and Material Specifications" dated January 1, 2005.

DEFINITIONS: All references to **LABORATORY**, used in these supplemental specifications, shall mean a currently inspected **American Material Research Laboratory (AMRL)** testing laboratory capable of performing the mix designs in accordance with this supplemental specification.

GENERAL CONSTRUCTION PROCEDURES FOR ITEMS 421, and 614,

ITEM 421 – MICRO – SURFACING

The aggregate for this Contract shall meet the Gradation A specifications as defined in Items 421, 703.01 and 703.05. , with the following considerations;

The Micro Surfacing courses shall incorporate a blend of aggregate and Trap Rock. This blend must contain at least fifty percent (50%) Trap Rock material. The diabase Trap rock material shall meet the following physical characteristics:

- L.A. Abrasion.....15% maximum
- Soundness Loss.....2% maximum

The Contractor shall submit the Mix proportions for consideration, according to Item 421.03.

Application rates for a single surface course not placed on another micro surfacing course shall be 20 ± 1 Lb. / Sq. Yd. (dry aggregate wt.)

Application rates for a single surface course placed on a micro surfacing course shall be 16 ± 1 Lb. / S.Y. (dry aggregate wt.)

Application rates for a single leveling course shall be 14 ± 1 Lb. / S.Y. (dry aggregate wt.)

ITEM 421 - EQUIPMENT & APPLICATION

It is the desire of the OWNER to have this work performed with a self-propelled, front feed, continuous loading, mixing machine.

Truck - Mounted machines may not be used on these project sections.

The entire requirements relating to the mixing equipment can be found in 421.05; Mixing Equipment.

ITEM 614 - MAINTAINING TRAFFIC

1. Local traffic only shall be maintained for access to and from local home sites.
2. Lights, signs, barricades and drums shall be provided by the **CONTRACTOR** and placed in accordance with the latest edition of the Ohio Manual of Uniform Traffic Control Devices.

Maintaining Traffic in accordance with the above provisions shall be included for payment in the lump sum for Item 614, Maintaining Traffic.

3. The **CONTRACTOR** shall install temporary centerline marking on the wearing course. In the event that the intermediate course and the wearing course are not going to be placed consecutively, the **CONTRACTOR** shall also place the temporary centerline marking on the intermediate course. Approved material for the temporary centerline shall be retroreflective pavement marking tape one (1) to one and one half (1.5) feet in length and at a maximum spacing of fifty (50) feet. Other methods of temporary Pavement Markings placed on the centerline shall be approved by the Engineer. Payment for the temporary centerline striping shall be included in the lump sum price for Item 614, Maintaining Traffic.
4. The **CONTRACTOR** is responsible for contacting and keeping informed, the Fulton County Sheriff and all affected school districts during the entire project.
5. The **CONTRACTOR** shall notify the **ENGINEER** in writing seven working days prior to the closing of any roads.

TESTING FOR QUALITY CONTROL

An independent testing laboratory may be retained to insure quality control on the entire project. Should any retesting be required to settle disputes, such testing will be at the **CONTRACTOR**'s expense.

UNDERGROUND UTILITIES

Prior to any construction activity, the **CONTRACTOR** shall contact the Ohio Utility Protection Service (OUPS) at 1-800-362-2764.

CONTROL POINTS

Before actual construction operations begin, the **ENGINEER** will reference all existing monuments, railroad spikes, iron bolts, etc. in the survey line. Upon completion of the pavement surfacing, the **ENGINEER** will reestablish all control points in the new pavement.

PROTECTION AND RESTORATION OF PROPERTY AND LANDSCAPE

The **CONTRACTOR** shall be responsible for the preservation of all public and private property, and shall protect carefully from disturbance or damage all land monuments and property markers until the **ENGINEER** has witnessed or otherwise referenced their location and shall not move them until directed.

LOAD RESTRICTIONS

The **CONTRACTOR** shall comply with all legal load restrictions in the hauling of materials on public roads beyond the limits of the work. The operation of equipment of such weight as to cause damage to structures or to any other type of construction will not be permitted. Hauling of materials over the base course or surface course under construction shall be limited as directed by the **ENGINEER**. The **CONTRACTOR** shall be responsible for all damage done by his hauling equipment and shall correct such damage at his own expense.

SUBMITTALS

Within 45 days from the date of the Notice to Proceed, the **CONTRACTOR** shall submit, to the **ENGINEER**, all required submittals, including but not limited to: material supplier(s), material specifications, shop drawing(s), sub-contractor(s) list, and project progress schedule. The **CONTRACTOR** will not be eligible for a contract time extension due to his failure to submit the required submittals in a timely manner. As a courtesy, the **ENGINEER** may provide each **CONTRACTOR** a list of required submittals for reference. The completeness of this list, however, is not guaranteed and it shall be the responsibility of the **CONTRACTOR** to verify its completeness.

The **CONTRACTOR** shall, in writing, inform the **ENGINEER** of all submittals that deviate from the requirements of the Contract Documents. Submittals that are part of a system shall be made as a fully integrated submittal that will enable the **ENGINEER** to verify compliance with the Contract Documents.

The submittal(s) shall clearly identify the project name and shall be complete with respect to dimensions, materials of construction, the name and address of the manufacturer and local supplier, and pertinent catalog numbers. The information shall include enough detail to permit the **ENGINEER** to verify compliance with the Contract Documents and the design intent. The **CONTRACTOR** shall submit enough copies of all submittals to allow the **ENGINEER** to retain up to two (2) copies of each submittal.

The **CONTRACTOR**'s stamp of certification and signature shall be required on all copies of every submittal made to the **ENGINEER**. The stamp of certification shall constitute a representation to the **ENGINEER** that the **CONTRACTOR** has determined and verified all quantities, dimensions, field construction criteria, materials, catalog numbers, and similar data, or assumes full responsibility of doing so, and that the **CONTRACTOR** has reviewed and coordinated each shop drawing and sample with the requirements of the Contract Documents.

The **ENGINEER** will review and act with reasonable promptness upon shop drawings and samples, but this review and action shall be only for the conformance with the design concept of the project and for compliance with the information given in the Contract Documents, and shall not extend to means, methods, sequences, techniques or procedures of construction, or to safety precautions or programs incident to such factors. The review of and action upon a separate item will not indicate acceptance of the assembly in which the item functions.

The approval of the **CONTRACTOR**'s submittals is for general conformance to the Contract Documents, but subject to the detailed requirements of the Contract Documents. Such review by the **ENGINEER** shall not relieve the **CONTRACTOR** of his responsibility for the accuracy, proper fit, functioning or performance of any phase of the work included in the Contract Documents. If the **ENGINEER** rejects a submittal as non-compliant with the Contract Documents, or if insufficient information has been provided to determine compliance, the **CONTRACTOR** shall make a re-submittal which complies with the Contract Documents or provides additional information as required. Re-submittals shall be clearly identified by the **CONTRACTOR** as such and all changes from the previous submittal shall be plainly evident through the use of conventional revision symbols, or an equally effective method.

COMPLETION DATE AND REMOVAL OF EQUIPMENT

All work shall be completed in its entirety by **September 30, 2013**

**PREVAILING
WAGE RATES**

PREVAILING WAGE NOTIFICATION TO EMPLOYEE

Project Name:		Job Number:
Contractor:		
Project Location:		
Jobsite posting of prevailing wage rates located:		
Prevailing Wage Coordinator		Employee
Name:	Name:	
Street:	Street:	
City:	City:	
State / Zip:	State / Zip:	
Phone:	Phone:	

You will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the type of work you are performing.

Classification	Prevailing Wage Rate Total Package	Minus Your Fringe Benefits	Your Hourly Base Rate

Hourly fringe benefits paid on your behalf by this company.

Fringe	Amount	Fringe	Amount
Health Insurance		Health Insurance	
Life Insurance		Holiday	
Pension		Sick Pay	
Bonus		Training	
Other		TOTAL HOURLY FRINGES	

Contractor's Signature:	Date:
Employee's Signature:	Date:

Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeypersons. These employees will start at 60% of the journeypersons wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

BUTLER, CARROLL, CHAMPAIGN, CLARK,
CLERMONT, CLINTON, COLUMBIANA,
COSHOCOTON, CRAWFORD, CUYAHOGA,
DARKE, DEFIANCE, DELAWARE, ERIE,
FAIRFIELD, FAYETTE, FRANKLIN, FULTON,
GALLIA, GEAUGA, GREENE, GUERNSEY,
HAMILTON, HANCOCK, HARDIN,
HARRISON, HENRY, HIGHLAND, HOCKING,
HOLMES, HURON, JACKSON, JEFFERSON,
KNOX, LAKE, LAWRENCE, LICKING, LOGAN,
LORAIN, LUCAS, MADISON, MAHONING,
MARION, MEDINA, MEIGS, MERCER, MIAMI,
MONROE, MONTGOMERY, MORGAN,
MORROW, MUSKINGUM, NOBLE, OTTAWA,
PAULDING, PERRY, PICKAWAY, PIKE,
PORTAGE, PREBLE, PUTNAM, RICHLAND,
ROSS, SANDUSKY, SCIOTO, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL,
TUSCARAWAS, UNION, VAN WERT, VINTON,
WARREN, WASHINGTON, WAYNE,
WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repair of all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change # : LCN01-2013fbLoc245out

Craft : Lineman Effective Date : 04/24/2013 Last Posted : 04/24/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90
Cert. Lineman Welder	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90
Cert. Cable Splicer	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90
Equipment Mechanic C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$34.92	\$46.99
Equipment Mechanic B	\$26.95	\$5.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.00	\$0.00	\$0.00	\$38.42	\$51.90
Equipment Mechanic A	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$41.91	\$56.80
Equipment Operator C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$34.92	\$46.99
Equipment Operator B	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$41.91	\$56.80
Equipment Operator A	\$33.53	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.00	\$0.00	\$0.00	\$46.59	\$63.36
Groundman Truck Driver 0 to 12 Months	\$18.65	\$5.00	\$0.56	\$0.19	\$0.00	\$3.73	\$0.00	\$0.00	\$0.00	\$28.13	\$37.45
Groundman Truck Driver 0 to 12 Months with CDL	\$20.52	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.00	\$0.00	\$0.00	\$30.45	\$40.71
Groundman Truck Driver 1 Year or More	\$20.52	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.00	\$0.00	\$0.00	\$30.45	\$40.71

Groundman Truck Driver 1 Year or More with CDL	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$35.07	\$47.20	
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$22.38	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.00	\$0.00	\$0.00	\$32.75	\$43.94
2nd 6 Month	65.02	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$35.07	\$47.20
3rd 6 Month	70.00	\$26.11	\$5.00	\$0.78	\$0.26	\$0.00	\$5.22	\$0.00	\$0.00	\$0.00	\$37.37	\$50.42
4th 6 Month	75.02	\$27.98	\$5.00	\$0.84	\$0.28	\$0.00	\$5.60	\$0.00	\$0.00	\$0.00	\$39.70	\$53.69
5th 6 Month	80.00	\$29.84	\$5.00	\$0.90	\$0.30	\$0.00	\$5.97	\$0.00	\$0.00	\$0.00	\$42.01	\$56.93
6th 6 Month	85.02	\$31.71	\$5.00	\$0.95	\$0.32	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$44.32	\$60.18
7th 6 Month	90.00	\$33.57	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.00	\$0.00	\$0.00	\$46.63	\$63.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside
Toledo Chapter

Change # : LCN01-2012fbLoc245out

Craft : Lineman Effective Date : 10/03/2012 Last Posted : 10/03/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$33.81		\$5.00	\$1.01	\$0.25	\$0.00	\$6.78	\$0.00	\$0.00	\$0.00	\$46.85	\$63.76
Traffic Signal & Lighting Journeyman	\$30.43		\$5.00	\$0.91	\$0.23	\$0.00	\$6.10	\$0.00	\$0.00	\$0.00	\$42.67	\$57.88
Operator I	\$27.05		\$5.00	\$0.81	\$0.20	\$0.00	\$5.42	\$0.00	\$0.00	\$0.00	\$38.48	\$52.01
Operator II	\$23.67		\$5.00	\$0.71	\$0.18	\$0.00	\$4.74	\$0.00	\$0.00	\$0.00	\$34.30	\$46.14
Groundman / Truck Driver 12 Months & Over	\$20.22		\$5.00	\$0.61	\$0.15	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$30.03	\$40.14
Groundman / Truck Driver 2nd 6 Months	\$16.99		\$5.00	\$0.51	\$0.13	\$0.00	\$3.40	\$0.00	\$0.00	\$0.00	\$26.03	\$34.53
Groundman / Truck Driver 1st 6 Months	\$14.79		\$5.00	\$0.44	\$0.11	\$0.00	\$2.96	\$0.00	\$0.00	\$0.00	\$23.30	\$30.69
TRAFFIC SIGNAL LIGHTING APPRENTICES												
1st 6 months	\$18.26		\$5.00	\$0.55	\$0.14	\$0.00	\$3.66	\$0.00	\$0.00	\$0.00	\$27.61	\$36.74
2nd 6 months	\$19.78		\$5.00	\$0.59	\$0.15	\$0.00	\$3.96	\$0.00	\$0.00	\$0.00	\$29.48	\$39.37
3rd 6 months	\$21.30		\$5.00	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00	\$0.00	\$0.00	\$31.37	\$42.02
4th 6 months	\$22.82		\$5.00	\$0.68	\$0.17	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$33.24	\$44.65
5th 6 months	\$24.34		\$5.00	\$0.73	\$0.18	\$0.00	\$4.88	\$0.00	\$0.00	\$0.00	\$35.13	\$47.30
6th 6 months	\$27.39		\$5.00	\$0.82	\$0.21	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$38.91	\$52.61
Lineman Apprentice	Percent											
1st 6 Month	60.00	\$20.29	\$5.00	\$0.61	\$0.15	\$0.00	\$4.07	\$0.00	\$0.00	\$0.00	\$30.12	\$40.26
2nd 6 Month	65.00	\$21.98	\$5.00	\$0.66	\$0.16	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.20	\$43.18
3rd 6 Month	70.00	\$23.67	\$5.00	\$0.71	\$0.18	\$0.00	\$4.74	\$0.00	\$0.00	\$0.00	\$34.30	\$46.13
4th 6 Month	75.00	\$25.36	\$5.00	\$0.76	\$0.19	\$0.00	\$5.08	\$0.00	\$0.00	\$0.00	\$36.39	\$49.07

5th 6 Month	80.00	\$27.05	\$5.00	\$0.81	\$0.20	\$0.00	\$5.42	\$0.00	\$0.00	\$0.00	\$38.48	\$52.00
6th 6 Month	85.00	\$28.74	\$5.00	\$0.86	\$0.22	\$0.00	\$5.76	\$0.00	\$0.00	\$0.00	\$40.58	\$54.95
7th 6 Month	90.00	\$30.43	\$5.00	\$0.91	\$0.23	\$0.00	\$6.10	\$0.00	\$0.00	\$0.00	\$42.67	\$57.88

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

(1) Journeyman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundmen, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-2013fbLoc245out

Craft : Lineman Effective Date : 04/24/2013 Last Posted : 04/24/2013

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Electrical Lineman	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.00	\$0.00	\$0.00	\$48.87	\$66.56
Substation Technician	\$35.38	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.00	\$0.00	\$0.00	\$48.87	\$66.56
Cable Splicer	\$37.02	\$5.00	\$1.11	\$0.37	\$0.00	\$7.40	\$0.00	\$0.00	\$0.00	\$50.90	\$69.41
Equipment Mechanic C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$33.35	\$44.78
Equipment Mechanic B	\$25.55	\$5.00	\$0.77	\$0.26	\$0.00	\$5.11	\$0.00	\$0.00	\$0.00	\$36.69	\$49.47
Equipment Mechanic A	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.00	\$0.00	\$0.00	\$39.99	\$54.10
Equipment Operator C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$33.35	\$44.78
Equipment Operator B	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.00	\$0.00	\$0.00	\$39.99	\$54.10
Equipment Operator A	\$31.82	\$5.00	\$0.95	\$0.32	\$0.00	\$6.36	\$0.00	\$0.00	\$0.00	\$44.45	\$60.36
Groundman Truck Driver 0 to 12 Months	\$17.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.00	\$0.00	\$0.00	\$26.94	\$35.79
Groundman Truck Driver 0 to 12 Months with CDL	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.00	\$0.00	\$0.00	\$29.12	\$38.85
Groundman Truck Driver 1 Year or More	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.00	\$0.00	\$0.00	\$29.12	\$38.85
Groundman	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.00	\$0.00	\$0.00	\$33.52	\$45.02

Truck Driver 1 Year or More with CDL													
Lineman Apprentice	Percent												
1st 6 Month	60.00	\$21.23	\$5.00	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00	\$0.00	\$0.00	\$31.33	\$41.94	
2nd 6 Month	65.00	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.00	\$0.00	\$0.00	\$33.52	\$45.02	
3rd 6 Month	70.00	\$24.77	\$5.00	\$0.74	\$0.25	\$0.00	\$4.95	\$0.00	\$0.00	\$0.00	\$35.71	\$48.09	
4th 6 Month	75.02	\$26.54	\$5.00	\$0.80	\$0.27	\$0.00	\$5.31	\$0.00	\$0.00	\$0.00	\$37.92	\$51.19	
5th 6 Month	80.00	\$28.30	\$5.00	\$0.85	\$0.28	\$0.00	\$5.66	\$0.00	\$0.00	\$0.00	\$40.09	\$54.25	
6th 6 Month	85.00	\$30.07	\$5.00	\$0.90	\$0.30	\$0.00	\$6.01	\$0.00	\$0.00	\$0.00	\$42.28	\$57.32	
7th 6 Month	90.00	\$31.84	\$5.00	\$0.96	\$0.32	\$0.00	\$6.37	\$0.00	\$0.00	\$0.00	\$44.49	\$60.41	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeymen in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances , shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change # : LCN01-2013fbLoc8in

Craft : Electrician Effective Date : 05/01/2013 Last Posted : 05/01/2013

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Electrician Class A (less than 2 yrs)	\$35.09		\$11.20	\$6.05	\$0.53	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$53.28	\$70.82
Electrician Class B (2 thru 4 yrs)	\$33.09		\$11.20	\$7.99	\$0.50	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$53.19	\$69.73
Class C (5 or more yrs)	\$31.59		\$11.20	\$9.48	\$0.47	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$53.15	\$68.94
Construction Electrician 3	\$22.79		\$4.31	\$0.68	\$0.86	\$0.00	\$0.68	\$0.00	\$0.00	\$0.10	\$29.42	\$40.82
Construction Electrician 2	\$17.90		\$4.31	\$0.54	\$0.86	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$24.25	\$33.20
Construction Electrician 1	\$16.28		\$4.31	\$0.49	\$0.86	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$22.53	\$30.67
Construction Wireman 4	\$14.65		\$4.31	\$0.44	\$0.86	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$20.80	\$28.13
Construction Wireman 3	\$13.02		\$4.31	\$0.39	\$0.86	\$0.00	\$0.39	\$0.00	\$0.00	\$0.10	\$19.07	\$25.58
Construction Wireman 2	\$11.39		\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
Construction Wireman 1	\$11.39		\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.10	\$17.34	\$23.03
Apprentice	Percent											
1st 0-900 hrs	30.00	\$10.53	\$9.66	\$0.47	\$0.16	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$21.23	\$26.49
2nd 901-1800 hrs	40.00	\$14.04	\$9.88	\$0.62	\$0.21	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$25.16	\$32.17
3rd 1801-3300 hrs	50.00	\$17.55	\$10.10	\$3.03	\$0.26	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$31.35	\$40.12
4th 3301-4800 hrs	60.00	\$21.05	\$10.32	\$3.63	\$0.32	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$35.73	\$46.26
5th 4801-6300 hrs	70.00	\$24.56	\$10.54	\$4.24	\$0.37	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$40.12	\$52.40
6th 6300-8000 hrs	80.00	\$28.07	\$10.76	\$4.84	\$0.42	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$44.50	\$58.54

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :
 Journeymen ----- Max. Apprentices
 from 1 to 3 2
 fr 4 to 6 4
 fr 7 to 9 6
 etc

Jurisdiction (* denotes special jurisdictional note) :
 DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA,
 PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wireman Ratio
 There shall be a minimum ratio of one inside Journeyman Wireman to every

(4) employees of different classifications per jobsite. An Inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The scope of work for the light commercial agreement shall apply to the following small medical clinics, stand-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small office, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless otherwise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details :

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Voice Data Video

Change # : ICN01-2011jcLoc8VDV

Craft : Voice Data Video Effective Date : 09/07/2011 Last Posted : 09/07/2011

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Electrical Installer Technician Less than 2 years Class 4 JA	\$25.62		\$9.99	\$2.17	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.52	\$51.33
Installer Technician At least 2 years Class 4 JB	\$24.62		\$9.99	\$3.14	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.48	\$50.79
Installer Technician At least 3 years Class 4 JC	\$23.62		\$9.99	\$4.11	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.43	\$50.24
Installer Technician at least 4 yrs Class 4 JD	\$23.12		\$9.99	\$4.59	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$38.41	\$49.97
BICSI Certified Less than 2 years Class 4	\$26.62		\$9.99	\$2.20	\$0.40	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.57	\$52.88
BICSI Certified At Least 2 years Class 4 JB	\$25.62		\$9.99	\$3.17	\$0.38	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.52	\$52.33
BICSI Certified At least 3 years Class 4 JC	\$24.62		\$9.99	\$4.14	\$0.37	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$39.48	\$51.79
Cable Puller 0 - 1000 hrs	\$10.00		\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$10.61	\$15.61
Cable Puller above 1000 hrs	\$10.00		\$2.50	\$0.30	\$0.15	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$13.11	\$18.11
Apprentice	Percent											
1st 0 hours	55.00	\$14.09	\$3.05	\$1.19	\$0.21	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$18.90	\$25.95
2nd 750 hours	65.00	\$16.65	\$3.15	\$1.41	\$0.25	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$21.82	\$30.15
3rd 1500 hours	75.00	\$19.21	\$9.74	\$1.98	\$0.29	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$31.58	\$41.19
4th 2250 hours	80.00	\$20.50	\$9.79	\$2.02	\$0.31	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$32.98	\$43.22
5th 3000 hours	85.00	\$21.78	\$9.84	\$2.05	\$0.33	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$34.36	\$45.25
6th 3750 hours	90.00	\$23.06	\$9.89	\$2.09	\$0.35	\$0.00	\$0.00	\$0.36	\$0.00	\$0.00	\$35.75	\$47.28

Special Calculation Note : OTHER IS: Safety Training. Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio :
Ratio for Certified Voice Data Video Technician's to Cable Pullers

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,

PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

will allow for the following 1 to 3 ratio:

1 Journeyman to 1 Cable Puller

4 Journeymen to 2 Cable Pullers

7 Journeymen to 3 Cable Pullers

10 Journeymen to 4 Cable Pullers

12 Journeymen to 5 Cable Pullers

This ATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice

Data Video Technician's not to exceed 1 to 1.

Special Jurisdictional Note :

Details :

Work covered but not limited to: installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarm, and low-voltage master clock systems.

The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item I(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

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Details :

Group 1

Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change # : LCN04-2012jfbLoc500b

Craft : Laborer Group 1 Effective Date : 07/05/2012 Last Posted : 07/05/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Laborer Group 1	\$23.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.63	\$47.29	
Group 2	\$23.52	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.83	\$47.59	
Group 3	\$23.72	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.03	\$47.89	
Group 4	\$23.82	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.13	\$48.04	
Group 5	\$13.80	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.11	\$33.01	
Group 6	\$16.82	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$29.13	\$37.54	
Apprentice	Percent											
1st 1000 hrs	60.00	\$13.99	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.30	\$33.30
2nd 1000 hrs	70.00	\$16.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$28.63	\$36.80
3rd 1000 hrs	80.00	\$18.66	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$30.97	\$40.29
4th 1000 hrs	90.00	\$20.99	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$33.30	\$43.79
More than 4000 hrs	100.00	\$23.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.63	\$47.29

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

DEFIANCE, FULTON, HENRY, LUCAS,
WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Group 1

Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2

Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3

Gunite Operator and Hazardous Waste (Level C)

Group 4

Hazardous Waste (Level D)

Group 5

Watchman, Parking, Landscaping

Group 6

Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN02-2012jcLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Operator Class 1	\$30.79		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.84	\$59.24
Class 2	\$30.67		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.72	\$59.06
Class 3	\$29.63		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.68	\$57.50
Class 4	\$28.45		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.50	\$55.72
Class 5	\$22.99		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.04	\$47.53
Class 6	\$31.04		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 7	\$31.29		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.34	\$59.99
Class 8	\$31.79		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.84	\$60.74
Class 9	\$32.05		\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.10	\$61.13
Apprentice	Percent											
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.68	\$50.00
Field Mechanic Trainee												
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$37.68	\$50.00

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (5) Operating Engineer Journeymen employed by the company ,there may be employed (1) Registered Apprentice. On jobs where

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

maintenance engineers are to be employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes: stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well

(Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Guniting Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

(Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy II

Change # : LCN01-2012jcLoc18hevhwyl

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Operator Class 1	\$30.79	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.84	\$59.24
Class 2	\$30.67	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.72	\$59.06
Class 3	\$29.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.68	\$57.50
Class 4	\$28.45	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.50	\$55.72
Class 5	\$22.99	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.04	\$47.53
Class 6	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 7	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 8	\$31.29	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.34	\$59.99
Great Lakes Floating Agreement											
Class 1	\$36.65	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$49.45	\$67.77
Class 2A	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.95	\$65.52
Class 2B	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$47.95	\$65.52
Class 3	\$31.25	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.05	\$59.67
Class 4	\$25.90	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$38.70	\$51.65
Apprentice	Percent										
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$37.68	\$50.00
Field Mech Trainee											
1st year	49.80	\$15.33	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$28.38	\$36.05
2nd year	59.75	\$18.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$31.45	\$40.65
3rd year	69.73	\$21.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$34.52	\$45.25
4th year	79.70	\$24.54	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$37.59	\$49.86

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio :

For every (5) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice. An apprentice, while employed as part of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. On jobs where maintenance engineers are to be employed, for every (2) Class 2 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 2 rate.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :**Details :**

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig; Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants (over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal

Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over)

Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Crane Boom 150 ft - 180 ft

Class 8 - Crane Boom over 180 ft .

GREAT LAKES FLOATING AGREEMENT:

Class 1 - Diver, Wet Tender, Engineer, (Hyd.Dredge), Craft Foreman (Master Mechanic)

Class 2A - Crane Backhoe Operator, Mechanic/Welder, Assistant Engineer (Hyd. Dredge), Leverman (Hyd Dredge) Diver Tender, Tug Operator (Tug 70T and over)

Class 2B - Friction Crane, Lattice Boom or any Crane Certification.

Class 3 - Deck Equipment Operator, (Machineryman), Maint. of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery, Maintenance of Crane (over 50T capacity), or Backhoe (115,000lbs or more) Loaders/Dozer and like equipment on Barge, Breakwater Wall, Slip/Dock Scow.

Class 4 - Deck Equipment Operator, (Machineryman/Fireman)(4 equipment Units or more), Deck Hand, Tug Engineer, Crane Maintenance, 50T and under/Backhoe 115,000lbs or less, Assistant Tug Operator, add off Road Truck.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer & Drywall Finisher Local 886

Change # : CN01-2011jcLoc886

Craft : Plasterer Effective Date : 09/22/2011 Last Posted : 09/22/2011

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Plasterer	\$27.47	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$41.42	\$55.16
Drywall	\$25.46	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$39.41	\$52.14
Drywall Apprentice & Improver											
Improver	\$12.73	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$26.68	\$33.05
1st 6 months	\$14.00	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$27.95	\$34.95
2nd 6 months	\$15.28	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$29.23	\$36.87
3rd 6 months	\$17.82	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$31.77	\$40.68
4th 6 months	\$19.10	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$33.05	\$42.60
5th 6 months	\$20.37	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$34.32	\$44.51
6th 6 months	\$22.91	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$36.86	\$48.32
7th 6 months	\$24.19	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$38.14	\$50.24
Apprentice	Percent										
1st 6 months	50.00	\$13.74	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$27.68	\$34.55
2nd 6 months	55.00	\$15.11	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$29.06	\$36.61
3rd 6 months	60.00	\$16.48	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$30.43	\$38.67
4th 6 months	70.00	\$19.23	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$33.18	\$42.79
5th 6 months	75.00	\$20.60	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$34.55	\$44.85
6th 6 months	80.00	\$21.98	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$35.93	\$46.91
7th 6 months	90.00	\$24.72	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$38.67	\$51.03
8th 6 months	95.00	\$26.10	\$6.20	\$4.00	\$0.25	\$0.00	\$3.50	\$0.00	\$0.00	\$40.05	\$53.09

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, AUGLAIZE, DEFIANCE, ERIE, FULTON, HANCOCK, HARDIN, HENRY, HURON, LOGAN, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, VAN WERT, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :
****Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare
Workers on Swing Stage will be paid (\$.25) per hour above journeyman rate.
Nozzlemen or Operators of the Plastering Browning Gun shall receive (\$.75) per hour above journeyman rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Change # : LCN02-2012fbLoc669

Craft : Sprinkler Fitter Effective Date : 08/22/2012 Last Posted : 08/22/2012

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Sprinkler Fitter	\$31.88	\$8.42	\$5.35	\$0.45	\$0.00	\$4.72	\$0.00	\$0.00	\$0.00	\$50.82	\$66.76
Indentured prior to April 2010											
50%	\$16.10	\$7.45	\$0.00	\$0.45	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$24.74	\$32.79
55%	\$17.39	\$8.42	\$5.35	\$0.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$32.14	\$40.84
60%	\$19.00	\$8.42	\$5.35	\$0.45	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$33.80	\$43.30
65%	\$20.61	\$8.42	\$5.35	\$0.45	\$0.00	\$4.38	\$0.00	\$0.00	\$0.00	\$39.21	\$49.52
70%	\$22.22	\$8.42	\$5.35	\$0.45	\$0.00	\$4.43	\$0.00	\$0.00	\$0.00	\$40.87	\$51.98
75%	\$23.83	\$8.42	\$5.35	\$0.45	\$0.00	\$4.48	\$0.00	\$0.00	\$0.00	\$42.53	\$54.45
80%	\$25.44	\$8.42	\$5.35	\$0.45	\$0.00	\$4.53	\$0.00	\$0.00	\$0.00	\$44.19	\$56.91
85%	\$27.05	\$8.42	\$5.35	\$0.45	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$45.84	\$59.37
90%	\$28.66	\$8.42	\$5.35	\$0.45	\$0.00	\$4.62	\$0.00	\$0.00	\$0.00	\$47.50	\$61.83
Apprentice	Percent										
Indentured on or after April 2010	45.46	\$14.49	\$7.45	\$0.00	\$0.45	\$0.00	\$0.69	\$0.00	\$0.00	\$23.08	\$30.33
CLASS 2	50.49	\$16.10	\$7.45	\$0.00	\$0.45	\$0.00	\$0.74	\$0.00	\$0.00	\$24.74	\$32.78
CLASS 3	54.54	\$17.39	\$8.42	\$5.35	\$0.45	\$0.00	\$0.53	\$0.00	\$0.00	\$32.14	\$40.83
CLASS 4	59.59	\$19.00	\$8.42	\$5.35	\$0.45	\$0.00	\$0.58	\$0.00	\$0.00	\$33.80	\$43.30
CLASS 5	64.64	\$20.61	\$8.42	\$5.35	\$0.45	\$0.00	\$1.13	\$0.00	\$0.00	\$35.96	\$46.26
CLASS 6	69.71	\$22.22	\$8.42	\$5.35	\$0.45	\$0.00	\$1.18	\$0.00	\$0.00	\$37.62	\$48.74
CLASS 7	74.75	\$23.83	\$8.42	\$5.35	\$0.45	\$0.00	\$1.23	\$0.00	\$0.00	\$39.28	\$51.20
CLASS 8	79.80	\$25.44	\$8.42	\$5.35	\$0.45	\$0.00	\$1.28	\$0.00	\$0.00	\$40.94	\$53.66
CLASS 9	84.85	\$27.05	\$8.42	\$5.35	\$0.45	\$0.00	\$1.32	\$0.00	\$0.00	\$42.59	\$56.12
CLASS 10	89.90	\$28.66	\$8.42	\$5.35	\$0.45	\$0.00	\$1.37	\$0.00	\$0.00	\$44.25	\$58.58

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :
1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSBY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :
 Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

First 6 months	80.00	\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$31.17	\$40.45
7-12 months	85.00	\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$32.33	\$42.19
13-18 months	90.00	\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$33.49	\$43.93
19-24 months	95.00	\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$34.65	\$45.67
25-30 months	100.00	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00			\$35.81	\$47.41

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice
per company/project

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change # : LCN01-2012fbLoc3

Craft : Bricklayer Effective Date : 10/03/2012 Last Posted : 10/03/2012

Classification	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Bricklayer	\$28.61		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Stone Mason	\$28.61		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Pointer Caulker Cleaner	\$28.61		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Refractory Worker	\$28.61		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
IMPROVER 1st 6 months	\$17.17		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$41.96
Improver 2nd 6 months	\$20.03		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.23	\$46.25
Improver 3rd 6 months	\$21.46		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$48.39
Improver 4th 6 months	\$22.89		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.09	\$50.54
Improver 5th 6 months	\$25.75		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$54.83
Improver 6th 6 months	\$27.18		\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.38	\$56.97
Apprentice	Percent											
1st 6 months	50.00	\$14.31	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.50	\$37.66
2nd 6 months	55.00	\$15.74	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.94	\$39.80
3rd 6 months	60.00	\$17.17	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$41.95
4th 6 months	70.00	\$20.03	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.23	\$46.24
5th 6 months	75.00	\$21.46	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$48.39
6th 6 months	80.00	\$22.89	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.09	\$50.53
7th 6 months	90.00	\$25.75	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$54.82
8th 6 months	95.00	\$27.18	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.38	\$56.97
Mason Finisher 1st 90 Days	45.03	\$12.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.88	\$19.32
Mason Finisher 1st 91 to 180 Days	45.03	\$12.88	\$6.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.08	\$25.52
Mason Finisher 2nd Year	50.00	\$14.31	\$6.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.50	\$27.66

Special Calculation Note :

Boatswain Chair and Swing Stage (\$1.00) above journeyman rate.

Roof and Smoke Stacks (\$.50) above journeyman rate.

Improver work force cannot exceed 20% on any one job.

Ratio :

- 3 Journeyman to 1 Apprentice
- 8 Journeyman to 2 Apprentices
- 13 Journeyman to 3 Apprentices
- 18 Journeyman to 4 Apprentices
- 23 Journeyman to 5 Apprentices
- 28 Journeyman to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

FULTON*, HENRY*, LUCAS, WOOD*

MASON FINISHER RATIO:

1-2 Journeymen to 1 Apprentice
permits 1 Mason Finisher

3-4 Journeymen to 2 Apprentices
permits 1 Mason Finishers

5-6 Journeymen to 2 Apprentices
permits 2 Mason Finishers

7-10 Journeymen to 3 Apprentices
permits 2 Mason Finishers

Special Jurisdictional Note : In Fulton County the following townships are included: (Amboy, Swan Creek and Fulton). In Henry County the following townships are included: (Washington, Damascus, Richfield, Bartlow, Harrison, Monroe and Marion). In Wood County the following townships are included: (Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

Details :

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may a Mason Finisher work on a job site unless a registered apprentice is on the job site.

Finisher 91 To 365 Days												
MASON Finisher 2nd Year	50.03	\$14.92	\$6.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.12	\$28.59

Special Calculation Note :

Smokestacks will be (.50) above the journeyman rate.

Swing stage and Boatswain Chair will be (\$1.00) above the journeyman rate.

A person designated to operate power tools will receive (\$1.00) above journeyman rate.

Hot work to be paid at (\$5.00) an hour above journeyman rate.

Ratio :

- 5 Journeymen to 1 Apprentice
- 8 Journeymen to 2 Apprentice
- 13 Journeymen to 3 Apprentice
- 18 Journeymen to 4 Apprentice
- 23 Journeymen to 5 Apprentice
- 28 Journeymen to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- DEFIANCE, FULTON*, HENRY*, LUCAS,
- PAULDING, PUTNAM, WILLIAMS, WOOD*

Mason Finisher Ratio:

1-2 Journeyman to 1 Apprentice
permits 1 Mason Finisher

3-4 Journeyman to 2 Apprentices
permits 1 Mason Finishers

5-6 Journeyman to 2 Apprentices
permits 2 Mason Finishers

7-10 Journeyman to 3 Apprentices
permits 2 Mason Finishers.

Special Jurisdictional Note : Henry:except the Townships of Barlo, Liberty, Monroe, Marion, Richfield, Washington & Damascus and the part of Harrison Township which is outside the corporation limits of Napoleon. Fulton County: except the Townships of Fulton, Amboy, and Swancreek. Wood County except Townships of Perry and Bloom.

Details :

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM.