

**FULTON COUNTY, OHIO
SWANCREEK TOWNSHIP
DITCH IMPROVEMENTS
AND ROAD RESURFACING
TUESDAY, JUNE 25, 2013
9:00 A.M.**

Company Name _____

Contact Person _____

Email Address _____

Street Address _____

City, State _____

Zip Code _____

Phone _____

Fax _____

To be considered a valid bidder, you must either pick up plans and proposal at our office and be added to the bidders list or fax this registration form to us prior to the bid opening to be added to the bidders list. Subcontractors and suppliers are encouraged but not required to register as a plan holder.

Fax completed form to the Fulton County Engineer's Office 419-335-1091.

Bid documents obtained from the internet shall be submitted by the bidder bound and in its entirety.

PROPOSAL

**SWANCREEK TOWNSHIP
DITCH IMPROVEMENTS
AND ROAD RESURFACING**

FULTON COUNTY, OHIO

SWANCREEK TOWNSHIP TRUSTEES

Phil Wiland

Ron Holdeman

Pam Moore

FULTON COUNTY ENGINEER

Frank T. Onweller, P.E., P.S.

BID ACCEPTED UNTIL: 9:00 A.M., Tuesday, June 25, 2013

LOCATION: *FULTON COUNTY ENGINEER'S OFFICE
9120 COUNTY ROAD 14
WAUSEON, OHIO 43567*

BID SUBMITTED BY: _____
(Company)

STREET: _____

CITY: _____

STATE: _____ *ZIP CODE:* _____

PHONE: _____ *FAX:* _____

SUPPLEMENTAL SPECIFICATIONS accompany and are a part of this Proposal.

LEGAL NOTICE

The **Swan creek Township Trustees** will receive sealed bids for the **Swan creek Township Ditch Improvements and Road Resurfacing**, at the **Fulton County Engineer's Office**, 9120 County Road 14, Wauseon, Ohio until **9:00 A.M., Tuesday, June 25, 2013**, at which time they will be publicly opened and read aloud.

Engineer's Estimate: \$343,000.00

Plans, specifications, proposals, and estimated quantities may be obtained or examined at the office of **Frank T. Onweller, P.E., P.S., Fulton County Engineer**, 9120 County Road 14, Wauseon, Ohio on weekdays, excluding holidays, between the hours of 8:00 A.M. and 4:30 P.M. local time. There will be a **\$15.00 non-refundable charge for the plans**. Proposals and plans may be mailed to a bidder, for a fee of \$15.00 to cover shipping and handling. Checks shall be made payable to the Office of the Fulton County Engineer.

Legal notice, bid documents and plan holders list are also posted on the internet at **www.fultoncountyoh.com/engineer** under "Bid Postings".

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

Bidders must comply with the prevailing wage rates as determined by the Ohio Bureau of Employment Services Wage and Hour Division.

All proposals must be submitted bound in their entirety, and on the forms furnished in the contract documents.

The Board of Swan creek Township Trustees of Fulton County reserves the right to reject any and all bids.

Phil Wiland

Ron Holdeman

Pam Moore

Swan creek Township Trustees

Dawn Wheatley, Fiscal Officer

Publish: June 6, 2013

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IF ANY OF THE PAGES LISTED ABOVE ARE NOT INCLUDED IN THESE CONTRACT DOCUMENTS, PLEASE ADVISE.

INSTRUCTION TO BIDDERS

- I. All Proposals must be in a sealed envelope and marked on the outside as **"Swan creek Township Ditch Improvements and Road Resurfacing"** along with the name and address of the bidder.

Bids will be accepted at the Fulton County Engineer's Office, 9120 County Road 14, Wauseon, Ohio, until **9:00 A.M., Tuesday, June 25, 2013** at which time they will be publicly opened and read aloud.

- II. The bidder is required to fill in all the blank spaces in ink.
- III. The total bid amount for each individual bid item will be determined by multiplying the approximate unit quantities shown in the bid schedule by the unit price specified by the bidder. The lowest bidder will be determined by summing up the total bid amounts for the individual bid items in the bid schedule. The successful bidder agrees to accept the unit prices specified for each bid item as full compensation for the actual work performed.
- IV. The contracting authority reserves the right to waive any irregularities in the bidding procedure that are not in conflict with the Revised Code of Ohio, and the right to reject any and all bids.
- V. Prior to entering into a contract, the successful bidder must submit a Certificate of Insurance, indicating that he has in force a minimum of \$1,000,000.00 in liability insurance and a proof of coverage by Workman's Compensation Insurance.
- VI. All bidders must be willing to enter into a contract in which they agree and assent, as part of the general terms and conditions of that contract, to the statutory requirements contained in Sections 125.111 and/or 153.59 of the Ohio Revised Code, which requires the following:

Every contract for or on behalf of the state or any of its political subdivisions for the purchase of materials, equipment, supplies, contract for insurance, or services shall contain provisions similar to those required by Section 153.59 of the Revised Code in the case of construction contracts by which the bidder agrees to both of the following:

That in the hiring of employees for the performance of work under the contract or any subcontract no bidder or subcontractor shall, by reason of race, religion, color, sex, handicap, national origin, ancestry, or military status, discriminate against any citizen of this state in the employment of a person qualified and available to perform the work to which the contract relates.

That no bidder, subcontractor, or any person acting on behalf of any bidder or subcontractor shall, in any manner, discriminate against, intimidate, or retaliate against any employee hired for the performance of work under the contract on account of race, color, religion, sex, age, handicap, national origin, ancestry, or military status.

For all contracts that are subject to the requirements contained in Section 125.111 of the Ohio Revised Code, that all bidders shall have a written affirmative action program for the employment and effective utilization of economically disadvantaged persons, as defined in Section 122.71 of the Revised Code. Annually, each such bidder shall file a description of the affirmative action program and a progress report on its implementation with the Ohio Civil Rights Commission and the Minority Business Development Office established under Section 122.92 of the Revised Code.

- VII. **The bidder shall complete the following enclosed affidavits: Non-Discrimination Affidavit, Non-Collusion Affidavit, Personal Property Tax Affidavit, and No Findings For Recovery Affidavit all shall be submitted at the time of the bid.**
- VIII. **Whether the bidder obtained the bid proposal from the internet or received a copy from the Engineer's office, the bid documents shall be submitted bound and in its entirety.**
- IX. This project is partially funded by the Ohio Public Works Commission (OPWC). The bidder shall complete the enclosed State of Ohio Equal Employment Opportunity Requirements and Bid Conditions for OPWC Assisted Construction Projects, and submit at the time of bid.
- X. The bidder shall complete the enclosed list of subcontractors form. If at the time of the bid the subcontractors are undetermined, then the list of subcontractors must be submitted before the preconstruction meeting.
- XI. Partial payments shall be made in accordance with the Ohio Revised Code. The Contractor shall submit a schedule of the work completed to the Engineer for approval. Payments shall be at the rate of 92% of the acceptable work completed until the project is 50% completed. After the project is 50% complete payments shall be made at the rate of 100% of the amount of acceptable work completed.
- XII. 50% of the pay request will be paid by OPWC, up to a maximum of \$175,000.00. The remainder of the project will be paid to the contractor by Swancreek Township. All payments shall be submitted to the Engineer's Office for payment disbursements.
- XIII. The Engineer's Estimate is: **\$343,000.00**
- XIV. Work on this project cannot begin until a notice to proceed is received from OPWC. The notice to proceed should be received by July 19, 2013.
- XV. All work shall be completed in its entirety and equipment removed by **October 25, 2013**. Liquidated damages will be deducted for work not completed by the completion date as per the Ohio Department of Transportation Standard Specifications.

NOTICE TO BIDDERS

I. SPECIFICATIONS

The Standard Specifications of the State of Ohio Department of Transportation dated January 1, 2010 and applicable sections of the Ohio Revised Code will govern the road improvement project. The following shall also apply:

- (a) Any and all interim amendments, additions, changes, and/or deletions to the Standard Specifications.
- (b) Any supplemental specifications that are required for this project and as shown on the plans and/or attached to this Proposal.
- (c) Proposal Note 520, "Fuel Price Adjustment" shall be EXCLUDED from this project.
- (d) The following Sections of the 2008 Specifications shall be EXCLUDED from this project. Said Sections shall follow Fulton County Specifications outlined elsewhere in this Proposal, as applicable.

- Section 102.01, Prequalification of Bidders
- Section 102.03, Issuance of Proposals
- Section 102.06, Preparation of Bids
- Section 102.09, Proposal Guaranty
- Section 102.10, Delivery of Bid
- Section 102.11, Withdrawal of Bids
- Section 102.13, Public Opening of Bids
- Section 102.14(A, I & M), Disqualification of Bidders
- Section 103.01, Consideration of Proposals
- Section 103.02, Award of Contract
- Section 103.04, Return of Proposal Guaranty
- Section 103.05, Requirement of Contract Bond
- Section 103.06, Execution of Contract
- Section 103.07, Failure to execute Contract
- Section 104.02(A), Revisions to the Contract Documents
- Section 108.02(A), Partnering
- Section 108.11, Post Construction Meeting
- Section 401.20, Asphalt Binder Price Adjustment

- (e) ODOT CMS Section 108.01, The Prime Contractor must perform no less than thirty percent (30%) of the total original contract price in lieu of the fifty percent (50%) stated in Section 108.01.
- (f) A bidder may withdraw his bid from consideration in accordance with Ohio Revised Code Section 9.31.

- (g) The Contractor should replace the terms “the Department”, “the Engineer”, “the Director” and “the DCE” in the ODOT CMS with the term “agency awarding the contract.” Furthermore, nothing in this document is intended to alter the agency’s adherence to the Ohio Revised Code, local ordinance or other applicable requirements which are properly established.

II. BID FILING

Bids shall be on the form prescribed by the contracting authority and filed in a sealed envelope at the time and place mentioned in the advertisement. The bids received shall be opened and tabulated at the time stated in this notice. Each bid shall contain the full name of each person or company submitting the bid.

III. BID GUARANTY

Pursuant to the provisions of Section 153.54, each bidder shall be required to file with his bid one of the following options:

1. A bond in accordance with division (B) of Section 153.54 of the Revised Code, providing for the Bid Guaranty and the Contract Bond in the full amount of the bid, or,
2. A Certified Check, Cashier's Check, or Letter of Credit pursuant to Chapter 1305 of the Revised Code, in accordance with division (C) of Section 153.54. The amount of the Certified Check, Cashier's Check or Letter of Credit shall be equal to ten percent (10%) of the bid. If this option is used, a Performance Bond issued by a surety company in the amount of 100% of the contract price shall be furnished by the successful bidder as a condition of the contract.

IV. QUALIFICATION OF BIDDER

Each bidder shall, if requested, furnish the owner satisfactory evidence of his competency to perform the proposed work. Such evidence of competency unless otherwise specified, shall consist of statements covering the bidder’s past experience on similar work, a list of equipment that would be available for the work, and the list of key personnel that would be available. In addition, each bidder shall, if requested, furnish the owner satisfactory evidence of his financial responsibility. Such evidence of financial responsibility shall consist of a confidential statement or report of the bidder’s financial resources and liabilities as of the last calendar year or the contractor’s last fiscal year.

Such statements or reports shall be certified by a public accountant. Such statement shall also indicate whether the bidder’s financial responsibility is approximately the same as stated; and if it has changed, the bidder shall qualify the statement or report to reflect his true financial condition at the time of submitting the proposal.

In lieu of the above-mentioned statement of financial responsibility, the bidder may submit evidence that he is pre-qualified with the Ohio Department of Transportation and is on the current bidder's list of the state.

V. AWARDING OF CONTRACTS

The award of the contract shall be made to the lowest and best bidder. The bond or check from all unsuccessful bidders shall be returned to them by the contracting authority immediately upon awarding the contract or the rejection of all bids. The contracting authority may reject all bids. The Township Trustees reserve the right to alter any item of this proposal in order to meet budgetary restrictions.

Unless otherwise indicated in the specifications, the lowest and best bidder, after awarded the contract, shall enter into agreement within 60 days after the opening of the bids. Due to processing time, it is suggested that the successful bidder enter into written contract within 10 days of the notice of award.

VI. PREVAILING WAGE RATES

Prevailing wage rates ARE REQUIRED for this project and are attached.

VII. MAINTENANCE GUARANTEE BOND

The Contractor shall make all repairs due to defective workmanship or material for the term of one (1) year after the final acceptance date and shall correct and repair promptly during that time all defective work and material of whatever description. However, ordinary wear and tear or damage due to negligent or improper operation or maintenance on the part of the Owner shall not be considered any obligation to the Contractor. In case the Contractor shall neglect or fail to promptly make said repairs, after written notification, the Owner shall cause such repairs to be made at the expense of the Contractor and/or his surety.

As a guarantee for the faithful performance of the repairs for one (1) year as outlined above, the Contractor shall furnish to the Owner a maintenance bond executed by an acceptable surety company in an amount of one-hundred (100) percent of the final contract amount. Said maintenance bond shall be submitted with the final pay request.

**SWANCREEK TOWNSHIP DITCH IMPROVEMENTS AND ROAD RESURFACING
UNIT PRICE BID SCHEDULE**

The undersigned having full knowledge of the site, plans, specifications, and supplemental specifications for the above named improvement and the conditions of this proposal, hereby agrees to furnish all services, labor, materials, and equipment necessary to complete the entire project, according to the plans, specifications, supplemental specifications, and completion dates, and to accept the unit prices specified below for each item as full compensation for the work in this proposal.

Date set for completion: **October 25, 2013**

Engineer's Estimate: **\$343,000.00**

The "**TOTAL AMOUNT OF THE BID**", BASED ON THE "**Approximate Unit Quantities**" given below times the unit prices specified by the Bidder amounts to the sum of:

_____ and /100 DOLLARS (\$ _____)

BIDDER: _____

REF. NO.	ITEM NO.	QUANTITY	UNITS	DESCRIPTION	UNIT PRICE	ESTIMATED COST
Earthwork						
1	201	1	Lump	Clearing and Grubbing.....	\$ _____	\$ _____
2	202	41	FT.	Pipe Removed, 24" & Under.....	\$ _____	\$ _____
3	202	4	FT.	Pipe Removed, Over 24".....	\$ _____	\$ _____
4	202	8	FT.	42" Pipe Removed & Stored For Reuse.....	\$ _____	\$ _____
5	203	5,172	C.Y.	Excavation.....	\$ _____	\$ _____
6	203	5,223	C.Y.	Embankment.....	\$ _____	\$ _____
Erosion Control						
7	207	38	Each	Straw Bales for Erosion Control.....	\$ _____	\$ _____
8	207	8	Each	Inlet Protection.....	\$ _____	\$ _____
9	601	88	Ton	No. 1's & 2's.....	\$ _____	\$ _____

Errosion Control Continued

10	601	28	Ton	Rock Channel Protection, Type D Without Filter.....	\$ _____	\$ _____
11	659	11,452	S.Y.	Seeding and Mulching.....	\$ _____	\$ _____

Drainage

12	603	10	FT.	12" Conduit, Type B.....	\$ _____	\$ _____
13	603	8	FT.	6" Conduit, Type C.....	\$ _____	\$ _____
14	603	13	FT.	8" Conduit, Type C.....	\$ _____	\$ _____
15	603	6	FT.	10" Conduit, Type C.....	\$ _____	\$ _____
16	603	35	FT.	12" Conduit, Type C.....	\$ _____	\$ _____
17	603	15	FT.	15" Conduit, Type C.....	\$ _____	\$ _____
18	603	8	FT.	42" Conduit, Type C, Placement of Stored Pipe.....	\$ _____	\$ _____
19	603	52	FT.	48" Conduit, Type C.....	\$ _____	\$ _____
20	603	400	FT.	34 ¹ / ₃₂ " x 53 ⁹ / ₃₂ " Conduit, Type C.....	\$ _____	\$ _____
21	604	4	Each	2-2B Catch Basin.....	\$ _____	\$ _____
22	604	4	Each	2-5 Catch Basin.....	\$ _____	\$ _____

Pavement

23	202	79	S.Y.	Pavement Removed for Butt Joints.....	\$ _____	\$ _____
24	253	12	C.Y.	Pavement Repair.....	\$ _____	\$ _____
25	407	963	GAL.	Tack Coat.....	\$ _____	\$ _____
26	448	533	C.Y.	Asphalt Concrete Surface Course, Type 1.....	\$ _____	\$ _____
27	411	7	C.Y.	Aggregate Base for Drives.....	\$ _____	\$ _____

Pavement Continued

28	617	126	C.Y.	Aggregate Shoulder.....	\$ _____	\$ _____
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Miscellaneous

29	103	1	LUMP	Premium for Contract Performance and Maintenance Bond.....	\$ _____	\$ _____
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30	614	1	LUMP	Maintaining Traffic.....	\$ _____	\$ _____
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31	623	1	LUMP	Construction Layout Stakes.....	\$ _____	\$ _____
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TOTAL AMOUNT OF BID..... \$ _____

In submitting the Bid, the Bidder represents, that the Bidder has examined and carefully studied the Bidding Documents, and the other related data identified in the Bidding Documents, and the following Addenda, receipt of all, which is hereby acknowledged.

<u>Addendum No.</u>	<u>Addendum Date</u>
----------------------------	-----------------------------

Respectfully submitted:

Attest: _____
Corporation Seal

Company

Date

By Title

NON-DISCRIMINATION AFFIDAVIT

(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

_____ being first duly sworn, deposes and says that he/she is
Name

_____ of _____ the party
Title Company

that made the foregoing proposal or bid; that such party does not and shall not discriminate against any employee or applicant for employment because of race, creed, sex, disability or military status as defined in section 4112.01 of the Ohio Revised Code, or color as is described and prohibited by Section 153.59 and/or 125.111 of the Ohio Revised Code. Furthermore, if awarded the contract under this proposal or bid, said party shall indemnify and hold harmless the Fulton County Board of Commissioners for any violations of Section 153.59 or 125.111 of the Ohio Revised Code made by any contractor, subcontractor or any person who works on behalf of the party relating to the ensuing contract.

Signature

Affiant

Company

Address

City/State/Zip Code

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NON- COLLUSION AFFIDAVIT
(This affidavit must be executed for the bid to be considered)

State of _____)

) ss.

County of _____)

I, _____,
(Name of party signing affidavit) (Title)

being duly sworn, do depose and say:

that _____,
(Insert name of Individual, Co-partnership, or Corporation)

its agent, officers or employees have not directly or indirectly entered into any agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with this proposal.

(Signature)

(Title)

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

NO FINDINGS FOR RECOVERY AFFIDAVIT

(O.R.C. Section 9.24)

(This affidavit must be executed for the bid to be considered)

THIS FORM MUST BE COMPLETED IN ITS ENTIRETY AND NOTARIZED

I _____ , _____ , _____
(NAME) (TITLE) (NAME OF COMPANY)

affirm that at the time that I submitted the bid for _____
(BID TITLE)

to the Board of Swancreek Township Trustees on _____ that
(DATE)

_____ HAS / HAS NO unresolved finding for recovery from
(NAME OF COMPANY) (CIRCLE ONE)

the State Auditor per Ohio Revised Code 9.24.

(If there is a unresolved finding for recovery from the State Auditor, please complete the following section)

The amount of unresolved finding for recovery due the State Auditor is

_____ and unpaid penalties and interest are _____.
(AMOUNT) (AMOUNT)

(SIGNATURE)

(COMPANY)

(DATE)

Sworn to and subscribed before me this _____ day of, _____ 20____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

LIST OF SUBCONTRACTORS

1. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

2. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

3. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

4. Name: _____

Address: _____

Phone: _____

Work to be Done: _____

OPWC PROPOSAL NOTES

1. STEEL PRODUCTS MADE IN THE UNITED STATES

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through <http://codes.ohio.gov/orc/153.011>.

2. PREVAILING WAGES ON STATE PROJECTS WITH NO FEDERAL-AID (Should this project contain Federal-aid funds then Federal Prevailing Wages must be paid. Contact the appropriate Federal funding agency for language.)

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code and the Contractor and all subcontractors shall comply with all provisions contained therein or as otherwise provided by this note. The Contractor guarantees that the prevailing wage scale to be paid to all laborers and mechanics employed on this contract shall be in accordance with the schedule of the prevailing hourly wage and fringe benefits as determined by the Ohio Department of Commerce for the county in which the work is being performed. The failure to pay prevailing wages to all laborers and mechanics employed on this project shall be considered a breach of contract. Such a failure may result in the revocation of the contractor's and/or subcontractor's certificate of qualification and debarment. A schedule of the most current prevailing wage rates may be accessed by logging in/registering with the Ohio Department of Commerce, Labor and Worker Safety Division, Wage and Hour Bureau at the following web address:

<http://198.234.41.198/w3/webwh.nsf/wrlogin/?openform>

The Contractor and all subcontractors shall compensate the employees on this contract at a pay rate not less than the hourly wage and fringe rate listed on the website noted above, for the applicable job classification or as may be modified by the Ohio Department of Commerce, Division of Labor and Worker Safety Wage and Hour Bureau, when new prevailing rates are established.

Overtime shall be paid at one and one-half times the basic hourly rate for any hours worked beyond forty hours during a pay week. The Contractor and all subcontractors shall pay all compensation by company check to the worker and fringe benefit program.

The wage and fringe rates determined for this project or as may be later modified, shall be posted by the Contractor in a prominent and accessible place on the project, field office, or equipment yard where they can be easily read by the workers or otherwise made available to the workers. On the first pay date of contract work the Contractor and all subcontractors shall furnish each employee covered by prevailing wage a completed form (WHPW-1512) in accordance with section 4115.05 of the Ohio Revised Code, showing the classification, hourly pay rate, and fringes, and identifying the public authority's Prevailing Wage Coordinator, if such employees are not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of labor. These forms shall be signed by the Contractor or subcontractor and the employee and kept in the Contractor's or subcontractor's payroll files.

The Contractor and all subcontractors shall submit to the Prevailing Wage Coordinator, certified payrolls on form WHPW-1512 or equivalent, in accordance with sections 4115.07 and 4115.071 (C) of the Ohio Revised Code, three weeks after the start of work and every subsequent week until the completion of the contract. Additionally, a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council, must accompany all certified payrolls submitted, for all apprentices working on this project. Upon completion of the contract and before the final payment, the Contractor shall submit to the Prevailing Wage Coordinator a final wage affidavit in accordance with section 4115.07 of the Ohio Revised Code stating that wages have been paid in conformance with the minimum rates set forth in the contract. Please be aware that it is ultimately the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are strictly adhered to by all subcontractors.

The Contractor and all subcontractors shall make all of its payroll records available for inspection, copying or transcription by any authorized representative of the contracting agency. Additionally, the Contractor and all subcontractors shall permit such representatives to interview any employees during working hours while the employee is on the job.

3. UNRESOLVED FINDING FOR RECOVERY

The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

4. OHIO WORKERS' COMPENSATION COVERAGE

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

5. DRUG-FREE WORKPLACE PROGRAM

In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

6. OHIO PREFERENCE

In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.

7. BID GUARANTY

In accordance with Ohio Revised Code §153.54, the contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

8. OHIO ETHICS LAW

Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

9. STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code (OAC) 123:2-3-02 through 124:2-9 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and OAC 123:2-3-02 through 123:2-9 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects of these provisions.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contractors must secure a valid Certificate of Compliance from the Department of Administrative Services, Equal Opportunity Division, prior to execution of a construction contract.

See

<http://www.das.ohio.gov/Divisions/EqualOpportunity/CertificateofCompliance/tabid/129/Default.aspx> for instructions for electronic filing.

>>> Does this bidder have a valid Certificate of Compliance? Yes No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? Yes No

Bidder must provide a "Yes" answer to one or the other of the above questions.

BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an Affirmative Action Program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity Coordinator prior to the bid opening, **OR** the prime contract bidder must evidence within its bid the adoption of the Minority Manpower Utilization Goals and Timetables set forth in "Appendix A" and the Specific Affirmative Action Steps set forth in "Appendix B" of the State Equal Employment Opportunity Bid Conditions.

>>> Has the prime contract bidder prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening ? Yes No

OR

>>> If "No", with this bid response, the prime contract bidder hereby adopts the Minority Manpower Utilization Goals and Timetables set forth in Appendix "A" and the Specific Affirmative Action Steps set forth in Appendix "B" of the State Equal Employment Opportunity Bid Conditions.
 Yes No

Bidder must provide a "Yes" answer to one or the other of the above affirmative action alternatives.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.

(3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Equal Opportunity Division and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.

(5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

(6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports required by the OAC 123: 2-9-01 and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month. The monthly reports must be electronically submitted through the following website: <http://das.ohio.gov/EOD/CCInputForm29.htm>

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in OAC 123:2-3 through 2-9 and such other sanctions may be instituted and remedies invoked, as provided in OAC 123:2-3 through 2-9 or by regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of OAC 123:2-3 through 2-9 the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

(8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>> The prime contract bidder hereby adopts the foregoing covenants ? ___Yes ___No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

_____/_____/_____
Signature of Authorized Officer Date

Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity purposes.

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

(1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

To Demonstrate Compliance: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

(2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

To Demonstrate Compliance: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

(3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

To Demonstrate Compliance: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on all company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

(4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

To Demonstrate Compliance: Have records that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

(5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

To Demonstrate Compliance: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

(6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

To Demonstrate Compliance: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

(7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

To Demonstrate Compliance: Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

(8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

To Demonstrate Compliance: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
2. Formal internal and external dissemination of contractor's EEO policy.
3. Establishment of responsibilities for implementation of the contractor's affirmative action program.

4. Identification of problem areas (deficiencies) by organizational units and job classification.
5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

1. The minority population of the labor area surrounding (contractor's) projects.
2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
3. The percentage of minority work force as compared with the total work force in the immediate labor area.
4. The general availability of minorities having requisite skills in the immediate labor area.
5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
6. The availability of promotable minority employees within the contractor's organization.
7. The anticipated expansion, contraction, and turnover of an in the work force.
8. The existence of training institutions capable of training minorities in the requisite skills.
9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the

contractor should consider the results which could be reasonably expected from its good faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

Compliance Status: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.

“APPENDIX C” OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS

OAC 123:2-3-05 Required utilization analysis and goals

(A) Each state-involved contractor shall include in his/her affirmative action program the information and analysis required pursuant to part IV 401-C of appendix A of rule 123:2-1-01 of the Administrative Code, in addition to female utilization requirements pursuant to the governor's "Executive Order 84-9" and this rule.

(B) As required by the governor's "Executive Order 84-9", the utilization of women shall be, at a minimum, that currently in use by the federal government as of February 15, 1984. This requirement stated at C.F.R. part 60-4 is 6.9 percent utilization of women. This requirement shall remain at 6.9 percent unless further amended by the governor in a subsequent order. This requirement shall be met by a determination of work hours utilized in the same manner as minority utilization hours are calculated.

CONTRACTORS AFFIDAVIT

(This affidavit must be executed with each pay request)

State of _____)
) ss
County of _____)

The undersigned _____ hereby represents that on _____ they were awarded a contract by the BOARD OF SWANCREEK TOWNSHIP TRUSTEES, hereinafter called the Owner to _____, in accordance with the terms and conditions of Contract No. _____; and the undersigned further represents the subject contract work accomplished to this payment has now been completed.

The undersigned hereby warrants and certifies that all indebtedness to this date, arising by reason of the said contract, has been fully paid or satisfactorily secured; and that all claims from subcontractors and others for labor and material used in accomplishing the said project as well as all other claims arising from the performance of the said contract, have been fully paid or satisfactorily settled. The undersigned further agrees that, if any such claim should hereafter arise, they shall assume responsibility for the same immediately upon request to do so by the Owner.

The undersigned, for a valuable consideration, the receipt of which is hereby acknowledged, does further hereby waive, release and relinquish any and all claims or right of lien which the undersigned now has or may hereafter acquire upon the subject premises for labor and material used in accomplishing said project owned by the Owner.

This affidavit is freely and voluntarily given with full knowledge of the facts, on this _____ day of _____, A.D. 20_____.

Contractor

By _____ Title _____

Sworn to and subscribed before me this _____ day of _____, 20_____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

**Affidavit Of Compliance
PREVAILING WAGES**

(This affidavit must be executed with each pay request)

I, _____

(Name of person signing affidavit)(Title)

do hereby certify that the wages paid to all employees of

(Company Name)

for all hours worked on the

(Project name and location)

project, during the period from _____ to _____ are in

(Project Dates)

compliance with prevailing wage requirements of Chapter 4115 of the Ohio Revised Code. I further certify that no rebates or deductions have been or will be made, directly or indirectly, from any wages paid in connection with this project, other than those provided by law.

(Signature of Officer or Agent)

Sworn to and subscribed before me this _____ day of _____, 20 _____.

Notary Public

_____ County, Ohio.

(SEAL)

My Commission Expires

The above affidavit must be executed and sworn to by the officer or agent of the contractor or subcontractor who supervises the payment of employees. This affidavit must be submitted to the owner (public authority) before the surety is released or final payment due under the terms of the contract is made.

FULTON COUNTY ENGINEER'S OFFICE SUPPLEMENTAL SPECIFICATIONS

Except as modified by these plans and by the detailed specifications pertaining thereto, all work shall be governed by the Fulton County construction standards and by the State of Ohio Department of Transportation, "Construction and Material Specifications" dated January 1, 2010 and supplements, including but not limited to supplemental specifications, supplements and proposal notes, thereto in effect fourteen (14) calendar days prior to receiving bids.

DEFINITIONS: All references to **LABORATORY**, used in these supplemental specifications, shall mean a currently inspected **American Material Research Laboratory (AMRL)** testing laboratory capable of performing the mix designs in accordance with this supplemental specification.

ITEM 202 – PAVEMENT REMOVAL

Pertinent sections of **202 PAVEMENT REMOVAL** apply including or in addition to the following:

1. A milled butt joint shall be provided where new pavements meet existing pavements and bridge decks. These areas shall be established by the **ENGINEER** and provided in accordance with ODOT standard construction drawing BP 3.1. Milled materials may be used for placement along berm areas.

ITEM 203 - ROADWAY EXCAVATION AND EMBANKMENT

This work shall consist of all excavation and embankment as directed by the **ENGINEER** in the attached set of roadway construction plans.

The **CONTRACTOR** shall be responsible for the disposal of any and all excessive and unsuitable excavated material.

ITEM 407 - TACK COAT

Before placement of asphalt concrete, the **CONTRACTOR** shall apply a **TACK COAT** onto each intermediate course. Sufficient material has been provided in the estimate to cover the entire area of each paving course with **TACK COAT** at the rate of 0.08 gallons per square yard. The **ENGINEER** shall determine the final area requiring tack treatment together with the rate of application at the time of construction. Final payment quantity will be based upon the actual amount of bituminous material applied.

ITEM 448 – ASPHALT CONCRETE

Pertinent sections of **401 FLEXIBLE PAVEMENTS** apply including or in addition to the following:

1. All pavers will be equipped with an automatic joint maker, which shall be used in making longitudinal joints. Longitudinal joints will be staggered between courses. The longitudinal joint of the surface course shall be at the center of the specified pavement width. Material shall be placed to provide 1/4 inch/foot crown and to level longitudinal deficiencies with a forty-foot (40') automatically controlled leveling ski for pavements equal to and greater than 20 feet in width.
2. Asphalt will be bid and paid for on a cubic yard basis. All quantity in excess of the contract amount shall be at the **CONTRACTOR's** expense unless otherwise authorized by the **ENGINEER**.
3. In the event of rain during laying operations, only those loaded trucks in route immediately after the rain has started will be permitted to unload, provided the surface to be paved was sufficiently tacked prior to the rain and that paving operations do not proceed through standing water.
4. No material will be laid on a wet surface or when the air temperature is less than 40 degrees.
5. Traffic will not be permitted on the asphalt until it has cured sufficiently that no marking shall appear.
6. All existing driveways and mailbox approaches will be immediately restored following daily paving operations. In the event that paving is interrupted over several days it will be the responsibility of the **CONTRACTOR** to attend to these areas on a daily basis, if necessary, allowing the residents safe use of their approaches.

JOB MIX FORMULA - ASPHALT CEMENT SUBMITTAL

The Job Mix Formula (JMF) for each asphalt concrete mixture specified herein shall be developed by the **CONTRACTOR** and submitted to the **ENGINEER** for approval prior to the start of production. In addition, the **CONTRACTOR** shall provide certified test results indicating that the asphalt cement to be used conforms to the attached specifications for asphalt cement. A separate JMF and certification of asphalt cement test results shall be submitted for each aggregate and/or asphalt cement source to be used in the project. During production of the mixture, the **CONTRACTOR** shall perform quality control procedures adequate to furnish assurance to the **ENGINEER** that the mixture delivered to the paving site is in reasonable

conformance with specification requirements and can be incorporated in the work with satisfactory results.

One copy of the plant ticket shall accompany each load delivered to the paver and shall be presented to the **ENGINEER**. The total of the weights recorded on the plant tickets for each mixture furnished shall be converted to cubic yards for payment using the conversion factor established by the **CONTRACTOR** for each asphalt concrete mixture submitted to the **ENGINEER** for approval.

ITEM 614 - MAINTAINING TRAFFIC

1. Local traffic only shall be maintained for access to and from local home sites.
2. Lights, signs, barricades and drums shall be provided by the **CONTRACTOR** and placed in accordance with the latest edition of the Ohio Manual of Uniform Traffic Control Devices. Maintaining Traffic in accordance with the above provisions shall be included for payment in the lump sum for Item 614, Maintaining Traffic.
3. The **CONTRACTOR** shall install temporary centerline marking on the wearing course. In the event that the intermediate course and the wearing course are not going to be placed consecutively, the **CONTRACTOR** shall also place the temporary centerline marking on the intermediate course. Approved material for the temporary centerline shall be retroreflective pavement marking tape one (1) to one and one half (1.5) feet in length and at a maximum spacing of fifty (50) feet. Payment for the temporary centerline striping shall be included in the lump sum price for Item 614, Maintaining Traffic.
4. The **CONTRACTOR** shall provide residents and/or businesses with a minimum of twenty-four (24) hour notice when access to their driveways will be restricted due to construction.
5. The **CONTRACTOR** is responsible for contacting and keeping informed, the Fulton County Sheriff and all affected school districts during the entire project.
6. The **CONTRACTOR** shall notify the **ENGINEER** in writing seven working days prior to the closing of a road.
7. Fulton County will be responsible for establishing, maintaining and signing detour routes.

8. Payment for providing the above method of traffic control shall be included in Item 614, Maintaining Traffic.

ITEM 617 – RECONDITIONING OF SHOULDERS

1. Shoulder reconditioning shall begin as soon as the new pavement is able to allow berming equipment to operate without damaging the new surface.
2. Approved Material for this item shall be O.D.O.T. Item 411.
3. Lights, signs, and barricades shall be placed and maintained until berming has been completed. All shoulder reconditioning shall be completed before the road is opened to traffic other than local traffic. Where any pavement course results in a drop-off of 2.0 inches or greater; reflective barrels, 18-inch reflective traffic cones, or reflective delineators shall be provided and maintained by the **CONTRACTOR** until such time as shoulder reconditioning operations have been satisfactorily completed. In the event that shoulder reconditioning is not caught up and/or drop-offs are left unprotected, paving operations will be halted until such time as shoulders are adequately reconditioned.

TESTING FOR QUALITY CONTROL

An independent testing laboratory may be retained to insure quality control on the entire project. Should any retesting be required to settle disputes, such testing will be at the **CONTRACTOR**'s expense.

UNDERGROUND UTILITIES

Prior to any construction activity, the **CONTRACTOR** shall contact the Ohio Utility Protection Service (OUPS) at 1-800-362-2764.

CONTROL POINTS

Before actual construction operations begin, the **ENGINEER** will reference all existing monuments, railroad spikes, iron bolts, etc. in the survey line. Upon completion of the pavement surfacing, the **ENGINEER** will reestablish all control points in the new pavement.

PROTECTION AND RESTORATION OF PROPERTY AND LANDSCAPE

The **CONTRACTOR** shall be responsible for the preservation of all public and private property, and shall protect carefully from disturbance or

damage all land monuments and property markers until the **ENGINEER** has witnessed or otherwise referenced their location and shall not move them until directed.

LOAD RESTRICTIONS

The **CONTRACTOR** shall comply with all legal load restrictions in the hauling of materials on public roads beyond the limits of the work. The operation of equipment of such weight as to cause damage to structures or to any other type of construction will not be permitted. Hauling of materials over the base course or surface course under construction shall be limited as directed by the **ENGINEER**. The **CONTRACTOR** shall be responsible for all damage done by his hauling equipment and shall correct such damage at his own expense.

SUBMITTALS

Within 45 days from the date of the Notice to Proceed, the **CONTRACTOR** shall submit, to the **ENGINEER**, all required submittals, including but not limited to: material supplier(s), material specifications, shop drawing(s), sub-contractor(s) list, and project progress schedule. The **CONTRACTOR** will not be eligible for a contract time extension due to his failure to submit the required submittals in a timely manner. As a courtesy, the **ENGINEER** may provide each **CONTRACTOR** a list of required submittals for reference. The completeness of this list, however, is not guaranteed and it shall be the responsibility of the **CONTRACTOR** to verify its completeness.

The **CONTRACTOR** shall, in writing, inform the **ENGINEER** of all submittals that deviate from the requirements of the Contract Documents. Submittals that are part of a system shall be made as a fully integrated submittal that will enable the **ENGINEER** to verify compliance with the Contract Documents.

The submittal(s) shall clearly identify the project name and shall be complete with respect to dimensions, materials of construction, the name and address of the manufacturer and local supplier, and pertinent catalog numbers. The information shall include enough detail to permit the **ENGINEER** to verify compliance with the Contract Documents and the design intent.

The **CONTRACTOR** shall submit a minimum of two (2) copies of all submittals.

The **CONTRACTOR**'s stamp of certification and signature shall be required on all copies of every submittal made to the **ENGINEER**. The stamp of certification shall constitute a representation to the **ENGINEER** that the **CONTRACTOR** has determined and verified all quantities, dimensions, field

construction criteria, materials, catalog numbers, and similar data, or assumes full responsibility of doing so, and that the **CONTRACTOR** has reviewed and coordinated each shop drawing and sample with the requirements of the Contract Documents.

The **ENGINEER** will review and act with reasonable promptness upon shop drawings and samples, but this review and action shall be only for the conformance with the design concept of the project and for compliance with the information given in the Contract Documents, and shall not extend to means, methods, sequences, techniques or procedures of construction, or to safety precautions or programs incident to such factors. The review of and action upon a separate item will not indicate acceptance of the assembly in which the item functions.

The approval of the **CONTRACTOR**'s submittals is for general conformance to the Contract Documents, but subject to the detailed requirements of the Contract Documents. Such review by the **ENGINEER** shall not relieve the **CONTRACTOR** of his responsibility for the accuracy, proper fit, functioning or performance of any phase of the work included in the Contract Documents.

If the **ENGINEER** rejects a submittal as non-compliant with the Contract Documents, or if insufficient information has been provided to determine compliance, the **CONTRACTOR** shall make a re-submittal which complies with the Contract Documents or provides additional information as required. Re-submittals shall be clearly identified by the **CONTRACTOR** as such and all changes from the previous submittal shall be plainly evident through the use of conventional revision symbols, or an equally effective method.

COMPLETION DATE AND REMOVAL OF EQUIPMENT

All work shall be completed in its entirety by **October 25, 2013**.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207 MI

Change #: LCN01-2012fbLoc207MI

Craft: Asbestos Worker Effective Date : 08/29/2012 Last Posted : 08/29/2012

Classification	BRR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Asbestos Abatement	\$6.40	\$5.55	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.10	\$38.90	\$52.05	
Trainee	\$6.40	\$3.22	\$0.55	\$0.00	\$0.00	\$0.00	\$0.10	\$0.10	\$27.77	\$36.52	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2. Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : Erie: City limits of Sandusky, Groton, Margareta, Oxford and Perkins Township.

Details :

Asbestos abatement and removal, insulation removal, lead abatement and removal or hazardous materials abatement and removal. Lead paint abatement including but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

http://198.234.41.198/w3/Webwh.nsf/\$docUniqIDAU/852565B80070693285256B92005E... 4/30/2013

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 45 Heat & Frost Insulators

Change #: LCN01-2013jcLoc45

Craft: Asbestos Worker Effective Date : 07/09/2013 Last Posted : 07/09/2013

Classification	BRR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Asbestos Insulation Worker	\$11.50	\$4.72	\$0.83	\$0.00	\$4.99	\$0.00	\$0.00	\$0.00	\$51.05	\$65.55	
Apprentices											
1st Year 1st Period	\$7.57	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$27.76	\$35.02	
1st Year 2nd Period	\$7.57	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$29.22	\$37.19	
2nd Year 1st Period	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$32.01	\$40.71	
2nd Year 2nd Period	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$33.46	\$42.88	
3rd Year 1st Period	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$34.91	\$45.06	
3rd Year 2nd Period	\$8.91	\$2.36	\$0.83	\$0.00	\$2.50	\$0.00	\$0.00	\$0.00	\$36.36	\$47.24	
4th Year 1st Period	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$41.53	\$53.13	
4th Year 2nd Period	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$42.98	\$55.31	
5th Year 1st Period	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$44.43	\$57.48	
5th Year 2nd Period	\$10.21	\$3.54	\$0.83	\$0.00	\$3.74	\$0.00	\$0.00	\$0.00	\$45.88	\$59.66	

Special Calculation Note :

Ratio :
3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ERIE*, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PUTNAM, SANDUSKY, SENECA, WOOD, WYANDOT

Special Jurisdictional Note : In Erie County (covered by the city limits of Sandusky, Ohio) the following townships are included: (Groton, Margareta, Oxford and Perkins)

Details :

The removal of all insulation materials whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 46

Change #: LCN01-2013b1Loc46

Craft: Bricklayer Comment Effective Date: 06/04/2013 Last Posted: 05/22/2013

Classification	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity			
Bricklayer	\$21.59	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Cement	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Mason	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Plaster	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Cement	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Mason	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Slip Work from base of 50 ft.	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Cement	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Mason	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Vehicle	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39
Slip work above 50 ft.	\$7.00	\$8.86	\$0.65	\$0.00	\$0.00	\$0.00	\$45.10	\$59.39

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Ratio : 1-2 Journeyman to 1 Apprentice permits 1 Mason Trainee
3-4 Journeyman to 2 Apprentice permits 1 Mason Trainee
5-6 Journeyman to 2 Apprentice permits 2 Mason Trainee
6-10 Journeyman to 3 Apprentice permits 2 Mason Trainee

Special Jurisdictional Note : The Islands of Lake Erie north of Sandusky.

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Floorlayer Local 351

Change #: LCN01-2012b1NWflor351

Craft: Carpenter Effective Date : 08/08/2012 Last Posted : 08/08/2012

Classification	BBR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity			
Carpenter Floorlayer	\$27.74	\$6.45	\$5.65	\$0.56	\$0.00	\$3.75	\$0.00	\$43.95	\$57.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 1 Journeyman to 1 Apprentice

Special Jurisdictional Note : Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, LUCAS, WILLIAMS, WOOD

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright & Pile Driver Local 1090

Change #: LCN02-2012fbLoc1090mil

Craft: Carpenter Effective Date: 08/08/2012 Last Posted: 08/08/2012

Classification	BHR		Fringe Benefit Payments							Irrevocable Fund		Total PWR	Overtime Rate
	Percent	Amount	R&W	Pension	App Tr.	Vac	Amnuty	Other	LECET (*)	MISC (*)			
Carpenter Millwright Pile Driver	\$30.00		\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.65	\$62.65
Apprentice													
1st 6 months	55.00	\$16.50	\$6.45	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.48	\$31.73
2nd 6 months	60.00	\$18.00	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.65	\$44.65
3rd 6 months	70.00	\$21.00	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.65	\$49.15
4th 6 months	75.00	\$22.50	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.15	\$51.40
5th 6 months	80.00	\$24.00	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$53.65
6th 6 months	85.00	\$25.50	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.15	\$55.90
7th 6 months	90.00	\$27.00	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.65	\$58.15
8th 6 months	95.00	\$28.50	\$6.45	\$5.67	\$0.53	\$0.00	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.15	\$60.40

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: 3 Journeyman to 1 Apprentice
 Jurisdiction (* denotes special jurisdictional note): CRAWFORD, DEFANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, SANDUSKY, SENECA, WILLIAMS, WOOD

Special Jurisdictional Note:

Details:

Special Work Rates:
 40-100 foot free fall - \$.50 per hour above scale
 Over 100 foot free fall - \$1.00 per hour above scale

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 351

Change #: LCN01-2012fbLocCarp351

Craft: Carpenter Effective Date: 08/08/2012 Last Posted: 08/08/2012

Classification	BHR		Fringe Benefit Payments							Irrevocable Fund		Total PWR	Overtime Rate
	Percent	Amount	R&W	Pension	App Tr.	Vac	Amnuty	Other	LECET (*)	MISC (*)			
Carpenter	\$24.30		\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$39.13	\$51.28
Apprentice													
1st 6 Months	55.00	\$13.37	\$6.45	\$0.00	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.30	\$26.98
2nd 6 Months	60.00	\$14.58	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$29.41	\$36.70
3rd 6 Months	65.00	\$15.80	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$30.63	\$38.52
4th 6 Months	75.00	\$18.23	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$33.06	\$42.17
5th 6 Months	80.00	\$19.44	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$34.27	\$43.99
6th 6 Months	85.00	\$20.66	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$35.49	\$45.81
7th 6 Months	90.00	\$21.87	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$36.70	\$47.64
8th 6 Months	95.00	\$23.08	\$6.45	\$4.40	\$0.48	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$37.92	\$49.46

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: 3 Journeyman to 1 Apprentice
 Jurisdiction (* denotes special jurisdictional note): DEFANCE, FULTON, HANCOCK, HENRY, PAULDING, WILLIAMS

Special Jurisdictional Note:

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Local 509 NE District Interior Systems

Change #: LCN01-2010mmLoc509Int Systems

Craft: Carpenter Effective Date: 06/17/2010 Last Posted: 06/17/2010

Classification	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Carpenter	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$15.50	\$23.25
Window Shade										
Venetian Blinds										
Drapery Installer										

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHoning, MARION, MEDINA, MERGUS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENeca, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details:

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NW District Overhead Door

Change #: CN02-2007LocNW248

Craft: Carpenter Effective Date: 09/06/2007 Last Posted: 09/06/2007

Classification	BBR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Carpenter Mechanic	\$20.00	\$0.00	\$1.00	\$0.20	\$0.00	\$0.00	\$0.00			\$21.20	\$31.20
Intermediate Mechanic Level 2	\$15.85	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00			\$16.05	\$23.97
Mechanic Level 1	\$12.00	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00			\$12.20	\$18.20

Special Calculation Note: Fully paid reasonable & customary comprehensive medical/surgical insurance shall be provided for employee, spouse and dependent children by employer.

Ratio:

Jurisdiction (* denotes special jurisdictional note):
 ALLEN, AUGLAIZE, CRAWFORD, DEFIANCE, FULTON, HANCOCK, HARDIN, HENRY, LUCAS, MERCER, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENeca, VAN WERT, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Details:

All work related to the repair, transportation, installation and servicing of doors and gates of any type: and repair, transportation and servicing of any and all items related to doors and gates: and the preparation of any openings, passageways and/or access where a door and/or gate will be installed.

Including but not limited to: Upward acting doors, horizontally sliding doors, rapid roll fabric doors, overhead chain gates, sliding grills, air doors, fire doors and any other doors/or gates which are used to gain access to or prevent access to any area, enclosed or otherwise and Dock Levers. Also any devices and/or items used to operate, open or close doors.

Journeyman Mechanic - an individual that has adequately demonstrated his knowledge and proficiency at all parts of the trade, who has 3 years documented experience at that trade, or who has been certified by a bona fide apprenticeship program, registered with the US Dept of Labor/Bureau of Apprenticeship.

Intermediate Mechanic Level 2- an employee who has performed work as a junior mechanic at least 3 years.

Mechanic Level 1- the employer may hire persons who are not journeymen. These employees will start at 60% of the journeymen's wage rate and the employer is not required to pay fringe benefits, until the Mechanic becomes a Journeyman Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Statewide Office Systems

Change #: LCR02-2010JURSTWIDEEOfficeSystems

Craft: Carpenter Effective Date : 07/28/2010 Last Posted : 07/28/2010

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity			
Carpenter Installers	\$16.00	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$22.55	\$30.55	
Helper	\$9.50	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.05	\$19.80	
Installer Trainee	Percent								
1st 6 months	59.40	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.05	\$19.81	
2nd 6 Months	62.00	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.47	\$20.43	
3rd 6 Months	65.00	\$5.47	\$0.00	\$0.08	\$0.00	\$0.00	\$15.95	\$21.15	
4th 6 Months	67.95	\$5.47	\$0.79	\$0.08	\$0.00	\$0.00	\$17.21	\$22.65	
5th 6 months	70.95	\$5.47	\$0.83	\$0.08	\$0.00	\$0.00	\$17.73	\$23.41	
6th 6 Months	73.90	\$5.47	\$0.86	\$0.08	\$0.00	\$0.00	\$18.23	\$24.15	
7th 6 Months	76.90	\$5.47	\$0.90	\$0.08	\$0.00	\$0.00	\$18.75	\$24.91	
8th 6 Months	79.85	\$5.47	\$0.93	\$0.08	\$0.00	\$0.00	\$19.26	\$25.64	
9th 6 months	82.80	\$5.47	\$1.00	\$0.08	\$0.00	\$0.00	\$19.80	\$26.42	

Special Calculation Note : Helper H&W after 90 days probationary period

Ratio :

1 Installer to 1 Trainee or 1 Helper

Jurisdiction (* denotes special

jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN,

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter NE District Industrial Dock & Door

Change #: LCN01-2010jcCarpNEStatewide

Craft: Carpenter Effective Date: 10/27/2010 Last Posted: 10/27/2010

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	MISC (%)	Total PWR	Overtime Rate											
		ELSW	Pension	App. Tr.	Vac.	Amnity	Other															
Carpenter	\$19.70	\$4.85	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00		\$24.70	\$35.55												
<table border="1"> <thead> <tr> <th>Trainee</th> <th>Percent</th> <th>1st Year</th> <th>2nd Year</th> </tr> </thead> <tbody> <tr> <td>60.00</td> <td>\$11.82</td> <td>\$4.85</td> <td>\$1.00</td> </tr> <tr> <td>80.20</td> <td>\$15.80</td> <td>\$4.85</td> <td>\$1.00</td> </tr> </tbody> </table>											Trainee	Percent	1st Year	2nd Year	60.00	\$11.82	\$4.85	\$1.00	80.20	\$15.80	\$4.85	\$1.00
Trainee	Percent	1st Year	2nd Year																			
60.00	\$11.82	\$4.85	\$1.00																			
80.20	\$15.80	\$4.85	\$1.00																			

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Remarks:

1 Journeyman to 1 Trainee

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note: Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details:

10/27/10 New Contract,je

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BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note:

Office systems is defined as modular systems with demountable units such as desks, partitions and shelving. All work in connection with the assembly, reconfiguration and repair of all work in the office system field.

INSTALLER: is defined as a qualified office systems mechanic capable of laying out, estimating and installing various office system manufactured products.

INSTALL TRAINEE: is defined as a person training in the estimating, layout and installation in all facets of the office systems industry. An installer trainee will work to assist an installer or lead installer in all installations. He is NOT permitted to work without the assistance of lead installer

INSTALL HELPER: is defined as a person who assists in the delivery, staging and clean up of related office system work. He is NOT to be involved with the installation or layout of work related to office systems.

Receiving, unloading, unpacking, & removal of rubbish shall be done by install helpers.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 Hwy Hwy A

Change #: LCN01-2012bHwyHwy

Craft: Bricklayer Effective Date: 10/10/2012 Last Posted: 10/10/2012

Classification	BRR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity			
Cement Mason Bricklayer Sewer Water Treatment	\$27.12	\$6.70	\$3.88	\$0.40	\$0.00	\$0.00	\$38.10	\$51.66	
Apprentice									
1st year	\$0.00	\$15.56	\$3.38	\$0.40	\$0.00	\$0.00	\$24.54	\$31.32	
2nd year	70.00	\$18.98	\$3.88	\$0.40	\$0.00	\$0.00	\$29.96	\$39.46	
3rd year	90.00	\$24.41	\$3.88	\$0.40	\$0.00	\$0.00	\$35.89	\$47.59	

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 2 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLI, CHAMPAIGN, CLARK, CLEMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Bricklayer Local 97 Hwy Hwy B

Change #: LCN01-2013bHwyHwy

Craft: Bricklayer Effective Date: 06/01/2013 Last Posted: 05/29/2013

Classification	BRR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity			
Cement Mason Bricklayer Poyer Tunnels Amusement Parks B	\$28.80	\$6.90	\$4.00	\$0.40	\$0.00	\$0.00	\$40.10	\$54.50	
Apprentice									
1st year	\$0.00	\$14.40	\$4.00	\$0.40	\$0.00	\$0.00	\$25.70	\$32.90	
2nd year	70.00	\$20.16	\$4.00	\$0.40	\$0.00	\$0.00	\$31.46	\$41.54	
3rd year	90.00	\$25.92	\$4.00	\$0.40	\$0.00	\$0.00	\$37.22	\$50.18	

Special Calculation Note: NOT FOR BUILDING CONSTRUCTION.

Ratio:

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 2 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note):
 ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLI, CHAMPAIGN, CLARK, CLEMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEauga, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note:

Details: (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 HwyHwy District I (A)

Change # : LCN02-2012fbHvyHwy

Craft : Cement Mason Effective Date : 10/03/2012 Last Posted : 10/03/2012

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity			
Cement Mason (A)	\$26.85	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$0.00	\$40.34	\$53.77
Apprentice	Percent								
1st Year	60.00	\$16.11	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$29.60	\$37.66
2nd Year	75.00	\$20.14	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$33.63	\$43.70
3rd Year	90.00	\$24.17	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$37.66	\$49.74

Special Calculation Note : Work performed in accordance with detail (B) please see Cement Mason HwyHwy District 1 (B) wage sheet

Ratio :

2 Journeyman to 1 Apprentice
Company Wide

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 HwyHwy District I (B)

Change # : LCN02-2012fbHvyHwy

Craft : Cement Mason Effective Date : 10/03/2012 Last Posted : 10/03/2012

Classification	BHR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity			
Cement Mason (B)	\$28.32	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$0.00	\$41.81	\$55.97
Apprentice	Percent								
1st Year	60.00	\$16.99	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$30.48	\$38.98
2nd Year	75.00	\$21.24	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$34.73	\$45.35
3rd Year	90.00	\$25.49	\$6.44	\$4.50	\$0.45	\$0.00	\$2.10	\$38.98	\$51.72

Special Calculation Note : Work performed in accordance with detail (A) please see Cement Mason HwyHwy District 1 (A) wage sheet

Ratio :

2 Journeyman to 1 Apprentice
Company Wide

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy 1

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other			
Cement Mason	\$26.85	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$39.44	\$52.87	
Apprentice	Percent									
1st Year	60.00	\$16.11	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$28.70	\$36.75	
2nd Year	75.00	\$20.14	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$32.73	\$42.80	
3rd Year	90.00	\$24.17	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$36.76	\$48.84	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note:

Details:

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 HevHwy 1
Water and Sewage Treatment Plant, Amusement Parks, ETC

Change #: CN01-2011jcCementHevHwy886

Craft: Cement Mason Effective Date: 09/21/2011 Last Posted: 09/21/2011

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other			
Cement Mason	\$28.32	\$6.09	\$4.00	\$0.40	\$0.00	\$2.10	\$0.00	\$40.91	\$55.07	
Apprentice	Percent									
1st Year	60.00	\$16.99	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$29.58	\$38.08	
2nd Year	75.00	\$21.24	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$33.83	\$44.45	
3rd Year	90.00	\$25.49	\$6.09	\$0.40	\$0.00	\$2.10	\$0.00	\$38.08	\$50.82	

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note):

FULTON, HANCOCK, HENRY, LUCAS, PUTNAM, WOOD

Special Jurisdictional Note: Water and Sewage Treatment Plant, Amusement Parks, ETC

Details:

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Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason & Plasterer Local 46

Change #: LCN01jc2010Loc46

Craft: Cement Mason Effective Date : 07/21/2010 Last Posted : 07/21/2010

Classification	BRR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)		
Cement Mason	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.55	\$56.07
Plasterer	\$27.03	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.55	\$56.07
Cement Mason Vertical	\$28.53	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.05	\$58.32
Slip Work from base to 30 ft.											
Cement Mason Vertical Slip Work from base to 50 ft.	\$40.55	\$6.40	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.07	\$76.34
Apprentice	Percent										
1st Year	55.00	\$4.87	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.39	\$37.82
2nd Year	65.00	\$7.57	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.09	\$41.87
3rd Year	80.00	\$21.62	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.14	\$47.96
4th Year	92.00	\$24.87	\$8.49	\$0.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.39	\$52.82

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 3 Journeyman to 1 Apprentice
- 6 Journeyman to 2 Apprentice
- 9 Journeyman to 5 Apprentice
- 12 Journeyman to 4 Apprentice
- 15 Journeyman to 5 Apprentice
- 18 Journeyman to 6 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, ERIE, FULTON, HANCOCK, HENRY, HURON,
LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY,
SENECA, WILLIAMS, WOOD

Special Jurisdictional Note : This jurisdiction also covers the Islands of Lake Erie North of Sandusky.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 886 (Toledo)

Change #: CN01-2009Loc886

Craft: Cement Effective Date : 07/28/2009 Last Posted : 07/28/2009

Classification	BRR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)		
Cement Mason	\$27.89	\$5.40	\$5.80	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$43.19	\$57.14
Apprentice	Percent										
1st 6 months	55.00	\$12.34	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$30.64	\$38.31
2nd 6 months	65.00	\$18.13	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$33.43	\$42.49
3rd 6 months	75.00	\$20.92	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$36.22	\$46.68
4th 6 months	80.00	\$22.31	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$37.61	\$48.77
5th 6 months	85.00	\$23.71	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$39.01	\$50.86
6th 6 months	90.00	\$25.10	\$5.40	\$0.25	\$0.00	\$3.85	\$0.00	\$0.00	\$0.00	\$40.40	\$52.95

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 5 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
ERIE, FULTON, HURON, LUCAS, OTTAWA,
SANDUSKY, SENECA, WOOD

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 High Tension Pipe Type Cable

Change #: LCN01-2013fbLoc245out

Craft : Lineman Effective Date : 04/24/2013 Last Posted : 04/24/2013

Classification	BER	Fringe Benefit Payments							Irrevocable Fund	LECET (*)	MISC (*)	Total PWR	Over-time Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other						
Electrical Lineman	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90	
Cert. Lineman Welder	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90	
Cert. Cable Splicer	\$37.30	\$5.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.00	\$0.00	\$0.00	\$0.00	\$51.25	\$69.90	
Equipment Mechanic C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$0.00	\$34.92	\$46.99	
Equipment Mechanic B	\$26.95	\$5.00	\$0.81	\$0.27	\$0.00	\$5.59	\$0.00	\$0.00	\$0.00	\$0.00	\$38.42	\$51.90	
Equipment Mechanic A	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$0.00	\$41.91	\$56.80	
Equipment Operator C	\$24.13	\$5.00	\$0.72	\$0.24	\$0.00	\$4.83	\$0.00	\$0.00	\$0.00	\$0.00	\$34.92	\$46.99	
Equipment Operator B	\$29.77	\$5.00	\$0.89	\$0.30	\$0.00	\$5.95	\$0.00	\$0.00	\$0.00	\$0.00	\$41.91	\$56.80	
Equipment Operator A	\$33.53	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.00	\$0.00	\$0.00	\$0.00	\$46.59	\$63.36	
Groundman Truck Driver 0 to 12 Months	\$18.65	\$5.00	\$0.56	\$0.19	\$0.00	\$3.73	\$0.00	\$0.00	\$0.00	\$0.00	\$28.13	\$37.45	
Groundman Truck Driver 0 to 12 Months with CDL	\$20.52	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.00	\$0.00	\$0.00	\$0.00	\$30.45	\$40.71	
Groundman Truck Driver 1 Year or More	\$20.52	\$5.00	\$0.62	\$0.21	\$0.00	\$4.10	\$0.00	\$0.00	\$0.00	\$0.00	\$30.45	\$40.71	

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Groundman Truck Driver 1 Year or More with CDL	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.07	\$47.20
Lineman Apprentice	Percent												
1st 6 Month	60.00	\$22.58	\$5.00	\$0.67	\$0.22	\$0.00	\$4.48	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$43.94
2nd 6 Month	65.02	\$24.25	\$5.00	\$0.73	\$0.24	\$0.00	\$4.85	\$0.00	\$0.00	\$0.00	\$0.00	\$35.07	\$47.20
3rd 6 Month	70.00	\$26.11	\$5.00	\$0.78	\$0.25	\$0.00	\$5.22	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$50.42
4th 6 Month	75.02	\$27.98	\$5.00	\$0.84	\$0.28	\$0.00	\$5.60	\$0.00	\$0.00	\$0.00	\$0.00	\$39.70	\$53.69
5th 6 Month	80.00	\$29.84	\$5.00	\$0.90	\$0.30	\$0.00	\$5.97	\$0.00	\$0.00	\$0.00	\$0.00	\$42.01	\$56.93
6th 6 Month	85.02	\$31.71	\$5.00	\$0.95	\$0.32	\$0.00	\$6.34	\$0.00	\$0.00	\$0.00	\$0.00	\$44.52	\$60.18
7th 6 Month	90.00	\$33.57	\$5.00	\$1.01	\$0.34	\$0.00	\$6.71	\$0.00	\$0.00	\$0.00	\$0.00	\$46.63	\$63.42

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

- ALLEN, DEFIANCE, ERIE, FULTON,
- HANCOCK, HARDIN, HENRY, HURON,
- LUCAS, OTTAWA, PAULDING, PUTNAM,
- SANDUSKY, SENECA, VAN WERT,
- WILLIAMS, WOOD, WYANDOT

1 Journeyman to 1 Apprentice

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Feli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside
Toledo Chapter

Change # : LCN01-2012fblLoc245out

Craft : Lineman Effective Date : 10/03/2012 Last Posted : 10/03/2012

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECT	MISC (*)		
Electrical Lineman	\$33.81	\$5.00	\$1.01	\$0.25	\$0.00	\$6.78	\$0.00	\$0.00	\$0.00	\$46.85	\$63.76
Traffic Signal & Lighting Journeyman	\$30.43	\$5.00	\$0.91	\$0.23	\$0.00	\$6.10	\$0.00	\$0.00	\$0.00	\$42.67	\$57.88
Operator I	\$27.05	\$5.00	\$0.81	\$0.20	\$0.00	\$5.42	\$0.00	\$0.00	\$0.00	\$38.48	\$50.01
Operator II	\$23.87	\$5.00	\$0.71	\$0.18	\$0.00	\$4.74	\$0.00	\$0.00	\$0.00	\$34.30	\$46.14
Groundman / Truck Driver 12 Months & Over	\$20.22	\$5.00	\$0.61	\$0.15	\$0.00	\$4.05	\$0.00	\$0.00	\$0.00	\$30.03	\$40.14
Groundman / Truck Driver 2nd 6 Months	\$16.99	\$5.00	\$0.51	\$0.13	\$0.00	\$3.40	\$0.00	\$0.00	\$0.00	\$26.03	\$34.53
Groundman / Truck Driver 1st 6 Months	\$14.79	\$5.00	\$0.44	\$0.11	\$0.00	\$2.96	\$0.00	\$0.00	\$0.00	\$23.30	\$30.69
TRAFFIC SIGNAL LIGHTING APPRENTICES											
1st 6 months	\$18.26	\$5.00	\$0.55	\$0.14	\$0.00	\$5.66	\$0.00	\$0.00	\$0.00	\$27.61	\$36.74
2nd 6 months	\$19.78	\$5.00	\$0.59	\$0.15	\$0.00	\$3.96	\$0.00	\$0.00	\$0.00	\$29.48	\$39.37
3rd 6 months	\$21.30	\$5.00	\$0.64	\$0.16	\$0.00	\$4.27	\$0.00	\$0.00	\$0.00	\$31.37	\$42.02
4th 6 months	\$22.82	\$5.00	\$0.68	\$0.17	\$0.00	\$4.57	\$0.00	\$0.00	\$0.00	\$33.24	\$44.65
5th 6 months	\$24.34	\$5.00	\$0.73	\$0.18	\$0.00	\$4.88	\$0.00	\$0.00	\$0.00	\$35.13	\$47.30
6th 6 months	\$27.39	\$5.00	\$0.82	\$0.21	\$0.00	\$5.49	\$0.00	\$0.00	\$0.00	\$38.91	\$52.61
Lineman Apprentice	Percent										
1st 6 Month	60.00	\$20.29	\$5.00	\$0.61	\$0.15	\$0.00	\$4.07	\$0.00	\$0.00	\$30.12	\$40.26
2nd 6 Month	65.00	\$21.98	\$5.00	\$0.66	\$0.16	\$0.00	\$4.40	\$0.00	\$0.00	\$32.20	\$43.18
3rd 6 Month	70.00	\$23.67	\$5.00	\$0.71	\$0.18	\$0.00	\$4.74	\$0.00	\$0.00	\$34.30	\$46.13
4th 6 Month	75.00	\$25.36	\$5.00	\$0.76	\$0.19	\$0.00	\$5.08	\$0.00	\$0.00	\$36.39	\$49.07

5th 6 Month	80.00	\$27.05	\$5.00	\$0.81	\$0.20	\$5.42	\$0.00	\$0.00	\$0.00	\$38.48	\$50.00
6th 6 Month	85.00	\$28.74	\$5.00	\$0.86	\$0.22	\$5.76	\$0.00	\$0.00	\$0.00	\$40.38	\$54.95
7th 6 Month	90.00	\$30.43	\$5.00	\$0.91	\$0.23	\$6.10	\$0.00	\$0.00	\$0.00	\$42.67	\$57.88

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY,
HURON, LUCAS, OTTAWA, PAULDING,
PUTNAM, SANDUSKY, SENECA, WILLIAMS,
WOOD, WYANDOT

(1) Journeyman to (1) Apprentice

Special Jurisdictional Note :

Details :

A Groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 245 Outside Utility Power

Change # : LCN01-20131013fbLoc245out

Craft : Lineman Effective Date : 04/24/2013 Last Posted : 04/24/2013

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac	Annuity	Other			
Electrical Lineman	\$35.58	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.00	\$0.00	\$48.87	\$66.56
Substation Technician	\$35.58	\$5.00	\$1.06	\$0.35	\$0.00	\$7.08	\$0.00	\$0.00	\$48.87	\$66.56
Cable Splicer	\$37.02	\$5.00	\$1.11	\$0.37	\$0.00	\$7.40	\$0.00	\$0.00	\$50.90	\$69.41
Equipment Mechanic C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.00	\$0.00	\$33.35	\$44.78
Equipment Mechanic B	\$25.55	\$5.00	\$0.77	\$0.26	\$0.00	\$5.11	\$0.00	\$0.00	\$36.69	\$49.47
Equipment Mechanic A	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.00	\$0.00	\$39.99	\$54.10
Operator C	\$22.86	\$5.00	\$0.69	\$0.23	\$0.00	\$4.57	\$0.00	\$0.00	\$33.35	\$44.78
Operator B	\$28.22	\$5.00	\$0.85	\$0.28	\$0.00	\$5.64	\$0.00	\$0.00	\$39.99	\$54.10
Operator A	\$31.82	\$5.00	\$0.95	\$0.32	\$0.00	\$6.36	\$0.00	\$0.00	\$44.45	\$60.36
Groundman Truck Driver 0 to 12 Months	\$17.69	\$5.00	\$0.53	\$0.18	\$0.00	\$3.54	\$0.00	\$0.00	\$26.94	\$35.79
Groundman Truck Driver 0 to 12 Months with CDL	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.00	\$0.00	\$29.12	\$38.85
Groundman Truck Driver 1 Year or More	\$19.46	\$5.00	\$0.58	\$0.19	\$0.00	\$3.89	\$0.00	\$0.00	\$29.12	\$38.85
Groundman	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.00	\$0.00	\$33.52	\$45.02

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Truck Driver 1 Year or More with CDL	Percent	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00	\$31.33	\$41.94
1st 6 Month	60.00	\$21.23	\$5.00	\$0.64	\$0.21	\$0.00	\$4.25	\$0.00
2nd 6 Month	65.00	\$23.00	\$5.00	\$0.69	\$0.23	\$0.00	\$4.60	\$0.00
3rd 6 Month	70.00	\$24.77	\$5.00	\$0.74	\$0.25	\$0.00	\$4.95	\$0.00
4th 6 Month	75.02	\$26.54	\$5.00	\$0.80	\$0.27	\$0.00	\$5.31	\$0.00
5th 6 Month	80.00	\$28.30	\$5.00	\$0.85	\$0.28	\$0.00	\$5.66	\$0.00
6th 6 Month	85.00	\$30.07	\$5.00	\$0.90	\$0.30	\$0.00	\$6.01	\$0.00
7th 6 Month	90.00	\$31.84	\$5.00	\$0.96	\$0.32	\$0.00	\$6.37	\$0.00

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1. Journeyman to 1. Apprentice

Jurisdiction (* denotes special jurisdictional note) :

- ALLEN, DEFIANCE, ERIE, FULTON,
- HANCOCK, HARDIN, HENRY, HURON,
- LUCAS, OTTAWA, PAULDING, PUTNAM,
- SANDUSKY, SENECA, VAN WERT,
- WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman, Under no circumstances, shall this classification climb poles, towers, ladders, or work from an elevated platform or bucket truck. Heli - Arc Welding will be paid \$30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Inside

Change # : OCR04-2012jcLoc8in

Craft : Electrician Effective Date : 06/27/2012 Last Posted : 06/27/2012

Classification	BBR	Fringe Benefit Payments				Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Yr.	Vac. Annuity Other	LECET	MISC (*)		
Electrician Class A (less than 2 yrs)	\$35.09	\$11.20	\$6.05	\$0.53	\$0.00	\$0.41	\$0.00	\$53.28	\$70.82
Electrician Class B (2 thru 4 yrs)	\$33.09	\$11.20	\$7.99	\$0.50	\$0.00	\$0.41	\$0.00	\$53.19	\$69.73
Class C (5 or more yrs)	\$31.59	\$11.20	\$9.48	\$0.47	\$0.00	\$0.41	\$0.00	\$53.15	\$68.94
Apprentice									
1st 0-900 hrs	Percent \$10.53	\$9.66	\$0.47	\$0.16	\$0.00	\$0.41	\$0.00	\$21.23	\$26.49
2nd 901-1800 hrs	\$14.04	\$9.88	\$0.62	\$0.21	\$0.00	\$0.41	\$0.00	\$23.16	\$32.17
3rd 1801-3300 hrs	\$17.55	\$10.10	\$3.05	\$0.26	\$0.00	\$0.41	\$0.00	\$31.35	\$40.12
4th 3301-4800 hrs	\$21.05	\$10.32	\$3.63	\$0.32	\$0.00	\$0.41	\$0.00	\$35.73	\$46.26
5th 4801-6300 hrs	\$24.56	\$10.54	\$4.24	\$0.37	\$0.00	\$0.41	\$0.00	\$40.12	\$52.40
6th 6300-8000 hrs	\$28.07	\$10.76	\$4.84	\$0.42	\$0.00	\$0.41	\$0.00	\$44.50	\$58.54

Special Calculation Note : Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio :

Jurisdiction (* denotes special

Jurisdictional note) :

DEFIANCE, FULTON, HANCOCK, HENRY,
LUCAS, OTTAWA, PAULDING, PUTNAM,
SANDUSKY, SENECA, WILLIAMS, WOOD
etc

Journeymen ----- Max. Apprentices
from 1 to 3 2
from 4 to 6 4
from 7 to 9 6
etc

Special Jurisdictional Note :

Details :

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Lt Commercial Northern

Change #: LCN01-2013fbl0c8h

Craft: Electrician Effective Date: 05/01/2013 Last Posted: 05/01/2013

Classification	Ertage Benefit Payments										Irrevocable Fund	MISC	Total PWR	Overtime Rate
	EL&W	Pension	App Int.	Vac	Annully	Other	LAGET	MISC						
Electrician Class A (less than 2 yrs)	\$11.20	\$6.05	\$0.53	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.28	\$70.82
Electrician Class B (2 thru 4 yrs)	\$11.20	\$7.99	\$0.50	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.19	\$89.73
Class C (5 or more yrs)	\$11.20	\$9.48	\$0.47	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.15	\$88.94
Construction Electrician 1	\$4.31	\$0.68	\$0.86	\$0.00	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.42	\$40.82
Construction Electrician 2	\$4.31	\$0.54	\$0.86	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.25	\$33.20
Construction Electrician 3	\$4.31	\$0.49	\$0.86	\$0.00	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.55	\$30.67
Construction Electrician 4	\$4.31	\$0.44	\$0.86	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.80	\$28.13
Construction Wireman 1	\$4.31	\$0.39	\$0.86	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.07	\$25.58
Construction Wireman 2	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.34	\$23.03
Construction Wireman 3	\$4.31	\$0.34	\$0.86	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.34	\$23.03
Apprentice 1st 0-900 hrs	30.00	\$9.66	\$0.47	\$0.16	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.23	\$36.49
Apprentice 2nd 901-1800 hrs	40.00	\$9.88	\$0.62	\$0.21	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.16	\$32.17
Apprentice 3rd 1801-3300 hrs	50.00	\$10.10	\$3.03	\$0.26	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.35	\$40.12
Apprentice 4th 3301-4800 hrs	60.00	\$10.32	\$3.63	\$0.32	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.73	\$46.26
Apprentice 5th 4801-6300 hrs	70.00	\$10.54	\$4.24	\$0.37	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.12	\$52.40
Apprentice 6th 6300-8000 hrs	80.00	\$10.76	\$4.84	\$0.42	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.50	\$58.54

Special Calculation Note: Special Calculation of Class A, B, C is for Journeymen with the appropriate years of service who elect to contribute a higher amount to their pension plan. Other of .41 cents is for Safety Training

Ratio: Journeyman Max. Apprentices from 1 to 3 2 for 4 to 6 4 for 7 to 9 6 etc

Jurisdiction (* denotes special jurisdictional note): DEFANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside Journeymen Wireman to every

(4) employees of different classifications per jobsite. An Inside Journeymen Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note: The scope of work for the light commercial agreement shall apply to the following small medical clinics, sk...-alone doctor and dentist offices with up to 600 amp service (not attached to a hospital), gas stations/convenience stores, fast food restaurants and franchised chain restaurants including independent bars and taverns, funeral homes, places of worship, nursing homes, assisted living facilities and day-care facilities under 15,000 sq ft, small offices, retail/wholesale facilities under 15,000 sq ft with less than 10 units attached, storage units, car washes, express hotels and motels (4 stories or less) without conference or restaurants facilities, residential units (subject to Davis Bacon Rates) small stand-alone manufacturing facilities when free standing and not part of a larger facility (less than 15,000 sq ft) solar projects (500 panels or less) unless other wise covered under this agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) Lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures.

Details:

OTHER: IS SAFETY TRAINING

Respiratory Conditions:

Where this condition is found to exist, the employer will furnish adequate protective equipment and a premium of five percent (5%) above the employee's regular rate of pay.

Cable Splicing:

When a workman is required to make up cables, pot heads, or splices, on lead cable only, a five percent (5%) per hour premium shall be added to the employee's regular rate of pay.

Note:

A premium of 5% above the employee's regular rate shall be paid to workmen performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75 feet above the ground, also similar structures 30 feet above the roofs of buildings on which the work is being performed. This premium will also apply where workmen are called upon to perform work in caissons and tunnels more than 30 feet deep and in tunnels under air pressure. All work performed 40 feet above any floor or pit floor (excepting work performed in a "Bucket Truck" or from a property erected State-approved scaffold) or any height above any hazardous location, such as acid pits, machinery, etc., a premium of 5% above the employee's regular rate of pay shall be paid.

A premium of 5 % above the employee's regular rate of pay shall be paid if a welding certification is necessary.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 8 Video Data Video

Change #: ICN01-2011j;Loc8VDV

Craft: Video Data Video Effective Date: 09/07/2011 Last Posted: 09/07/2011

Classification	BHR	Fringe Benefit Payments					Irreparable Bond	Total PWR	Overtime Rate
		H&W	Union	App Tr.	Vac.	Annulity			
Electrical Journeyman 1 Journeyman 2 Journeyman 3 Journeyman 4 Journeyman 5	\$25.62	\$9.99	\$2.17	\$0.38	\$0.06	\$0.00	\$0.00	\$38.52	\$51.33
Installer Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$24.62	\$9.99	\$3.14	\$0.57	\$0.00	\$0.00	\$0.00	\$38.48	\$50.79
Painter Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$23.62	\$9.99	\$4.11	\$0.55	\$0.00	\$0.00	\$0.00	\$38.43	\$50.24
Gasfitter Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$23.13	\$9.99	\$4.55	\$0.55	\$0.00	\$0.00	\$0.00	\$38.41	\$49.97
Electrician Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$26.62	\$9.99	\$2.20	\$0.40	\$0.00	\$0.00	\$0.00	\$39.57	\$52.38
Electrician Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$25.62	\$9.99	\$3.17	\$0.38	\$0.00	\$0.00	\$0.00	\$39.52	\$52.33
Electrician Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$24.62	\$9.99	\$4.14	\$0.57	\$0.00	\$0.00	\$0.00	\$39.48	\$51.79
Cable Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$10.00	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$0.00	\$0.61	\$16.61
Cable Technician Apprentice 1 Apprentice 2 Apprentice 3 Apprentice 4	\$10.00	\$0.00	\$0.20	\$0.13	\$0.00	\$0.00	\$0.00	\$0.11	\$18.11
Percent									
Apprentice 1st	55.00	\$3.05	\$1.19	\$0.21	\$0.00	\$0.00	\$0.00	\$18.90	\$25.95
Apprentice 2nd	65.00	\$3.15	\$1.41	\$0.25	\$0.00	\$0.00	\$0.00	\$21.82	\$30.15
Apprentice 3rd	75.00	\$0.74	\$1.08	\$0.20	\$0.00	\$0.00	\$0.00	\$31.58	\$41.19
Apprentice 4th	80.00	\$0.50	\$0.79	\$0.31	\$0.00	\$0.00	\$0.00	\$32.98	\$43.22
Apprentice 5th	85.00	\$0.84	\$2.05	\$0.33	\$0.00	\$0.00	\$0.00	\$34.36	\$45.25
Apprentice 6th	90.00	\$0.89	\$2.09	\$0.35	\$0.00	\$0.00	\$0.00	\$35.75	\$47.28

Special Calculation Note: OTHER IS: Safety Training. Special Calculation of Class A, B, C is for Journeyman with the appropriate years of service who elect to contribute a higher amount to their pension plan.

Ratio for Certified Video Data Video Technicians to Cable Pullers
Jurisdiction (*) denotes special jurisdictional note: DEFANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING,

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PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

will allow for the following 1 to 3 ratio:
1 Journeyman to 1 Cable Puller
4 Journeyman to 2 Cable Pullers
7 Journeyman to 3 Cable Pullers
10 Journeyman to 4 Cable Pullers
13 Journeyman to 5 Cable Pullers
The ATC is hereby authorized to indenture a ratio of Apprentices to Certified Voice Data Video Technicians not to exceed 1 to 1.

Special Jurisdictional Note:

Details: Work covered but not limited to installation, testing, service, and maintenance of all VDV systems which utilize the transmission and/or transference of voice, sound, vision, or digital for commercial, educational, security, and entertainment purposes. TV monitoring and surveillance, background/foreground music, intercom and telephone, interconnection, inventory control systems, microwave transmission, multimedia, multiplex, nurse call systems, radio pagers, school intercom and sound, burglar alarm, and low voltage master clock systems.
The following work is EXCLUDED from the Voice Data Video Technician work scope: The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. Raceway systems on new construction or major renovation projects when an electrical contractor is on site are not covered under the terms of this agreement except for those listed in Item 1(F), above. Chases, sleeves, and/or nipples (not to exceed 10 feet) may be installed on open wiring systems. Fire Alarm Systems - any line voltage fire alarm system shall be excluded under this agreement. Any low voltage fire alarm system shall be included under this agreement.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 44

Change #: LCN01-2013fbLoc44

Craft: Elevator Effective Date: 01/09/2013 Last Posted: 01/09/2013

Classification	Fringe Benefit Payments							Irrevocable Fund	LECET (*)	MISC (*)	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR				
Elevator Mechanic	\$11.88	\$7.46	\$0.60	\$3.47	\$5.25	\$1.34	\$0.00	\$0.00	\$0.00	\$73.42	\$93.13
Assistant Mechanic	\$11.88	\$7.46	\$0.60	\$2.08	\$5.25	\$1.07	\$0.00	\$0.00	\$0.00	\$63.08	\$80.45
Mechanic in Charge	\$11.88	\$7.46	\$0.60	\$3.91	\$5.25	\$1.50	\$0.00	\$0.00	\$0.00	\$79.45	\$103.87
0-6 months Probation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.71	\$52.57
1st year	\$23.88	\$7.46	\$0.60	\$1.43	\$5.25	\$0.73	\$0.00	\$0.00	\$0.00	\$51.23	\$63.17
2nd year	\$28.22	\$7.46	\$0.60	\$1.69	\$5.25	\$0.37	\$0.00	\$0.00	\$0.00	\$55.97	\$70.08
3rd year	\$30.39	\$7.46	\$0.60	\$1.82	\$5.25	\$0.94	\$0.00	\$0.00	\$0.00	\$58.34	\$73.54
4th year	\$34.74	\$7.46	\$0.60	\$2.08	\$5.25	\$1.07	\$0.00	\$0.00	\$0.00	\$63.08	\$80.44
Helper	\$30.39	\$7.46	\$0.60	\$1.82	\$5.25	\$0.94	\$0.00	\$0.00	\$0.00	\$58.34	\$73.54

Special Calculation Note : OTHER IS :HOLIDAY & VACATION PAY

Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working. (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

Special Jurisdictional Note :

A Helper or Apprentice certified to weld shall be paid mechanic's rate when performing welding (excluding task welding).

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Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 948

Change #: LCN01-2012fbLoc948

Craft: Glazier Effective Date: 08/01/2012 Last Posted: 07/25/2012

Classification	Fringe Benefit Payments							Irrevocable Fund	LECET (*)	MISC (*)	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	Total PWR				
Glazier	\$6.51	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.54	\$52.83
Apprentice 1st year	\$13.29	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.25	\$32.89
Apprentice 2nd year	\$15.95	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.91	\$36.88
Apprentice 3rd year	\$19.93	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.89	\$42.86
Apprentice 4th year	\$22.59	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$46.85
Helper 1st 6th Months	\$10.37	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.33	\$28.51
Helper 2nd 6th Months	\$10.37	\$5.94	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.33	\$28.51

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

2 Journeymen to 1 Apprentice to 1 Helper

Special Jurisdictional Note : County Route 4 in Erie is the dividing line between locals 948 and 181. Local 181 has jurisdiction of projects built on the property which borders Route 4.

Details :

Helpers are employees hired to assist journeymen in any task requiring minimal skills, which is not hazardous to the persons involved. Helpers are not intended to take the place of an apprentice.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 55

Change #: LCN02-2012b)Loc55

Craft: Ironworker Effective Date: 08/15/2012 Last Posted: 08/15/2012

Classification	Fringe Benefit Payments					Total PWR	Overtime Rate
	H&W	Pension	App. Tr.	Vac.	Annuit.		
Ironworker	\$7.85	\$9.75	\$0.35	\$0.00	\$1.00	\$47.27	\$61.43
Pre-Engineered Metal Bldg Siding & Docking	\$7.85	\$9.75	\$0.35	\$0.00	\$1.00	\$42.54	\$54.34
Metal Fence & Guardrail Work	\$6.82	\$9.75	\$0.35	\$0.00	\$1.00	\$37.32	\$47.02
Apprentice	\$5.00	\$7.85	\$0.00	\$0.00	\$0.00	\$23.78	\$31.56
Probation 90 days							
1st year	\$16.99	\$7.85	\$0.00	\$0.00	\$0.00	\$25.19	\$33.69
2nd year	\$19.82	\$7.85	\$0.35	\$0.00	\$1.00	\$38.77	\$48.69
3rd year	\$22.66	\$7.85	\$0.35	\$0.00	\$1.00	\$41.61	\$52.93
4th year	\$25.49	\$7.85	\$0.35	\$0.00	\$1.00	\$44.44	\$57.18

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio: Jurisdiction (* denotes special jurisdictional note):
 4 Journeyman to 1 Apprentice
 HURON* LUCAS* OTTAWA* PUTNAM* SANDUSKY* SENECA, WILLIAMS*, WOOD, WYANDOT*

Ornamental Work
 2 Journeyman to 1 Apprentice
 1 Journeyman to 1 Apprentice

Spinning Cables on Suspension Bridges
 Special Jurisdictional Note:
 *Crawford From where Hwy #598 & #30 meet through W.Liberty to the Northern Border & from said Hwy junction point due west to the border.

*Defiance South from where Route #66 meets the Northern Border to the Eastern County Border.
 *Huron West from the Northern Border through Sandusky Bay, West of Columbus Ave to Route 4 to Route 99 - all areas West of said Routes.
 *Putnam East from the Northern Border through Monroeville and Willard territory West of Route #99.
 *Williams East from the Northern Border through Miller City to where #696 meets the Southern Border.
 *Wyandot North of Route #30.

Every employer having one or more projects is required to employ apprentices in accordance to the above Ratio Schedules.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HwyHwy 3

Craft: Laborer Group 1 Effective Date: 05/08/2013 Last Posted: 05/08/2013

Classification	Fringe Benefit Payments					Total PWR	Overtime Rate
	H&W	Pension	App. Tr.	Vac.	Annuit.		
Laborer Group 1	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$16.57	\$49.03
Group 2	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$16.74	\$50.19
Group 3	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$17.07	\$50.68
Group 4	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$17.50	\$51.36
Wash Person	\$6.40	\$3.00	\$0.35	\$0.00	\$0.00	\$20.30	\$39.05
Apprentice							
Percent							
60.00	\$16.03	\$3.00	\$0.35	\$0.00	\$0.00	\$23.38	\$37.91
70.00	\$18.70	\$3.00	\$0.35	\$0.00	\$0.00	\$26.55	\$41.23
80.00	\$21.38	\$3.00	\$0.35	\$0.00	\$0.00	\$29.70	\$44.52
90.00	\$24.05	\$3.00	\$0.35	\$0.00	\$0.00	\$32.80	\$47.81
More than 100.00	\$26.72	\$3.00	\$0.35	\$0.00	\$0.00	\$35.90	\$51.10
4000 hrs							

Special Calculation Note: Watchmen have no Apprentices

Ratio:
 1 Journeyman to 1 Apprentice
 4 Journeyman to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note):
 ADAMS ALLEN ASHLAND ATHENS AUGUZIE BEAUMONT BROWN, BUTLER CARROLL CHAMPAIGN CLARK CLERMONT CLINTON, COLLIERA COSSAHOON CRAWFORD DARCE DEKANE DELAWARE FAIRFIELD FAYETTE FRANKLIN FULTON GALLIA GREENE GUENNESSY HAMILTON HANCOCK HARDIN HARRISON HENRY ECHOLS HOLMES JACKSON JEFFERSON KNOX LANGRISH LICKING LOGAN MADISON MARION MERGERS MERCEY MARY MATHIAS MONTGOMERY MORGAN MORROW MUSKOGEE NOBLE PAULDING PERRY PICKAWAY PRICE PERRY E PUTNAM ROSS ROSS SCOTTSBORO SENeca STEELEY TUSCARAWAS UNION VAN WERT VINTON WARREN WASHINGTON WAYNE WILLIAMS WYANDOT

Special Jurisdictional Note: Hot Carriage and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1
 Laborer (Construction): Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker (Swimming) Pool Construction Laborer, Utility Man, Bridge Man, Handyman, Joint Sealer, Signpainter, Carpenter Helper, Waterpooling Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Groutier, Asphalt Laborer, Dump Man (batch trucks), General & Fence Installer, Mesh Installer, Mesh Handler & Pileer, Concrete Curing Applicator, Sealcoat Installer, Sign Installer, Hazardous Waste (level D), Dyer Helper, Zone Person and Traffic Control.

Group 2
 Asphalt Raker, Screwworm or Paver, Concrete Puddler, Kettle Man (pipelining), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheding & Shoring Person, Surface Grinder Person, Serecosperson, Water Blust, Hand Edit Wind, Power Baggy or Power Wheelbarrow, Paint Stripper, Plastic fusing Machine Operator, Rolling Machine Operator, Pig Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Bottom Person, Welder Helper (pipelining), Concrete Saw Person, Chiming with Burning Torch, Pipe Loyer, Hand Spiker (pilot), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning), Tunnel Laborer (without air), Clusion, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Windblaster Nozzle Person, Hazardous Waste (level B), Lead Abatement, Hazardous Waste (level C)

Group 3
 Blast and Powder Person, Muckers (with mines), Wrencher (mechanical joints & utility pipelines), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Chart Setter and Cutter, Concrete Crew in Tunnel, Utility pipeline Tappers, Waterlines, Caulker, Signal Person, Grade Checker

Group 4
 Miner, Welder, Gunmite Nozzle Person

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change # : LCN02-2012jcLoc500b

Craft : Laborer Group 1 Effective Date : 07/01/2012 Last Posted : 04/25/2012

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECEI (*)	MISC (*)			
Laborer Group 1	\$23.42	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.73	\$47.44	
Group 2	\$23.62	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.93	\$47.74	
Group 3	\$23.82	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.13	\$48.04	
Group 4	\$23.92	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.23	\$48.19	
Group 5	\$13.90	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.21	\$33.16	
Group 6	\$16.92	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$29.23	\$37.69	
Apprentice	Percent											
1st 1000 hrs	60.00	\$14.05	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.36	\$33.39
2nd 1000 hrs	70.00	\$16.39	\$6.00	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$28.70	\$36.90	
3rd 1000 hrs	80.00	\$18.74	\$6.00	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$31.05	\$40.41	
4th 1000 hrs	90.00	\$21.08	\$6.00	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$33.39	\$43.93	
More than 4000 hrs	100.00	\$23.42	\$6.00	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.73	\$47.44	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdictional note) :
 1 Journeyman to 1 Apprentice
 4 Journeymen to 1 Apprentice
 WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

Group 1
 Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)

Group 2
 Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)

Group 3
 Gunite Operator and Hazardous Waste (Level C)

Group 4
 Hazardous Waste (Level D)

Group 5
 Watchman, Parking, Landscaping

Group 6
 Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 500 Building A

Change #: LCN04-2012jfbLoc500b

Craft : Laborer Group 1 Effective Date : 07/05/2012 Last Posted : 07/05/2012

Classification	BER	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate	
		EL&W	Pension	App Tr.	Vac	Annuity	Other	LEBCE	MISC (*)			
Group 1	\$23.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.63	\$47.29	
Group 2	\$23.52	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.83	\$47.59	
Group 3	\$23.72	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.03	\$47.89	
Group 4	\$23.82	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$36.13	\$48.04	
Group 5	\$13.80	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.11	\$33.01	
Group 6	\$16.82	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$29.13	\$37.54	
Apprentice	Percent											
1st 1000 hrs	60.00	\$13.99	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$26.30	\$33.30
2nd 1000 hrs	70.00	\$16.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$28.63	\$36.80
3rd 1000 hrs	80.00	\$18.66	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$30.97	\$40.29
4th 1000 hrs	90.00	\$20.99	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$33.30	\$43.79
More than 4000 hrs	100.00	\$23.32	\$6.00	\$2.90	\$0.51	\$0.00	\$2.75	\$0.00	\$0.15	\$0.00	\$35.63	\$47.29

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Journeyman to 1 Apprentice
- 4 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HENRY, LUCAS,
WILLIAMS, WOOD

Special Jurisdictional Note :

- Details :**
- Group 1 Building and Construction Laborer, Signalman, Flagman, Tool Cribman, Carpenter Tender, Utility Construction Laborer, Guardrail Erector, and Hazardous Waste (Level A)
 - Group 2 Finisher Tender, Concrete Handler, Bottom Men, Scaffold Builders, Tunnel Laborer, Pipe Layer, Air and Power Driven Tools, Burner on Demolition work, Swinging Scaffold, Mucker, Caisson Worker, Cofferdam Worker, Powder Man and Dynamite Blaster, Creosote Worker, Mortar Mixer, Form Setter, Mason Tender, Plaster Tender, Hod Carrier, Laser Beam Set-up Man, Stone Mason Tender and Hazardous Waste (Level B)
 - Group 3 Guniting Operator and Hazardous Waste (Level C)
 - Group 4 Hazardous Waste (Level D)
 - Group 5 Watchman, Parking, Landscaping
 - Group 6 Installation of Fencing

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCNU02-2012jLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

Classification	BRR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LEFRET (*)	MISC (*)		
Operator Class 1	\$30.79	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.84	\$59.24
Class 2	\$30.67	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$43.72	\$59.06
Class 3	\$29.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$42.68	\$57.50
Class 4	\$28.45	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$41.50	\$55.72
Class 5	\$22.99	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$36.04	\$47.55
Class 6	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.09	\$59.61
Class 7	\$31.29	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.34	\$59.99
Class 8	\$31.79	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$44.84	\$60.74
Class 9	\$32.05	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$45.10	\$61.13
Apprentice	Percent										
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$37.68	\$50.00
Field Mechanic Trainee											
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$34.60	\$45.38
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$0.00	\$37.68	\$50.00

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Ratio : Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS,
AUGLAIZE, BELMONT, BROWN, BUTLER,
CARROLL, CHAMPAIGN, CLARK,

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maintenance engineers are to be employed, for every (1) Class 1 Mechanics there may be (1) Mechanic Trainee & so fourth. Mechanic Trainee rate is a percentage of Class 1 rate.

- CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment; Compact Cranes, track or rubber over 4,000 pound capacity, self-erecting cranes; stationary, track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasement; Macking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw; All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well

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Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HwyHwy II

Change #: LCN01-2012jcl0c18hevhwyl

Craft: Operating Engineer Effective Date : 05/01/2012 Last Posted : 04/25/2012

Classification	BBR	Fringe Benefit Payments					Irrevocable Fund	Total PWR	Overtime Rate	
		H&W	Pension	App Tr.	Vac.	Annuity				Other
Operator Class 1	\$30.79	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$43.84	\$59.24
Operator Class 2	\$30.67	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$43.72	\$59.06
Operator Class 3	\$29.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$42.68	\$57.50
Operator Class 4	\$28.45	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$41.50	\$55.72
Operator Class 5	\$22.99	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$36.04	\$47.53
Operator Class 6	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$44.09	\$59.61
Operator Class 7	\$31.04	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$44.09	\$59.61
Operator Class 8	\$31.29	\$6.66	\$5.75	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$44.34	\$59.99
Great Lakes Floating Agreement										
Class 1	\$36.65	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$49.45	\$67.77
Class 2A	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$47.95	\$65.52
Class 2B	\$35.15	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$47.95	\$65.52
Class 3	\$31.25	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$44.05	\$59.67
Class 4	\$25.90	\$6.66	\$5.50	\$0.60	\$0.00	\$0.00	\$0.04	\$0.00	\$38.70	\$51.65
Apprentices	Percent									
1st Year	50.00	\$15.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$28.44	\$36.14
2nd Year	60.00	\$18.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$31.52	\$40.76
3rd Year	70.00	\$21.55	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$34.60	\$45.58
4th Year	80.00	\$24.63	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$37.68	\$50.00
Field Mech Trainees										
1st year	49.80	\$15.33	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$28.38	\$36.05
2nd year	59.75	\$18.40	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$31.45	\$40.65
3rd year	69.73	\$21.47	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$34.52	\$45.25
4th year	79.70	\$24.54	\$6.66	\$5.75	\$0.60	\$0.00	\$0.04	\$0.00	\$37.59	\$49.86

Special Calculation Note : Other: Education & Safety Fund is \$0.04 per hour.

Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Insertor/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tamper (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheeppoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge); Directional Drill Locator and Allen Scream Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign Worker

Change #: LCN01-2010mmLoc639

Craft : Painter Effective Date : 10/08/2010 Last Posted : 10/08/2010

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Other	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Painter Sign	\$19.01		\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$31.19
Painter Erector	\$19.01		\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.68	\$31.19
Sign Serviceman Fabricator	\$19.28		\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.95	\$31.59
Sign Technician												
Percent												
Apprentice	40.00	\$7.60	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10.27	\$14.08
1000 hrs	50.00	\$9.51	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.18	\$16.93
2001-3000 hrs	60.00	\$11.41	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.08	\$19.78
3001-4000 hrs	70.00	\$13.31	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.98	\$22.63
4001-5000 hrs	75.00	\$14.26	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.93	\$24.06
5001-6000 hrs	80.00	\$15.21	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17.88	\$25.48
6001-7000 hrs	85.00	\$16.16	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.83	\$26.91
7001-8000 hrs	90.00	\$17.11	\$2.57	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.78	\$28.33

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : 3 Journeyman to 1 Apprentice
Jurisdiction (* denotes special jurisdictional note) :
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS,
OTTAWA, PAULDING, PUTNAM, WILLIAMS, WOOD

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 (Cleveland Area) Sign

Change #: CN01-2006Loc639Cleve

Craft : Painter Effective Date : 01/03/2006 Last Posted : 01/03/2006

Classification	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
	H&W	Other	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Painter Sign	\$20.20		\$3.13	\$3.25	\$0.20	\$1.96	\$0.00	\$0.00	\$0.00	\$0.00	\$28.74	\$38.84
Percent												
Apprentice	40.00	\$8.08	\$3.13	\$3.25	\$0.20	\$1.07	\$0.00	\$0.00	\$0.00	\$0.00	\$15.73	\$19.77
1000 hrs	50.00	\$10.10	\$3.13	\$3.25	\$0.20	\$1.22	\$0.00	\$0.00	\$0.00	\$0.00	\$17.90	\$22.95
2000 hrs	60.00	\$12.12	\$3.13	\$3.25	\$0.20	\$1.37	\$0.00	\$0.00	\$0.00	\$0.00	\$20.07	\$26.13
3000 hrs	70.00	\$14.14	\$3.13	\$3.25	\$0.20	\$1.51	\$0.00	\$0.00	\$0.00	\$0.00	\$22.23	\$29.30
4000 hrs	75.00	\$15.15	\$3.13	\$3.25	\$0.20	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$23.32	\$30.89
5000 hrs	80.00	\$16.16	\$3.13	\$3.25	\$0.20	\$1.66	\$0.00	\$0.00	\$0.00	\$0.00	\$24.40	\$32.48
6000 hrs	85.00	\$17.17	\$3.13	\$3.25	\$0.20	\$1.74	\$0.00	\$0.00	\$0.00	\$0.00	\$25.49	\$34.07
7000 hrs	90.00	\$18.18	\$3.13	\$3.25	\$0.20	\$1.81	\$0.00	\$0.00	\$0.00	\$0.00	\$26.57	\$35.66

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :
ALLEN, ASHLAND, ASHTABULA, AUGLAIZE,
BELMONT, CARROLL, CHAMPAIGN, COLUMBIANA,
COSHOCTON, CRAWFORD, CUYAHOGA, DEFIANCE,
ERIE, FULTON, GEauga, GUERNSEY, HANCOCK,
HARDIN, HARRISON, HENRY, HOLMES, HURON,
JEFFERSON, KNOX, LAKE, LOGAN, LORAIN, LUCAS,
MAHONING, MARION, MEDINA, MERCER, MONROE,
MORROW, NOBLE, OTTAWA, PAULDING, PIKE,
PORTAGE, PUTNAM, RICHLAND, SANDUSKY, SENECA,
SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS,
VAN WERT, WASHINGTON, WAYNE, WILLIAMS, WOOD
WYANDOT

Special Jurisdictional Note :

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Plasteror & Drywall Finisher Local 888

Change #: CN01-2011cLoc888

Craft: Plasteror Effective Date : 09/22/2011 Last Posted : 09/22/2011

Classification	Fringe Benefit Payments						Irrevocable Fund			Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annulity	Other	JACRET	MISC	()		
Plasteror	\$27.47	\$4.00	\$1.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.43	\$53.16	
Drywall	\$25.26	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.21	\$52.14	
Drywall & Plasteror	\$12.73	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.68	\$33.95	
1st 6 months	\$14.00	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.25	\$34.95	
2nd 6 months	\$15.28	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.53	\$36.87	
3rd 6 months	\$17.82	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.07	\$40.68	
4th 6 months	\$19.10	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.35	\$42.60	
5th 6 months	\$20.37	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.63	\$44.51	
6th 6 months	\$22.91	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.17	\$48.32	
7th 6 months	\$24.19	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.45	\$50.24	
Percent											
1st 6 months	\$13.74	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.68	\$34.55	
2nd 6 months	\$15.11	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.06	\$36.61	
3rd 6 months	\$16.48	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.43	\$38.67	
4th 6 months	\$19.23	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.18	\$42.79	
5th 6 months	\$20.60	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.55	\$44.85	
6th 6 months	\$21.98	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.93	\$46.91	
7th 6 months	\$24.72	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.67	\$51.03	
8th 6 months	\$26.10	\$4.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.05	\$53.09	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeyman to 1 Apprentice

Special Jurisdictional Note :

Allen, Auglaize, Defiance, Erie, Fulton, Hancock, Hardin, Henry, Huron, Logan, Lucas, Mercer, Ottawa, Paulding, Putnam, Sandusky, Seneca, Van Wert, Williams, Wood

Details :

***Improvers receive no fringe benefits for the first 90 days. Then \$3.75 Health & Welfare Workers on Swing Stage will be paid (\$25) per hour above journeyman rate. Nozzles or Operators of the Plastering Browning Gun shall receive (\$75) per hour above journeyman rate.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50

Change #: LCON2-2012BlLoc50

Craft: Plumber/Pipefitter Effective Date : 07/02/2012 Last Posted : 06/06/2012

Classification	Fringe Benefit Payments						Irrevocable Fund			Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annulity	Other	JACRET	MISC	()		
Plumber	\$10.14	\$7.10	\$0.85	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$22.29	\$38.09	
Pipefitter	\$10.14	\$7.10	\$0.85	\$0.00	\$4.30	\$0.00	\$0.00	\$0.00	\$22.29	\$38.09	
Apprentice											
1st Period	\$15.98	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.93	\$42.05	
2nd Period	\$17.75	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$44.72	
3rd Period	\$19.53	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.47	\$47.39	
4th Period	\$21.30	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.24	\$50.06	
5th Period	\$23.07	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.01	\$52.73	
6th Period	\$24.85	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.78	\$55.40	
7th Period	\$26.62	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.55	\$58.07	
8th Period	\$28.40	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.32	\$60.74	
9th Period	\$30.17	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.09	\$63.41	
10th Period	\$31.95	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.86	\$66.08	
Percent											
1st Period	\$15.98	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.93	\$42.05	
2nd Period	\$17.75	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.70	\$44.72	
3rd Period	\$19.53	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.47	\$47.39	
4th Period	\$21.30	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.24	\$50.06	
5th Period	\$23.07	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.01	\$52.73	
6th Period	\$24.85	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.78	\$55.40	
7th Period	\$26.62	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.55	\$58.07	
8th Period	\$28.40	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.32	\$60.74	
9th Period	\$30.17	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.09	\$63.41	
10th Period	\$31.95	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.86	\$66.08	

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

- 1 Apprentice to 1 Journeyman
- 2 Apprentices to 2 - 3 Journeymen
- 3 Apprentices to 4 - 5 Journeymen
- 4 Apprentices to 6 - 8 Journeymen
- 5 Apprentices to 9 - 10 Journeymen
- 6 Apprentices to 11 - 13 Journeymen
- 7 Apprentices to 14 - 15 Journeymen
- 8 Apprentices to 16 - 18 Journeymen
- 9 Apprentices to 19 - 20 Journeymen
- 10 Apprentices to 21 - 25 Journeymen
- 11 Apprentices to 26 - 30 Journeymen
- 12 Apprentices to 31 - 35 Journeymen
- 13 Apprentices to 36 - 40 Journeymen

Each shop will be entitled to one (1) apprentice for every five (5) journeymen thereafter, in continuation of the above chart. One (1) journeymen must be employed to train and supervise the first apprentice in any shop except a Master Plumber or Master Steamfitter working with the tools of the trade shall be entitled to one (1) apprentice.

Special Jurisdictional Note :

Defiance, Fulton, Hancock, Henry, Lucas, Ottawa, Paulding, Putnam, Sandusky, Seneca, Williams, Wood

Details :

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Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 134

Change #: LCN01-2012fbl-oc134

Craft: Roofer Effective Date: 09/12/2012 Last Posted: 09/12/2012

Classification	Fringe Benefit Payments										Total PWK	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuit	Other	LECET (*)	MISC (*)	Irrevocable Fund			
Roofer	\$6.20	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$40.31	\$21.21
Yardman	\$6.20	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$27.17	\$28.39
Existing Helper	\$6.20	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$27.12	\$28.09
Probationary Helper	\$6.20	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$14.40	\$20.37
Tradesman	\$6.20	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$35.83	\$45.95
Percent												
Apprentice 1st 6 months	\$0.00	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$28.40	\$34.36
2nd 6 months	\$5.00	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$29.60	\$36.14
3rd 6 months	\$6.00	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$30.79	\$37.93
4th 6 months	\$6.50	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$31.98	\$39.71
5th 6 months	\$7.00	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$33.17	\$41.50
6th 6 months	\$7.50	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$34.36	\$43.29
7th 6 months	\$8.00	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$45.07
8th 6 months	\$8.50	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$36.74	\$46.86
Apprentice 1st Period	\$5.21	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$28.75	\$35.32
Apprentice 11-2nd Period	\$3.75	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$30.78	\$38.37
Apprentice 11-3rd Period	\$2.23	\$8.95	\$0.45	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$32.80	\$41.40

Special Calculation Note: Other is Medical Reimbursement (PAP)

Ratio: 1 Journeyman to 1 Apprentice
Roofer Helper Ratio 1 Helper for every Journeyman on the job.
1 Journeyman to 1 Probationary Helper
1 Journeyman to 1 Tradesman

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, FULTON, HANCOCK, HENRY, OTTAWA, PAULDING, PUTNAM, WILLIAMS

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Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 50 HVAC Service Mechanics

Change #: OCR1-2012fbl-oc50

Craft: Plumber Pipefitter Effective Date: 07/02/2012 Last Posted: 06/20/2012

Classification	Fringe Benefit Payments										Total PWK	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuit	Other	LECET (*)	MISC (*)	Irrevocable Fund			
Pipefitter Mechanical Equipment Service	\$10.14	\$7.10	\$0.85	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$58.09	\$75.84
Service Mechanic	\$10.14	\$7.10	\$0.85	\$0.00	\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$62.54
Percent												
Apprentice 1st Period	\$7.51	\$13.32	\$10.14	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.31	\$30.96
2nd Period	\$8.27	\$14.65	\$10.14	\$7.10	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.74	\$34.07
3rd Period	\$9.03	\$15.98	\$10.14	\$7.10	\$0.85	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$29.17	\$37.18
4th Period	\$9.79	\$17.31	\$10.14	\$7.10	\$0.85	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$31.60	\$40.29
5th Period	\$10.55	\$18.64	\$10.14	\$7.10	\$0.85	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.03	\$43.40
6th Period	\$11.31	\$19.97	\$10.14	\$7.10	\$0.85	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$36.46	\$46.51
7th Period	\$12.07	\$21.30	\$10.14	\$7.10	\$0.85	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.89	\$49.62
8th Period	\$12.83	\$22.63	\$10.14	\$7.10	\$0.85	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$41.32	\$52.73
9th Period	\$13.59	\$23.96	\$10.14	\$7.10	\$0.85	\$0.00	\$3.15	\$0.00	\$0.00	\$0.00	\$43.75	\$55.84
10th Period	\$14.35	\$25.29	\$10.14	\$7.10	\$0.85	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$46.18	\$58.95

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

1 Journeyman to 1 Apprentice
2-3 Journeyman to 2 Apprentice
4-5 Journeyman to 3 Apprentice

Special Jurisdictional Note:

Details:

Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS, OTTAWA, PAULDING, PUTNAM, SANDUSKY, SENECA, WILLIAMS, WOOD

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Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo)

Change #: LCN03-2012fbLoc33(Toledo)

Craft: Sheet Metal Worker Effective Date: 07/01/2012 Last Posted: 06/27/2012

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)		
Sheet Metal Worker	\$30.97	\$6.77	\$13.23	\$1.42	\$0.00	\$1.00	\$0.50	\$0.00	\$0.00	\$33.89	\$69.37
Apprentice 1st Year	45.00	\$13.94	\$6.77	\$2.66	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$25.29	\$22.25
3rd 6 months	50.00	\$15.49	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$37.91	\$45.65
4th 6 months	55.00	\$17.03	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$39.45	\$47.97
5th 6 months	60.00	\$18.58	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$41.00	\$50.29
6th 6 months	65.00	\$20.13	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$42.55	\$52.62
7th 6 months	70.00	\$21.68	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$44.10	\$54.94
8th 6 months	75.00	\$23.23	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$45.65	\$57.26
9th 6 months	80.00	\$24.78	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$47.20	\$59.58
10th 6 months	85.00	\$26.32	\$6.77	\$3.23	\$1.42	\$0.00	\$0.50	\$0.00	\$0.00	\$48.74	\$61.91

Special Calculation Note: OTHER IS SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio:

- Journeyman to 1 Apprentice
- Journeyman to 1 Apprentice
- Journeyman to 1 Apprentice
- Journeyman to 2 Apprentices
- Journeyman to 2 Apprentices
- Journeyman to 2 Apprentices
- Journeyman to 3 Apprentices
- Journeyman to 3 Apprentices
- Journeyman to 4 Apprentices
- Journeyman to 4 Apprentices
- Journeyman to 5 Apprentices
- Maintaining a 3 Journeyman to 1 Apprentice ratio thereafter

Special Jurisdictional Note:

Details:
Other = Supplemental unemployment benefits.

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Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 33 (Toledo) Decking

Change #: CN01-2009Loc33(To)Deck

Craft: Sheet Metal Worker Effective Date: 09/24/2009 Last Posted: 09/24/2009

Classification	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Amnity	Other	LECET (*)	MISC (*)		
Sheet Metal Worker Decking & Siding	\$21.02	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$34.05	\$44.56
Decking & Siding	Percent										
1st 30 days	63.45	\$13.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.34	\$20.01
2nd thru 6th months	63.45	\$13.34	\$5.80	\$6.35	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.49	\$32.16
7th thru 12th months	63.45	\$13.34	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$33.04
2nd year	77.50	\$16.29	\$5.80	\$6.35	\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$29.32	\$37.47

Special Calculation Note: No special calculations for this skilled craft wage rate are required at this time.

Ratio:

- Journeyman To 1 Apprentice

Special Jurisdictional Note:

Details:

Work but not limited to: Exterior application of manufactured and/or job site fabricated metal decking, siding and exterior appurtenances thereto. The erection of pre-engineered metal buildings, pre-manufactured gas stations and appurtenances thereto. The installation of metal roofs and appurtenances. The erection and/or job site fabrication of draft or fire curtains and appurtenances thereto.

Jurisdiction (* denotes special jurisdictional note):
DEFIANCE, FULTON, HANCOCK, HENRY, LUCAS,
OTTA WA, PAULDING, PUTNAM, SENECA, WILLIAMS,
WOOD

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Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Bldg & Hwy Class 2
Locals 20,40,92,92b,100,175,284,438,377,505,637,908,957

Change # : CN1-2011BldgHwy

Craft : Truck Driver Effective Date : 06/29/2011 Last Posted : 06/29/2011

Classification	BHR	Fringe Benefit Payments				Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac. Annuity Other		
Truck Driver CLASS 2	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$35.81	\$47.41
Tractor							
Tractor-Semi							
Tractor							
Trucks-Pole							
Trailers-							
Ready Mix							
Trucks-Fuel							
Trucks-							
Asphalt-Oil							
Spray bar							
Iron- 5 Axle							
& Over-Belly							
Dumps-Bed							
Dumps-							
Articulated							
Dump Trucks-							
Low boys-							
Heavy duty							
Equipment							
(irrespective							
of load							
carried) when							
used							
exclusively							
for							
transportation-							
Truck							
Mechanics							
(when							
needed)							
Apprentice	Percent						

First 6 months	\$0.00	\$18.56	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$31.17	\$40.45
7-12 months	\$5.00	\$19.72	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$32.33	\$42.19
13-18 months	\$0.00	\$20.88	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$33.49	\$43.93
19-24 months	\$5.00	\$22.04	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$34.65	\$45.67
25-30 months	\$10.00	\$23.20	\$6.81	\$5.70	\$0.10	\$0.00	\$0.00	\$0.00	\$35.81	\$47.41

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio : Jurisdiction (* denotes special jurisdiction note) :

- 3 Journeymen to 1 Apprentice per company/project
- ADAMS, ALLEN, ASHLAND, ASHTABULA,
- ATHENS, AUGLAIZE, BELMONT, BROWN,
- BUTLER, CARROLL, CHAMPAIGN, CLARK,
- CLERMONT, CLINTON, COLUMBIANA,
- COSHOCOTON, CRAWFORD, DARKE,
- DEFLANCE, DELAWARE, ERIE, FAIRFIELD,
- FAYETTE, FRANKLIN, FULTON, GALLIA,
- GREENE, GUERNSEY, HAMILTON,
- HANCOCK, HARDIN, HARRISON, HENRY,
- HIGHLAND, HOCKING, HOLMES, HURON,
- JACKSON, JEFFERSON, KNOX, LAWRENCE,
- LICKING, LOGAN, LORAIN, LUCAS,
- MADISON, MAHONING, MARION, MEDINA,
- MEIGS, MERCER, MIAMI, MONROE,
- MONTGOMERY, MORGAN, MORROW,
- MUSKINGUM, NOBLE, OTTAWA, PAULDING,
- PERRY, PICKAWAY, PIKE, PORTAGE,
- PREBLE, PUTNAM, RICHLAND, ROSS,
- SANDUSKY, SCIOTO, SENECA, SHELBY,
- STARK, SUMMITT, TRUMBULL,
- TUSCARAWAS, UNION, VAN WERT, VINTON,
- WARREN, WASHINGTON, WAYNE,
- WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details : ** Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 3

Change #: LCN01-2012Bl-loc3

Craft: Bricklayer Effective Date: 10/03/2012 Last Posted: 10/03/2012

Classification	BHR	Fringe Benefit Payments										Total PVR	Overline Rate	
		RSW	Pension	App. Tr.	Vac.	Ann.	Other	LSCET	MISC	Irrevocable Fund	MISC			
Bricklayer	\$28.61	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Stone Mason	\$28.61	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Pointer	\$28.61	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Chalker														
Cleaner	\$28.61	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.81	\$59.12
Refractory Worker	\$17.17	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$41.96
IMPROVER 1st 6 months	\$20.03	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.23	\$46.25
IMPROVER 2nd 6 months	\$21.46	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$48.39
IMPROVER 3rd 6 months	\$22.89	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.09	\$50.54
IMPROVER 4th 6 months	\$25.75	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$54.83
IMPROVER 5th 6 months	\$27.18	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.38	\$56.97
Apprentice 1st 6 months	\$0.00	\$14.31	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.50	\$37.66
Apprentice 2nd 6 months	\$5.00	\$15.74	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.94	\$39.80
Apprentice 3rd 6 months	\$10.00	\$17.17	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$41.95
Apprentice 4th 6 months	\$15.00	\$20.03	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.23	\$46.24
Apprentice 5th 6 months	\$20.00	\$21.46	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.66	\$48.39
Apprentice 6th 6 months	\$25.00	\$22.89	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.09	\$50.53
Apprentice 7th 6 months	\$30.00	\$25.75	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$54.82
Apprentice 8th 6 months	\$35.00	\$27.18	\$6.20	\$9.28	\$0.72	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.38	\$56.97
Mason Finisher 1st 90 Days	\$45.03	\$12.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.88	\$19.52
Mason Finisher 2nd Year	\$45.03	\$12.88	\$6.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.08	\$25.52
Mason Finisher 3rd Year	\$50.00	\$14.31	\$6.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.50	\$27.66

Jurisdiction (* denotes special jurisdictional note):
 FULTON*, HENRY*, LUCAS, WOOD*

Special Calculation Note:
 Boatwain Chair and Swing Stage (\$1.00) above journeyman rate.
 R-11 Smoke Stacks (\$.50) above journeyman rate.
 If a worker work force cannot exceed 20% on any one job.

Ratio:
 3 Journeyman to 1 Apprentice
 8 Journeyman to 2 Apprentices
 13 Journeyman to 3 Apprentices
 18 Journeyman to 4 Apprentices
 23 Journeyman to 5 Apprentices
 28 Journeyman to 6 Apprentices

MASON FINISHER RATIO:
 1-2 Journeyman to 1 Apprentice permits 1 Mason Finisher
 3-4 Journeyman to 2 Apprentices permits 1 Mason Finishers
 5-6 Journeyman to 3 Apprentices permits 2 Mason Finishers
 7-10 Journeyman to 4 Apprentices permits 2 Mason Finishers

Special Jurisdictional Note: In Fulton County the following townships are included: (Amboy, Swan Creek and Fulton). In Henry County the following townships are included: (Washington, Damascus, Richfield, Bartlow, Harrison, Monroe and Marion). In Wood County the following townships are included: (Perrysburg, Ross, Lake, Troy, Freedom, Montgomery, Webster, Portage, Middleton, Plain, Liberty, Henry, Washington, Weston, Milton, Jackson and Grand Rapids).

IMPROVERS ARE IN AN APPROVED APPRENTICESHIP PROGRAM. Under no condition may a Mason Finisher work on a job site unless a registered apprentice is on the job site.

