

**Alphabet Soup**

Do you know what CAVE, LULU and WDB mean? Would you be able to tell someone what CERCLA and FMLA, two important federal laws, stand for? Have you ever felt like you needed a dictionary or translator just to attend a government meeting? Are you a newly elected official who is baffled by the language of government? Well, do not panic, NACo's Research Division has developed this guide to help you decipher the secret code of government.

**A**

AAA - Area Agency on Aging  
AAPCC - Adjusted Average Per Capita Cost  
ABE - Adult Basic Education  
ADA - Americans with Disabilities Act  
ADEA - Age Discrimination in Employment Act  
ADH - Adult Day Health  
ADL - Activity of Daily Living  
ADR - Alternative Dispute Resolution  
ADT - Average Daily Traffic  
AFDC - Aid to Families with Dependent Children  
AFH - Adult Family Home  
AFIS - Automated Fingerprint Identification System  
AFV - Alternative Fueled Vehicle  
ASHERA - Asbestos Hazard Emergency Response Act  
AIP - Airport Improvement Program  
ALJ - Administrative Law Judge  
AOA - Administration On Agency  
AOD - Alcohol and Other Drugs  
APA - Administrative Procedures Act  
ATOD - Alcohol, Tobacco, and Other Drugs  
AUM - Animal Unit Month  
AWT - Advanced Wastewater Treatment  
AYL - Arbitrage Yield Limit

**B**

BACT - Best Available Control Technology  
BAN - Bond Anticipation Note  
BAT - Best Available Technology  
BLM - Bureau of Land Management  
BOS - Balance Of State

**C**

CA - Comprehensive Assessment  
CAA - Clean Air Act  
CAB - Community Action Board  
CABO - Concentrated Animal Breeding Operation  
CAER - Community Awareness and Emergency Response  
CAFR - Comprehensive Annual Financial Report  
CAO - Chief Administrative Officer  
CAD - Computer-Aided Dispatch or - - Computer-Assisted Drafting  
CAMA - Computer-Assisted Mass Appraisal  
CAVE - Citizens Against Virtually Everything  
CBD - Central Business District  
CBO - Community Based Organization  
CCBDG - Child Care Development Block Grant  
CCD - Census County Division  
CCF - Congregate Care Facility  
CDBG - Community Development Block Grant  
CDL - Commercial Drivers License  
CD-ROM - Compact Disc-Read Only Memory  
CEO - Chief Elected Official or Chief Executive

<p>Officer  CERCLA - Comprehensive Environmental Response, Compensation - and Liability Act (a.k.a. Superfund)  CES - Cooperative Extension Service  CEU - Continuing Education Units  CFO - Chief Financial Officer  CFR - Code of Federal Regulations  CHAS - Comprehensive Housing Affordability Strategy  CIO - Chief Information Officer  CIP - Community Improvement Plan  CM - Case Management  COB - Close Of Business  COBRA - Comprehensive Omnibus Budget Reconciliation Act  COG - Council Of Government  COLA - Cost-Of-Living Adjustment  COP - Certificate Of Participation  CRA - Community Reinvestment Act  CRP - Conservation Reserve Program  CSB - Community Services Board  CSE - Child Support Enforcement  CSO - Combined Sewer Overflow  CWA - Clean Water Act  CY - Calendar Year  CZMA - Coastal Zone Management Act</p>	
<p><b>D</b></p> <p>DARE - Drug Abuse Resistance Education  DD - Developmental Disability or Dually Diagnosed  DINC - Double Income No Children  DMS - Dispatch Management System  DOA - Department Of Agriculture  DOE - Department Of Energy  DOI - Department Of Interior  DOT - Department Of Transportation  DSF - Delivery Sequence File  DUI - Driving Under the Influence (of AOD)  DWI - Driving While Intoxicated</p>	
<p><b>E</b></p> <p>EAP - Employee Assistance Program  EAS - Essential Air Service  EBT - Electronic Benefit Transfer  EC - Enterprise Community  EDA - Economic Development Administration  EDI - Electronic Data Interchange  EDWAA - Economic Dislocation and Worker Adjustment - - Assistance Act  EEO - Equal Employment Opportunity  EGA - Employment Generating Activities  EIS - Environmental Impact Statement  EITC - Earned Income Tax Credit  E-Mail - Electronic Mail  EMS - Emergency Medical Service  EMT - Emergency Medical Technician  EOC - Emergency Operations Center  EOP - Emergency Operation Plan  EPA - Environmental Protection Agency  EQIP - Environmental Quality Incentive Program  ESA - Endangered Species Act  ESL - English as a Second Language  ETI - Economically Targeted Investment  EZ - Empowerment Zone</p>	

<p><b>F</b></p> <p>FACA - Federal Advisory Committee Act  FAIR - Federal Agriculture Improvement and Reform Act  FAST - Families Achieving Self-Sufficiency Together  FFS - Fee For Service  FGDC - Federal Geographic Data Committee  FHA - Federal Housing Administration  FIFO - First In First Out  FIFRA - Federal Insecticide, Fungicide and Rodenticide Act  FIPS - Federal Information Processing Standards  FLPMA - Federal Land Policy and Management Act  FLSA - Fair Labor Standards Act  FMIS - Financial Management Information System  FMLA - Family and Medical Leave Act  FMR - Fair Market Rent  FOIA - Freedom Of Information Act  FPG - Federal Poverty Guideline  FR - Federal Register  FRMP - Federal Revenue Maximization Program  FSA - Family Support Act  FSET - Food Stamp Employment and Training Program  FSS - Family Self-Sufficiency  FTE - Full-Time Equivalent Employee  FUPC - Fixed Unit Price Contract  FY - Fiscal Year</p>	
<p><b>G</b></p> <p>GA - General Assistance  GAAFR - Governmental Accounting Auditing, and Financial Report  GAAP - Generally Accepted Accounting Principles  GAGAS - Generally Accepted Governmental Accounting Standards  GAIN - Greater Avenues for Independence  GASB - Governmental Accounting Standards Board  GATT - General Agreement on Tariffs and Trade  GED - General Equivalency Diploma  GIS - Geographic Information System  GO - General Obligation (Bond)  GPERF - General Purpose External Financial Statement  GPFS - General Purpose Financial Statement  GPO - Government Printing Office  GPRA - Government Performance Results Act  GPS - Global Positioning System</p>	
<p><b>H</b></p> <p>HzMat - Hazardous Material  HIS - Hospital Information System  HMDA - Home Mortgage Disclosure Act  HMTA - Hazardous Materials Transportation Act  HMO - Health Maintenance Organization  HOME - HOME Investment Partnerships  HOPWA - Housing Opportunities for Persons With AIDS  HOV - High Occupancy Vehicle  HR - Human Resources or Home Relief  HTML - Hypertext Markup Language</p>	
<p><b>I</b></p> <p>IADL - Instrumental Activity of Daily Living  IAP - Indoor Air Pollution</p>	

<p>ICF - Intermediate Care Facility  IDB - Industrial Development Bond  IFB - Invitation For Bid  IFP - Invitation For Proposal  I/M - Inspection/Maintenance  INS - Immigration and Naturalization Service  IPA - Independent Practice Association  IRCA - Immigration Reform and Control Act  ISTEA - Intermodal Surface Transportation Efficiency Act  IT - Information Technology  IVHS - Intelligent Vehicle Highway System</p>	
<b>J</b>	
JTPA - Job Training Partnership Act	
<b>L</b>	
<p>LAN - Local Area Network  LEA - Local Education Agency  LEO - Locally Elected Official  LEP - Limited English Proficiency  LIFO - Last In First Out  LIFT - Leveraged Investments For Tomorrow  LIHEAP - Low-Income Home Energy Assistance Program  LIS - Land Information System  LMI - Labor Management Information System  LPR - Lawful Permanent Resident  LTC - Long Term Care  LUCC - Large Urban County Caucus  LULU - Locally Unwanted Land Use  LUST - Leaking Underground Storage Tank  LVR - Low-Volume Road</p>	
<b>M</b>	
<p>MA - Medical Assistance  MACT - Maximum Achievable Control Technology  MAF - Master Address File  MBE - Minority Business Enterprise  MCH - Maternal and Child Health  MCL - Maximum Containment Level  MEP - Maximum Extent Practicable  MH - Mental Health  MICA - Mentally Ill Chemical Abuser  MIS - Management Information System  MOE - Maintenance Of Effort  MOU - Memorandum Of Understanding  MPO - Metropolitan Planning Organization  MRB - Mortgage Revenue Bond  MR - Mental Retardation  MRF - Materials Recovery/Recycling Facility  MS4 - Municipal Separate Stormwater System  MSA - Metropolitan Statistical Area  MSAG - Master Street Address Guide  MSW - Municipal Solid Waste or Masters in Social Work</p>	
<b>N</b>	
<p>NABCO - National Association of Black County Officials  NACA - National Association of County Administrators  NACAP - National Association of County Aging Programs  NACBHD - National Association of County Behavioral - - Health Directors</p>	

<p>NACCA - National Association of County Civil Attorneys</p> <p>NACCED - National Association for County Community/ - - Economic Development</p> <p>NACCHO - National Association of County and City Health Officials</p> <p>NACE - National Association of County Engineers</p> <p>NACHFA - National Association of County Health - - Facility Administrators</p> <p>NACHRA - National Association of County Human - - Resources Administrators</p> <p>NACHSA - National Association of County Human - - Services Administrators</p> <p>NACIO - National Association of County Information Officers</p> <p>NACIRO - National Association of County - - Intergovernmental Relations Officials</p> <p>NACITA - National Association of County Information - - Technology Administrators</p> <p>NACo - National Association of Counties</p> <p>NACo FSC - National Association of Counties - - Financial Services Center</p> <p>NACP - National Association of County Planners</p> <p>NACPRO - National Association of County Parks - - and Recreation Officials</p> <p>NACRC - National Association of County Recorders, - - Election Officials and Clerks</p> <p>NACS - National Association of County Surveyors</p> <p>NACTEP - National Association of County Training - - and Employment Professionals</p> <p>NACTFO - National Association of County Treasurers - - and Finance Officers</p> <p>NAFTA - North American Free Trade Agreement</p> <p>NAHCO - National Association of Hispanic County Officials</p> <p>NASA - National Aeronautics and Space Administration</p> <p>NCCAE - National Council of County Association Executives</p> <p>NCECE - National Council of Elected County Executives</p> <p>NCGA - National Council on Government Accounting</p> <p>NCRCO - National Conference of Republican County Officials</p> <p>NDCO - National Democratic County Officials</p> <p>NEPA - National Environmental Policy Act</p> <p>NFMA - National Forest Management Act</p> <p>NHS - National Highway System</p> <p>NII - National Information Infrastructure</p> <p>NIMBY - Not In My Back Yard</p> <p>NOAA - National Oceanic and Atmospheric Administration</p> <p>NOBCO - National Organization of Black County Officials, Inc.</p> <p>NOFA - Notice Of Funds Available</p> <p>NOI - Notice Of Intent</p> <p>NOPE - Nowhere On Planet Earth</p> <p>NPDES - National Pollutant Discharge Elimination System</p> <p>NPS - Nonpoint Sources</p> <p>NRCS - Natural Resources Conservation Service</p> <p>NRDC - National Rural Development Council</p>	
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<p>NRDP - National Rural Development Partnership  NSDI - National Spatial Data Infrastructure  NVRA - National Voter Registration Act (a.k.a. motor voter)</p>	
<p><b>O</b></p> <p>OAA - Older Americans Act  OD - Organizational Development  OJT - On the Job Training  O/M - Operations/Maintenance  OMB - Office of Management and Budget  OSHA - Occupational Safety and Health Act</p>	
<p><b>P</b></p> <p>P2 - Pollution Prevention  PATH - Projects for Assistance in Transition from Homelessness  PALS - Program for Address List Supplementation  PC - Personal Computer or Politically Correct  PEPNET - Promising and Effective Practices Network  PERS - Public Employee Retirement System  PHA - Public Housing Authority  PIC - Private Industry Council  PILT - Payment In-Lieu of Taxes  PIO - Public Information Officer  PMS - Pavement Management System  POTW - Publicly Owned Treatment Works  PPO - Preferred Provider Organization  PRIA - Public Rangelands Improvement Act  PRP - Potentially Responsible Party  PSA - Planning and Service Area or Public Service Announcement  PSE - Public Service Employment  PY - Program Year</p>	
<p><b>R</b></p> <p>RACT - Reasonably Available Control Technology  RAN - Revenue Anticipation Note  RAW - Replenishment Agricultural Worker  RCF - Residential Care Facility  RCRA - Resource Conservation and Recovery Act  RFA - Request For Agreement  RFI - Request For Information  RFP - Request For Proposal  RFQ - Request For Qualifications  RHS - Rural Housing Service  RIF - Reduction In Force  RRTF - Rural Renaissance Task Force  RSVP - Retired and Senior Volunteer Program  RUS - Rural Utilities Service</p>	
<p><b>S</b></p> <p>SAM - State Association Meeting  SARA - Superfund Amendments and Reauthorization Act  SAS - Substance Abuse Services  SAW - Seasonal Agricultural Worker  SD - Sustainable Development  SDA - Service Delivery Area  SDWA - Safe Drinking Water Act  SES - Socio-Economic Status  SHPO - State Historic Preservation Office  SIP - State Implementation Plan  SJTCC - State Job Training Coordinating Council  SLAPP - Strategic Lawsuit Against Public Participation</p>	

<p>SNF - Skilled Nursing Facility  SRDC - State Rural Development Council  SRF - State Revolving Fund  SSBG - Social Services Block Grant  SSDI - Social Security Disability Insurance  SSI - Supplemental Security Income  SSO - Sanitary Sewer Overflow  STD - Sexually Transmitted Disease  SYETP - Summer Youth Employment and Training Program</p>	
<b>T</b>	
<p>TAN - Tax Anticipation Note  TANF - Temporary Assistance to Needy Families  TDD - Telephone Device for the Deaf  TDR - Transfer of Development Rights  TEL - Tax or Expenditure Limitation  TIF - Tax Increment Financing  TIGER - Topographically Integrated Geographic - - Encoding and Referencing  TIP - TIGER Improvement Program  TISE - Take It Somewhere Else  TMDL - Total Maximum Daily Loads  TPS - Temporary Protected Status - TQM - Total Quality Management  TRAN - Tax and Revenue Anticipation Note  TRI - Toxic Release Inventory  TTY - Text &amp; Telephone Device for the Deaf</p>	
<b>U</b>	
<p>UC - Unemployment Compensation  URL - Uniform Resource Locators  USDA - United States Department of Agriculture  USDA-CSREES - United States Department of Agriculture - Cooperative State Research, Education and Extension Service  USDA-REE - United States Department of Agriculture - Research, Education and Economics  UST - Underground Storage Tank</p>	
<b>V</b>	
<p>VDT - Video Display Terminal  VMT - Vehicle Miles Traveled</p>	
<b>W</b>	
<p>WAN - Wide Area Network  WARN - Worker Readjustment and Retraining Notification  WBE - Women Business Enterprise  WDB - Workforce Development Board  WIC - Women, Infants and Children Program  WIN - Women In Nutrition  WIR - Western Interstate Region  WON - Women Officials in NACo  WRP - Wetlands Reserve Program  WTE - Waste to Energy  WWW - World Wide Web</p>	
<b>Y</b>	
<p>YTD - Year To Date</p>	
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